

# FeRFA E-Newsletter



**APRIL 2022**

## **FeRFA Awards 2022 - Save The Date!!**

The date for FeRFA's 2022 Awards Event has been confirmed as

**Friday 18th November 2022**

**Further details coming soon.**



## Impact of War in Ukraine

The Government has announced **new measures** to support Ukraine under its free trade agreement, which include reducing all tariffs on goods imported to zero and removing all quotas. It has also strengthened sanctions against Russia, with tariffs increased by up to 35 percentage points and the list of products facing import bans expanded to include silver and wood products.

## Government's Energy Strategy Published

The Government has released its **British Energy Security Strategy** with the aim of providing secure, clean and affordable energy for Great Britain. It sets out how the deployment of wind, nuclear, solar and hydrogen will be accelerated, which could see 95% of electricity being low carbon by 2030, whilst supporting the production of domestic oil and gas in the nearer term. Offering significant opportunities for construction, measures include planning reforms to cut the approval times for new offshore wind farms from four years to one year and a £120 million Future Nuclear Enabling Fund which could see eight new reactors built across Britain.

To help the industry reduce its reliance on diesel in line with the CO<sub>2</sub>nstruct Zero target to eliminate 78% of diesel plant from sites by 2035, Build UK has published its '**Drive Out Diesel**'

guide which contains a range of tips to use **less diesel**, **go alternative** and use **more electric** plant and equipment on site.

## Competition Law Guidance

The Competition and Markets Authority (CMA) continues to monitor anti-competitive behaviour in construction, and Build UK has worked with Wedlake Bell LLP to publish **guidance** explaining some of the more common violations of competition law and the potential sanctions to help businesses understand the risks.

## Employment Allowance

The **Employment Allowance** has risen from £4,000 to £5,000, meaning businesses can now employ four full-time workers on the National Living Wage without paying employer National Insurance Contributions (NICs). This is expected to benefit around 52,000 businesses in construction.



## Product Availability Statement

The Latest Product Availability Statement from the co-chairs of the Construction Leadership Council's Product Availability working group can be viewed [here](#)



# PPE Regulation Changes

On 6 April 2022 the [Personal Protective Equipment at Work \(Amendment\) Regulations 2022](#) (PPER 2022) came into force. They amend the [1992 Regulations](#) (PPER 1992).

They extend employers' and employees' duties regarding personal protective equipment (PPE) to limb (b) workers.

Full details are available on the HSE website [here](#)

## MEMBER NEWS

### Instarmac Honoured with a Queen's Award for Enterprise 2022

*Now in its 56<sup>th</sup> year, the Queen's Award for Enterprise is the most prestigious business award in the country, with hundreds of businesses applying each year in the hope of receiving this coveted accolade.*

World-class Staffordshire based manufacturer, Instarmac Group plc, are honoured to receive the highly esteemed Queen's Award for Enterprise for International Trade 2022 – an award only given to businesses with outstanding overseas trading activities.

On this prestigious honour, Tim Boniface, Group Finance Director at Instarmac, commented: "Everyone at Instarmac is delighted to receive a Queen's Award for Enterprise – even more so to receive it in the same year of The Queen's Platinum Jubilee. We are very proud of our international partners and our history trading across the globe. We have been working with our manufacturing licensees for many years and are full of pride to see their success in making the world's roads as safe as possible.

I am beyond excited to represent Instarmac at a Royal reception later this year and to welcome the Lord-Lieutenant for Staffordshire to our world-class manufacturing facilities in Tamworth."

A specialist in the manufacture of cement and bitumen based products, Instarmac Group plc have been working with their global partners since 1998 and during that time, their International presence has gone from strength to strength.

Global Export Manager for Instarmac, Angus Longward, commented: "It has been a great honour building our network of global licensing partners. We have a fantastic relationship with every business and support them in every way we can. I look forward to welcoming more manufacturing partners to our global family in the future."

On their partnership, Mr Tanaka, President of Shinreki, Japanese Licensee, said: “We have recently celebrated our 33 year partnership with Instarmac. During that time we have built a very successful business and are now the number one supplier of Instant Road Repair in Japan.”

Jörg Reick, Proprietor of Instamak, German Licensee, commented: “Our business has grown over the last 25 years and we have become a market-leader in Germany and surrounding countries.”

Matthew Kinson, VP Business Development, Da-Lee Pavement Products, Canadian Licensee, said: “We only started manufacturing Instarmac Permanent Pothole Repair® 3 years ago and we are already turning over \$1 million and building a strong reputation in Canada and the USA.”



## MEMBER CASE STUDIES

### **TPS360 Ensures Success Of High-Profile Swansea Project**

Click [here](#) to find out more.



## ASSOCIATE SPOTLIGHT

This month, FeRFA are highlighting two more of our Associate members. Associate members are companies who are involved indirectly with the manufacture, application and maintenance of resin flooring such as Surface Preparation Plant Suppliers, Chemical Suppliers to Manufacturer members, floor cleaning machinery suppliers, test houses etc.



Degafloor is the home of Ultra-fast curing, highly slip-resistant, visually stunning and extremely durable resin solutions. Our products include industrial and commercial resin flooring, car park decking and concrete repair products for a wide range of uses across many industries.

Based on our extensive experience, and regardless of the challenge faced, Degafloor has the skills, resources and expertise to deliver a cost-effective, aesthetic and durable solution tailored to your exact needs. We regularly solve problems for customers in food and beverage production, commercial kitchens, retail, leisure, pharmaceutical, education, engineering, stadia, commercial and car park environments.

Click [here](#) for more info

NCC is a leading materials consultant who specialises in flooring and chemical products for the construction and building industry.

Working in Partnerships with international manufacturers on an exclusive basis, NCC is able to offer solutions to specifiers and contractors, from specification stage through to material supply.

Click [here](#) for more info

## MEMBER BENEFITS



### **H&S Advice and Business Shield from Stallard Kane Associates**

FeRFA are keen to provide additional benefits to our members and we work hard to secure partners who offer simple solutions that could help you and your business.

For a number of years, our partner **Stallard Kane Associates Ltd** have provided FeRFA Business Shield as part of the FeRFA membership package and as we approach the anniversary of this long term relationship we are delighted to confirm the expansion of the offering moving forward.

With immediate effect you will receive the following services for **FREE**:

- **Unlimited** HR & employment law telephone support via the FeRFA Business Shield helpline on 0345 076 6485
- **Unlimited** health & safety telephone support via the FeRFA Business Shield helpline on 0345 076 6485
- Access to the FeRFA Business Shield exclusive members area with many downloadable templates and guidance such as risk assessments.
- Complementary gap analysis to review your current health & safety and/or HR & employment law management systems. This can be carried out at your premises or remotely subject to availability.
- Complementary training needs analysis

The above are **ALL** included as part of your annual FeRFA membership and there is no charge to set up additional access.

Your dedicated Account Manager is Amanda Modev who will be more than happy to discuss the above in greater detail should you have any queries, wish to arrange a meeting, or if you indeed require additional consultancy support on top of the above complementary benefits such as the creation of documentation including policies, contracts of employment or indeed workplace and site audits.

Tel: 01427 678 660

Read more about Stallard Kane [here](#).

## PIB Insurance Brokers

PIB Insurance Brokers will continue to have access to a wider range of experts across many different industry sectors and insurance types. They'll also be able to draw on the skills of colleagues in PIB Risk Management and PIB Employee Benefits to provide you with important services beyond your insurance needs, should you need them.

If you would like to speak to Howard about your company insurance needs and organize a **free insurance health check** please don't hesitate to contact him at [howard.collins@pib-insurance.com](mailto:howard.collins@pib-insurance.com) or call him on 07775 888933.



FeRFA and PIB Insurance Brokers are excited to offer a facility which gives all your resin floor protection with an **INSURANCE BACKED WARRANTY**. The scheme has been set up so that **all your customers** benefit from the **security** of an **Insurance backed warranty** once you are signed up. You pay an upfront premium based on your annual turnover and then simply register each resin contract online when completed.

Click [here](#) for more information



## Contract Review Service



CONTRACT AND LEGAL SERVICES

FeRFA have partnered with BEB Contract & Legal Services so that as a member of FeRFA, you will get 10% off their Bronze, Silver and Gold packages for bespoke, robust contracts.

Contact BEB on 01604 217365 or email [info@bebconsultancy.co.uk](mailto:info@bebconsultancy.co.uk) and quote FeRFA10 to get started.

BEB are passionate about protecting businesses with watertight contracts. It's what they do, day in, day out. Their approach is hands-on so they'll find out as much as they can about what your business does, how you work and any problem customers you may have had – because it's only when talking about those practical, real-life issues you've encountered that BEB get to really understand how to protect you from those things happening again, in your Ts & Cs.

BEB can help with:

- Terms and conditions
- Sub-contractor agreements
- Shareholder agreements
- Manufacturing and distribution agreements
- GDPR and privacy policies
- And much more

OR are you signing contracts you don't really understand? BEB offer a unique review service where they will check and confirm if the contract you've been sent:

- Protects you fully
- Is clear and unambiguous
- Contains clauses that could be risky for your business

[Click here for more information.](#)



# FORTHCOMING EVENTS

## Surfex moved to June 2022

Following review of the major considerations, the Board of Surfex Ltd - unanimously supported by OCCA - has taken the decision to reschedule the dates in the interests of allowing Surfex to take place in a period that offers a high degree of confidence in a successful outcome.

**Accordingly the dates of Surfex are 7 – 8 June 2022.**



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