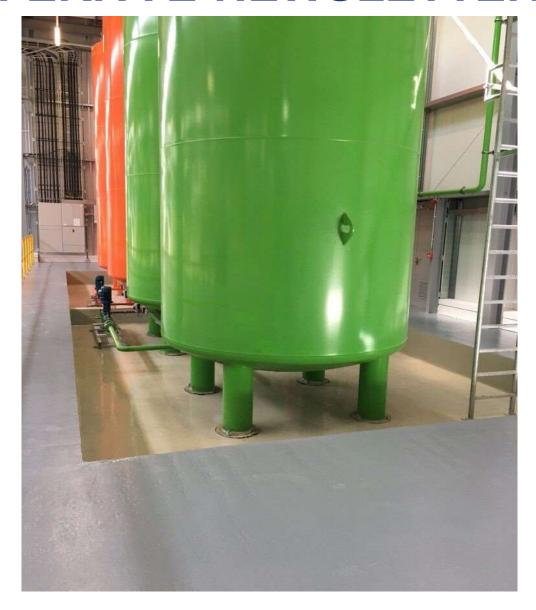


# **FERFA E-NEWSLETTER**



**FEBRUARY 2022** 



'Living with COVID-19' Plan Published

The Prime Minister has announced the Government's Living with COVID-19 plan, which will see the remaining coronavirus restrictions in England lifted from today (24 February). Emphasising the need to 'begin to treat COVID-19 as other infectious diseases such as flu', the Government has confirmed the restrictions will be withdrawn as follows although the updated guidance has not yet been published:

From 24 February	From 1 April
People who test positive for COVID-19	People with COVID-19 should take
no longer legally required to self-isolate	'personal responsibility' to protect
but advised to stay at home for at least	others in line with updated Government
five full days	guidance
End of routine contact tracing and	Guidance on domestic COVID-status
people in contact with someone who	certification removed and use of COVID
tests positive no longer advised to self-	Pass no longer recommended
isolate or take daily tests	
Workers no longer required to tell their	Health and safety requirement for
employer if they need to self-isolate	employers to explicitly consider COVID-
	19 in their risk assessments removed
Free symptomatic and asymptomatic	Free symptomatic testing available only
testing to continue until 31 March	for at-risk groups

Build UK is currently reviewing the CLC Site Operating Procedures and Use of Face Coverings in Construction, as well as the Build UK COVID-19 flowchart, and will confirm and publish any updates required.

Different restrictions remain in place in Scotland, Wales and Northern Ireland.

### Levelling Up White Paper Published

The Government has released its Levelling Up White Paper setting out how it intends to give everyone the chance to flourish by 'ending the geographical inequality... of the UK' and 'improving economic dynamism and innovation to drive growth across the whole country'. With the aim of providing clarity and consistency over its levelling up objectives, the document details 12 medium term 'missions' to be achieved by 2030 which include:

The number of people successfully completing high-quality skills training will have significantly increased in every area of the UK

Local public transport connectivity across the country will be significantly closer to the standards of London

The number of non-decent rented homes will have fallen by 50%, with the biggest improvements in the lowest performing areas

The UK will have nationwide gigabit-capable broadband and 4G coverage, with 5G coverage for the majority of the population

The levelling up agenda offers huge opportunities for the construction sector and all central Government policies will be aligned to it, with extra resources delivered to local areas and devolution extended in England. The Government will now engage with a wide range of stakeholders for their views and set out further detail on the policy commitments in due course.

### **CLC Plan for 2022**

The CLC has published its **Annual Review & Plan for 2022**, which looks back on what it has achieved over the last 12 months and sets out the following key priorities for the coming year:-

Net zero carbon - delivering progress against the nine priorities within CO<sub>2</sub>nstruct Zero

**Building safety** - driving the implementation of competency frameworks to prepare for the introduction of the **Building Safety Bill** 

**Meeting the skills challenge** - progressing the targets of the **Industry Skills Plan**, with a focus on returning apprenticeship numbers to pre-COVID-19 levels

Implementing the Construction Playbook - raising awareness of the key policies of the Construction Playbook among clients and suppliers.

With cross-sector collaboration key to the progress that has been made, Build UK will continue to bring members together to drive change across the industry in 2022.





#### UKCA marking - call for case studies

From 1 January 2023 most products placed on the GB market must be marked with the new UKCA product marking. To ensure UK suppliers are ready for this deadline, BEIS is looking for businesses who have already made the

switch from the current CE marking who would be willing to share their insights and encourage other businesses through the process.

If your company has adopted UKCA marking and you would be willing to be featured as a case study please complete this short survey.

### **DAWN GIBBINS**

Following the sad loss of Dr Dawn Gibbins MBE, latterly known as Dawn De Vivre, FeRFA would like to pass on condolences to Dawn's family, friends and colleagues.

Dawn founded Flowcrete with her late father, the inventor Peter Gibbins, in 1982. She built the company up into a major brand before selling the business in 2008. Dawn was a pioneer in raising the profile and use of resin flooring systems amongst architects and specifiers throughout this time.

In particular she helped to market aesthetically pleasing resin flooring systems, and this took the use of resin flooring into new areas and market sectors.

"She made traditional grey resin floors colourful and took resin flooring out of the factory and into the living room," says FeRFA Chairman Chris Orme.

She was a multi-award winner, widely known for her community and charitable activities.

Dawn will leave a positive and long-lasting legacy in the resin flooring industry and her colourful and vibrant personality will be fondly remembered by many.



### TRAINING NEWS

We are pleased to welcome our new group of trainees, Resin 27, who started their first modules on 28th February:-

Lewis - Orchid Flooring Ltd

Liam - DC Flooring UK Ltd

Gary and Tim - Resin Floors Telford Ltd

Gavin and Jack - Central Flooring Services Ltd









We would like to thank FeRFA Training Officer Jack Longden and The Preparation Group for the use of their Training School



## **NEW MEMBERS**

### FeRFA would like to welcome our new members:



Slip resistant flooring, Self-levelling systems, Flake blend systems, Chemical bund linings, Resin driveways, Floor preparation, Floor paint, Treads and nosings, Joint and floor repairs, Chemical resistant floor coatings, Resin flooring, Anti-bacterial flooring.

Click here for further info.



Lasercroft have been in business for 25 years & continue to service their clients in the food, chemical, engineering & pharmaceutical industries. Longstanding relationships with the UK's resin manufacturers mean we are able to offer an unrivalled range of products to our many repeat customers. Alongside our vast experience this gives us the ability, no matter your industry, to specify a performance floor that will cope with your environment. We also offer repair & maintenance services to our clients. Operating with our own directly employed workforce allows us to provide a responsive service when you need it.

Click here for further info.



Quickset Resin Flooring are a nationwide supplier and installer of industrial and commercial flooring solutions, tailored and specified to our clients' individual and bespoke requirements. With over 35 years' experience in providing the highest quality epoxy, polyurethane, methyl methacrylate (MMA) and polyaspartic flooring installations, our strong relationships with industry leading manufacturers give us a flexible and proactive approach to ensure the correct, long-lasting and cost-effective flooring system is installed first time, on time and within budget. A SMAS and SafeContractor accredited company, we can work in almost any environment across any industry sector. Our knowledgeable and dedicated Sales, Technical, Project and Installation teams are here to support and guide you throughout the entirety of your flooring project, from the point of enquiry and initial site survey through to final installation and beyond. Quickset Resin Flooring; quality at your feet.

Click here for further info.

# SITUATIONS VACANT

Ronacrete are Hiring for a Technical Salesperson (Flooring, South)

From £40,000 per annum plus bonuses.

We are hiring a Technical Salesperson for the South of England to sell our range of specialist screeding and resin flooring systems.

Ronacrete Ltd is a privately owned, innovative manufacturing and sales company. We are a well-established company which is forward-thinking with traditional values.

#### Responsibilities:-

- · Achieving monthly and annual sales targets
  - Find new customers
  - Maintain relationships with new accounts
- · Work with main contractors, sub contractors, distributors and specifiers
- Maintain your own diary and work in an efficient and environmentally friendly manner
  - Assist with technical enquiries
  - · Respond to sales leads quickly
- Attend exhibitions and business events to seek out new contacts and business leads
  - Follow up sample requests and quotations and convert to sales

Attributes to be successful in this role

- Proven sales experience within the screeding and resin flooring industry.
  - A good level of education
    - Full UK driving licence
  - Good presentation skills
  - · Well-presented and professional manner
  - Excellent communication skills with a sociable demeanour
    - Must be situated within the territory

#### Interested?

If you are interested in this role and you meet the above criteria we would like to hear from you. Please send a full CV with salary expectations together with a covering letter to hello@ronacrete.co.uk

### FOSROC UK are Hiring for a Site Support Manager (South)

### Role Description

Reporting To: Job holder will report to the Regional Sales Manager South

### Objectives of the role

- Support Regional/National team on managing new and existing key projects within defined region
- Maintain and develop new and existing relationships contractors, specialist applicators and clients forming key account partnership with structured ongoing development plan
  - Carry out site visits and training on key projects to support the regional specification managers and other team members
- Basic understanding of complete Fosroc offering, so as to 'Identify and Inform' not only the site contact, but the wider Fosroc workforce (relevant Specification Manager).
- Working alongside the Marketing team to produce case studies in order to promote the

#### brand

- Achieve sales target by identifying new opportunities for product sale via sites covered
- Identify project opportunities via business relations, market intelligence, Barbour ABI
- Work close with internal team including Spec Hub, Customer Services and Technical Key areas of responsibility
- Supporting key projects from inception to completion alongside Regional/National team.
  - Carry out toolbox talks, new/existing product training and site support with key stakeholders on identified projects
  - Achieve regional sales target KPI by identifying further sales solutions on projects.
- Manage key contacts forged within region via structured plan ensuring future projects are tracked and managed
  - Provide a monthly report on progress against KPI's and business objectives, whilst suggesting further objectives to improve position
    - Upload relevant intel including new contacts added to CRM to support team

### Key working relationships:

#### Internal

- Regional Sales Manager & Regional Team
- National Sales Manager & National Team
  - Marketing Manager & Spec Hub
- Technical, Customer Service and NDC teams

#### External

- Key customer accounts; contractors; specialist applicators; key project stakeholders
   Relevant industry events/ associations
- Local authorities & housing Knowledge/Experience/ Key Skills/Personal Attributes

#### Essential

- Planning, organisation and structure work well in a team
- Understanding of the key business drivers and converting this into profitable sales
- Confident with practical skills within construction sector Able to provide specialist training on all Fosroc sectors
  - Understanding of construction sector, and its internal drivers
  - · Communication skills; computer literate and presentational skills
    - · Analytical skills
    - Negotiation skills
    - Able to work independently
    - · Drive, tenacity and results orientated
      - UK Driving Licence

#### Desirable

- Product knowledge, how Fosroc products fit within the construction industry
  - Marketing awareness able to develop the Fosroc position
    - Account management
    - Good knowledge of region, key partners etc

- Competitor knowledge
- Practical experience on construction sites.
- Knowledge of construction site health and safety procedures.
  - Current CSCS card Location

Please e-mail your CV & covering letter to HR.UK@Fosroc.com quoting 'Site Support Manager – South' in the subject heading.

Your application will remain confidential until otherwise informed.

Closing date: 11th March 2022

Applications can only be considered from candidates having a legal right to work in the UK.

## **MEMBER NEWS**

# KÖSTER FLOORING SYSTEMS ARE HOLDING APPROVED APPLICATOR TRAINING ON 13th & 14th APRIL 2022

Day 1 – Covers the full VAP vapour control system for industrial and commercial applications, including shot blasting, screeds, and heavy-duty finishes.

Day 2 – Covers our Koster VAPLite and Universal Floor systems - aimed at residential basements and smaller floor areas where shot blasting may not be practical.

Successful completion of this course will result in the participant receiving a Koster approved applicator certificate and I.D. card. listing the products covered. (Those attending only day 2, will be approved for VAPlite and Universal Floor applications).

#### Who should attend?

Day one is aimed for flooring professionals. Previous experience with application of resin floors is not essential but would be an advantage.

Day two is aimed more towards waterproofers, who wish to add highperformance vapour barriers and resin floor finishes to their range.

Whilst there will be some repetition, there will also be a lot of new information and products to see on day two, so we encourage people to book both days at the discounted rate.

# For further information and booking form click here

# SHERWIN-WILLIAMS LAUNCHES NEW FAST-CURING SCREED SYSTEM FOR HEAVY TRAFFIC AREAS

Sherwin-Williams, a leading global coatings manufacturer, has launched a new fast-curing cementitious floor levelling screed system for areas undergoing heavy traffic.

Sher-Crete® SLX and Sher-Crete® BU products provide underlay and floor screeds with thicknesses up to 50mm in a single application, making them suitable for any areas where an underlay or floor levelling screed is required including warehouses, production facilities and storage areas for diverse industries including the aviation and automotive sectors.

The Sher-Crete Topscreed range can be used with resin flooring products where a thick sub-screed is required to create a smooth or level finish to heavily textured substrates.

Available to purchase in the United Kingdom and across Europe, Sher-Crete SLX is a powder product which requires the addition of just water. Applied by trowel or pump, its polymer-rich high-strength formulation creates a monolithic bond to a substrate, while its protein-free properties make it suitable for biologically sensitive areas such as laboratories, pharmaceutical settings or biologically sensitive areas.

The fast-curing schedule of the product allows for light traffic in as little as two hours and forklift traffic in 36 hours. It can then be sealed with a resin coat such as Resuflor™ HB to create an aesthetically pleasing anti-slip floor which is resistant to chemicals and process liquids, creating a hygienic, cleanable finish.

Jeremy Waterhouse, Flooring Product Manager at Sherwin-Williams, said: "Sher-Crete SLX and Sher-Crete BU screeds extend the underlay screed options we can provide for rough substrates. The practicality of the products offers major time and cost-saving advantages for projects in the industrial and commercial sectors with quicker installation times and fast curing schedules.

"With this expanded product range, we offer contractors more options that are essential to complement our resin flooring finishes and provide complete flooring solutions."

Sher-Crete SLX can be applied at thicknesses from 5 to 15 millimetres as a wearing surface, while Sher-Crete BU base screed can be applied from 5 to 50 millimetres in thickness.

To learn more about Sher-Crete or other high performance flooring systems, visit the Sherwin-Williams website: https://resinflooring.sherwin.eu/





#### INDUSTRY-LEADING RESIN SUPPLIER UNVEILS A NEW PRODUCT

Huddersfield-based and award-winning material specialists The Resin Mill is delighted to launch a brand new product that will transform the installation of outdoor resin surfaces.

The first of its kind on the market, Resin Rox consists of dry premixed and bagged aggregates.

The product comes in 24 different colour blends and ensures the perfect shade every time with every bag, making jobs easier and quicker for resin installers.

They will no longer have to spend time finding four different colour and size stone bags to mix to achieve the desired shade for their customer's driveway, path or patio.

Scott Haley, operations director at The Resin Mill, said: "We are excited to launch Resin Rox, which will not only simplify the resin installation process for contractors up and down the country but also improve the resin bound surface industry as a whole.

"The idea of premixed aggregates was born after we noticed the gap in the market. We found the mixing of dry aggregates on-site as potentially an area for error and time consuming, leaving excessive waste and taking up unnecessary labour time."

The product was two years in the making and has gone through rigorous testing processes. It offers carefully sourced materials that are of the highest standard.

Mixing ratios used for Resin Rox are more accurate than labour intensive mixing bags onsite, that is why installers can expect quality materials in every bag.

Thanks to The Resin Mill's efficient premixing methods, any waste aggregate is eliminated, making Resin Rox environmentally friendly. It also makes resin projects more cost-effective as well as reduces the number of resources, energy loss and any aggregate bulk waste. For more information about Resin Rox and other resin bound and bonded products, please visit www.theresinmill.co.uk or call 01484 400 855.



## **MEMBER CASE STUDIES**

In the Ashford District of Kent in South-East England sits the village and civil parish of Charing. In 2013, Architects RDA Associates started designs for the construction of a new extra care residential facility situated off the A20 in Charing. This scheme would provide accommodation designed specifically for the 'over 55' demographic.

The whole site, constructed by one of the largest housing associations in the UK; Orbit Homes, is set back from Maidstone Road has its own access creating safe entrances and parking for the residents and visitors. The scheme has also been organised so that the properties are situated around landscaped public outdoor spaces giving the homes a nice outlook.

Peter Hickles, Managing Director at TP Surfacing and Coatings based in Chelmsford, Essex was contacted to provide pricing to carry out the installation of resin bound paving to an area of the scheme.

This particular section of the scheme comprises 46 one-bedroom apartments, built over two storeys alongside 5 separate bungalows all overlooking a large communal paving area.

A design was created using 2 different paving colours in bespoke shades of a silver blue and lighter grey. The <u>aluminum edging</u> defining the straight and curved lines separated the colours beautifully leaving a crisp, clean pattern. This is a popular technique as visually it gives the design a bold line and by using edging to divide the colours, installation is not delayed. MDF stencils can also be used to create patterns, shapes, letters or numbers as part of a project in a jigsaw type formation, however when doing this each colour would need to cure before installing the next one up to it.

The base, which was an open graded macadam could be overlaid in resin bound paving to create a stable, durable and <a href="mailto:pe-rmeable">pe-rmeable</a> build up. SureSet resin bound paving can be laid over the top of many new and existing surfaces providing they are stable and free from cracks and undulations. Resin bound paving is an aesthetically pleasing top layer which prevents surface water build up and puddling as the water can drain straight through to the sub-straight.

Before the resin bound paving can be installed, almost 200 linear metres of aluminum edging was formed and stuck down to create the design perimeters. The area is then marked out in batches for the two colours of paving.

TP Surfacing and Coatings are a SureSet Approved Installer and for this particular installation used our <u>ProResin</u> product. ProResin is our specially formulated resin blend used on all our installations, which can be purchased on its own for use with independently sourced aggregates, alternatively they can be bought from our recommended supplier. In this instance TP Surfacing and Coatings used their own aggregates with our ProResin.

525m2 of SureSet ProResin resin bound gravel was laid overall in two differing bespoke colour blends (160m<sup>2</sup> Silver Blue and 365m<sup>2</sup> Grey). This combination compliments the surrounding materials of terracotta brick, cream coloured shuttering, grey accents and the greenery to the edges giving a modern touch overall.

Mixed in a forced action paddle mixer, the aggregates and ProResin were fully combined and transferred to the laying area. After being levelled out, they were hand floated to a smooth and compact finish by a skilled Installation Team.

ProResin is a crystal clear, UV stable product which will not yellow over time, ensuring the coloured design still looks vibrant for years to come. When combined with dried aggregates using our recommendations and instructions, a smooth resin bound paving finish with no loose stone is produced, making the communal courtyard suitable for pedestrians and wheelchairs.

One of the main benefits for using ProResin from SureSet is the separate catalyst. Our 3part resin system consists of Component I and Component P which get fully mixed together, the separate catalyst is then added in specific measurements given in our Catalyst Guidance Table depending on the weather and ground temperature on site. By having this separate, full control can be had by the installer and therefore working time can be monitored.

The low maintenance surface can now be enjoyed by the residents giving them a fantastic area to walk, talk and sit.

SureSet can make bespoke blends by mixing any of the aggregate range together in a variety of percentages. If you would like to discuss the creation of your own colour, specific to your project then please contact our Technical Team at

technical@sureset.co.uk.

# <u>Please note that Trade and DIY products are not covered by our standard 21 year guarantee.</u>

The benefits of using the SureSet ProResin system:

•	UV stable
•	Separate catalyst - fully controllable
•	Formulated in-house
•	Can be used in temperatures above 0°C (conditions apply)
•	Durable
•	Flexible
•	High quality
•	3-part chemically curing
•	ISO 9001 audited Quality Management System

ProResin can be purchased in two different Kit sizes, 7KG and 7.5KG on our <u>online shop</u> (UK delivery only). If you wish to discuss this product further, please contact us at <a href="mailto:trade@sureset.co.uk">trade@sureset.co.uk</a>.

For orders to be delivered outside the UK, please contact us directly for delivery prices and information.

### **Key Features**

•	Application: communal courtyard
•	Base: asphalt
•	Area: <i>525mi</i>
•	Colour: ProResin and Silver Blue and Grey
•	Depth: 18mm
•	Edges: aluminium edging
•	Installed: September 2021
•	Client Orbit Homes



# **ASSOCIATE SPOTLIGHT**

This month, FeRFA are highlighting two more of our Associate members. Associate members are companies who are involved indirectly with the manufacture, application and maintenance of resin flooring such as Surface Preparation Plant Suppliers, Chemical Suppliers to Manufacturer members, floor cleaning machinery suppliers, test houses etc.





Derbyshire Specialist Aggregates are a supplier Long Rake Spar have gained national status as of aggregates for the use in flooring and Resin Bound Systems.

a leading UK supplier of specialist dried aggregates for commercial surfacing.

We supply high quality Aliphatic resin.

Click here for more info.

Our comprehensive **Grantex** selection of dried aggregate granules are available in a wide range of colours and sizes, specifically produced for use in resin bound and bonded surfacing systems. A selection of these products are further supplied colour coated within our **SightGRIP** collection to ensure a more vibrant, long lasting colour is achieved and maintained.

With such a variety of projects available within the resin surfacing sector, we ensure to stock multiple products to cater for each eventuality.

This ranges from bauxites for highway applications, to granite and quartz for driveways, to marbles and fillers for pathways or internal flooring.

All of our products are washed, dried, screened and produced to the highest quality to provide functional and aesthetically pleasing finishes for all sectors of the surfacing industry.

Click here for more info.

### MEMBER BENEFITS



# H&S Advice and Business Shield from Stallard Kane Associates

FeRFA are keen to provide additional benefits to our members and we work hard to secure partners who offer simple solutions that could help you and your business.

For a number of years, our partner **Stallard Kane Associates Ltd** have provided FeRFA Business Shield as part of the FeRFA membership package and as we approach the anniversary of this long term relationship we are delighted to confirm the expansion of the offering moving forward.

With immediate effect you will receive the following services for **FREE**:

- <u>Unlimited</u> HR & employment law telephone support via the FeRFA Business Shield helpline on 0345 076 6485
- <u>Unlimited</u> health & safety telephone support via the FeRFA Business Shield helpline on 0345 076 6485
- Access to the FeRFA Business Shield exclusive members area with many downloadable templates and guidance such as risk assessments.

- Complimentary gap analysis to review your current health & safety and/or HR & employment law management systems. This can be carried out at your premises or remotely subject to availability.
- · Complimentary training needs analysis

The above are <u>ALL</u> included as part of your annual FeRFA membership and there is no charge to set up additional access.

Your dedicated Account Manager is **Barry Nicol** who will be more than happy to discuss the above in greater detail should you have any queries, wish to arrange a meeting, or if you indeed require additional consultancy support on top of the above complimentary benefits such as the creation of documentation including policies, contracts of employment or indeed workplace and site audits. Barry's contact details are:

### **Barry Nicol**

Email: barry@skaltd.co.uk Mobile: 07854 938693

In addition, should you be unable to find your login details, or if you wish to set up additional users from your company to the service at no extra charge, please email Barry (barry@skaltd.co.uk) and he will arrange accordingly.

Read more about Stallard Kane here.

### **PIB Insurance Brokers**

PIB Insurance Brokers will continue to have access to a wider range of experts across many different industry sectors and insurance types. They'll also be able to draw on the skills of colleagues in PIB Risk Management and PIB Employee Benefits to provide you with important services beyond your insurance needs, should you need them.

If you would like to speak to Howard about your company insurance needs and organize a free insurance health check please don't hesitate to contact him at howard.collins@pib-insurance.com or call him on 07775 888933.

FeRFA and PIB Insurance Brokers are excited to offer a facility which gives all your resin floor protection with an **INSURANCE BACKED WARRANTY**. The scheme has been set up so that **all your customers** benefit from the **security** of an **Insurance backed warranty** once you are signed up. You pay an upfront premium based on your annual turnover and then simply register each resin contract online when completed.





FeRFA have partnered with BEB Contract & Legal Services so that as a member of FeRFA, you will get 10% off their Bronze, Silver and Gold packages for bespoke, robust contracts.

Contact BEB on 01604 217365 or email info@bebconsultancy.co.uk and quote FeRFA10 to get started.

BEB are passionate about protecting businesses with watertight contracts. It's what they do, day in, day out. Their approach is hands-on so they'll find out as much as they can about what your business does, how you work and any problem customers you may have had – because it's only when talking about those practical, real-life issues you've encountered that BEB get to really understand how to protect you from those things happening again, in your Ts & Cs.

BEB can help with:

- Terms and conditions
- Sub-contractor agreements
- Shareholder agreements
- Manufacturing and distribution agreements
  - GDPR and privacy policies
    - And much more

OR are you signing contracts you don't really understand? BEB offer a unique review service where they will check and confirm if the contract you've been sent:

- Protects you fully
- Is clear and unambiguous
- Contains clauses that could be risky for your business

Click here for more information.

# **FORTHCOMING EVENTS**

### **Futurebuild Conference**

The next edition of Futurebuild will take place on

01 - 03 March 2022

at London's ExCeL

### Click here to register for your free ticket

### **Surfex moved to June 2022**

Following review of the major considerations, the Board of Surfex Ltd - unanimously supported by OCCA - has taken the decision to reschedule the dates in the interests of allowing Surfex to take place in a period that offers a high degree of confidence in a successful outcome.

Accordingly the dates of Surfex are 7 – 8 June 2022.





FeRFA The Resin Flooring Association FeRFA PO Box 3716, Stone, ST15 9EU Unsubscribe - Unsubscribe Preferences