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FERFA E-NEWSLETTER



JANUARY 2022



COVID-19 'Plan B' Restrictions End

All COVID-19 'Plan B' restrictions in England have now been lifted. This means that face coverings are no longer mandatory in any setting, although people are still advised to wear them in crowded and enclosed spaces where they come into contact with others they do not normally meet. They also remain a condition of travel on Transport for London (TfL) services. Build UK has made two minor revisions to the CLC **Site Operating Procedures - Version 9.1** to provide the most up to date guidance for sites and will review the Use of Face Coverings in Construction once the relevant Government guidance has been updated.

The legal requirement to self-isolate after testing positive for COVID-19 remains in place, and the Build UK **COVID-19 flowchart** reflects the latest rules on self-isolation.

Restrictions are also being eased in **Scotland**, **Wales** and **Northern Ireland**, although face coverings remain mandatory in certain settings in all three nations.



CSCS Update

In response to the **CLC Industry Card Schemes Recommendation**, which requires all card schemes carrying the CSCS logo to use Smart Technology, a new CSCS **Smart Check app** will be rolled out from April 2022. Build UK's last **SmartCard Audit** highlighted the need for all cards to be able to be checked using the same technology to make it easier for employers and sites to check the qualifications and training of workers. Build UK has been encouraging members to prepare for this major step forward in checking the competence of the workforce with its **How to be a Smart Site** guide.

All card schemes carrying the CSCS logo will also stop renewing cards obtained via Industry Accreditation or 'Grandfather Rights'. From 30 June 2024, all individuals will require a recognised qualification to obtain a card, and employers should identify which of their workers will need to complete an appropriate qualification ahead of the deadline.

COVID-19 & Contracts

With COVID-19 still having an impact on projects across the UK, Build UK has updated its guidance on **Managing COVID-19 within Contracts**. It offers practical advice on dealing with the effects of COVID-19 within existing and future contracts in a collaborative and cost-effective manner.

Materials Update

The CLC Product Availability Group has issued its **latest statement**, confirming that *‘there are relatively good stocks and availability of many products, including timber where prices have also fallen from their peak’*. However, supply challenges continue to affect bricks and blocks, roof tiles, steel lintels, and coatings and paints.

PI Insurance Guide

With businesses in the construction industry continuing to find it extremely difficult to secure Professional Indemnity (PI) insurance, Build UK has published a comprehensive **guide** to PI insurance which includes an overview of what it is, why it is needed, and how it can be obtained in the current market.



Personal protective equipment at work regulations are changing

Employers’ responsibilities to workers regarding the provision of personal protective equipment (PPE) are changing from 6 April 2022.

The Personal Protective Equipment at Work (Amendment) Regulations 2022 (PPER 2022) were laid before Parliament on 10 January 2022.

The PPER 2022 amend the current Regulations to extend employers’ and employees’ duties in respect of PPE to a wider group of workers.

HSE has prepared **interim guidance** explaining the changes.

This guidance will help employers identify whether they and their workforce may be impacted by the changes and explains what employers may need to do in preparing for the changes.



Working Minds - manage work-related stress in the construction sector

HSE's Working Minds campaign aims to increase awareness of work-related stress, anxiety and depression and the impact this can have on the mental health of employees.

Our campaign partner, Mates in Mind, has reported that its recent research revealed a third of construction workers now suffer with anxiety and that within the small, micro and sole trader businesses in construction workplace stress is being felt like never before.

Read the Mates in Mind [news report into the research](#) and [a recent blog](#) from its Managing Director, Sarah Meek.

Visit HSE's [Working Minds](#) website to find out more about how to protect your workers, reduce sickness absence and improve productivity.

We have tailored advice and resources to prevent work-related stress in construction and help support good mental health on site, including our [Construction Talking Toolkit](#) aimed at small businesses who want to be proactive in addressing this issue.



SITUATIONS VACANT

Ronacrete are Hiring for a Technical Area Manager

We are hiring a Technical Salesperson for the Midlands and North to sell our range of specialist screeding and resin flooring systems.

Ronacrete Ltd is a privately owned, innovative manufacturing and sales company. We are a well-established company which is forward-thinking with traditional values.

We are looking for an experienced field-based technical salesperson to increase sales of Ronacrete flooring products in the Midlands and North.

Responsibilities:-

- Achieving monthly and annual sales targets
- Maintain and grow relationships with existing customers
 - Find new customers
- Maintain your own diary and work in an efficient and environmentally friendly manner
 - Assist with technical enquiries
 - Respond to sales leads quickly
- Attend exhibitions and business events to seek out new contacts and business leads
 - Follow up sample requests and quotations and convert to sales

Attributes to be successful in this role:-

- Proven sales experience within the screeding and resin flooring industry.
 - A good level of education
 - Full UK driving licence
 - Good presentation skills
- Well-presented and professional manner
- Excellent communication skills with a sociable demeanour
 - Must be situated within the territory

Interested?

If you are interested in this role and you meet the above criteria we would like to hear from you. Please send a full CV with salary expectations together with a covering letter to hello@ronacrete.co.uk

Ronacrete - Exciting Opportunity for a Development Chemist

We are pleased to announce that we have a new and exciting opportunity for a Development Chemist at our laboratory and production facility in Harlow, Essex.

Ronacrete is a UK based, construction company and has a strong global presence. We regularly develop new and innovative products for the construction industry and are looking for a Development Chemist to enhance existing products, focusing on performance and environmental impact, and formulate new systems for our industrial coatings and specialist screed ranges.

The role involves running our quality control department and working closely with other the production and sales team.

KEY TASKS AND RESPONSIBILITIES

- Delivery of new products and projects
 - Identifying and sourcing new, environmentally friendly raw materials
 - Ensuring new products meet market requirements and standards
- Working closely with all other key departments to maintain existing product range and

bring new products to the market.

- Maintain and manage the company's ISO certification

WORKING HOURS

40 hours per week Monday to Friday

REQUIRED SKILLS

- Experience in resin flooring chemistry working specifically with Polymers and Epoxy & Polyurethane Resins
- Positive team contributor who can develop strong working relationships with all colleagues.
- Innovative thinker and problem solver

Salary range is £40-50k per annum depending upon experience.

If this sounds of interest to you, or anyone you know, please don't hesitate to contact hello@ronacrete.co.uk with your up-to-date CV.

MEMBER CASE STUDIES

1785 SQM WAREHOUSE FLOORING FOR AMESPLAN LIMITED OF OXFORD

Amesplan Limited of Whitney in Oxfordshire are is a leading auto part supplier supplying the Automotive Parts, Accessories, and Tire Stores Industry.

The client had purchased the building totalling 1785 square meters to use as a warehouse and hence required the floor to be flat, uniform, smooth and hardwearing able to support the full warehouse function including racking, forklift trucks, pallet trucks and foot traffic.

Previously a foundry the concrete slab was dirty with carbon dust and the eroded between 25 and 75mm. Upon assessment of the damage to the floor it was recommended that the quickest and most economical solution was a Cementitious screed.

The process involved a heavy shot blast – double the average strength in order to remove the worst of the surface as there was 2-3mm asphalt on circa 400 square meters that required a second pass. To prevent damp ingress two coats of DCP DPM epoxy resin priming system were laid before 35 tonnes of DCP renovation base screed giving the whole area a covering of 10mm to 70mm to achieve a minimum 7-8mm screed. 20 tonnes of DCP Cemflow topping cementitious screed were laid completing the concrete slab renovation. To complete the flooring transformation two coats of Resdev Pumatect, high build epoxy resin flooring system were laid in the clients chosen Mid Grey.

The job was spread over 4 weeks to fall in line with the clients building work schedule.

Mr Vijay Patel of Amesplan Ltd commented "PSC have done a great job thank you. The floors were particularly bad as the building was previously a foundry. The floors are now perfect for future use. I would definitely recommend PSC's services."



720 SQM ENGINEERING AND MANUFACTURING FLOORING FOR APT CHEMICALS OF KIDDERMINSTER

PSC Flooring were called in by APT Chemicals of Kidderminster who supply a wide range of products for the from Food Ingredients to Industrial Chemicals, to look at their warehouse floor.

The total warehouse floor area was 720 square meters, split into 3 sections, 216 sqm, 216 sqm and 288sqm, each area having a concrete floor with failed floor paint and oil contamination.

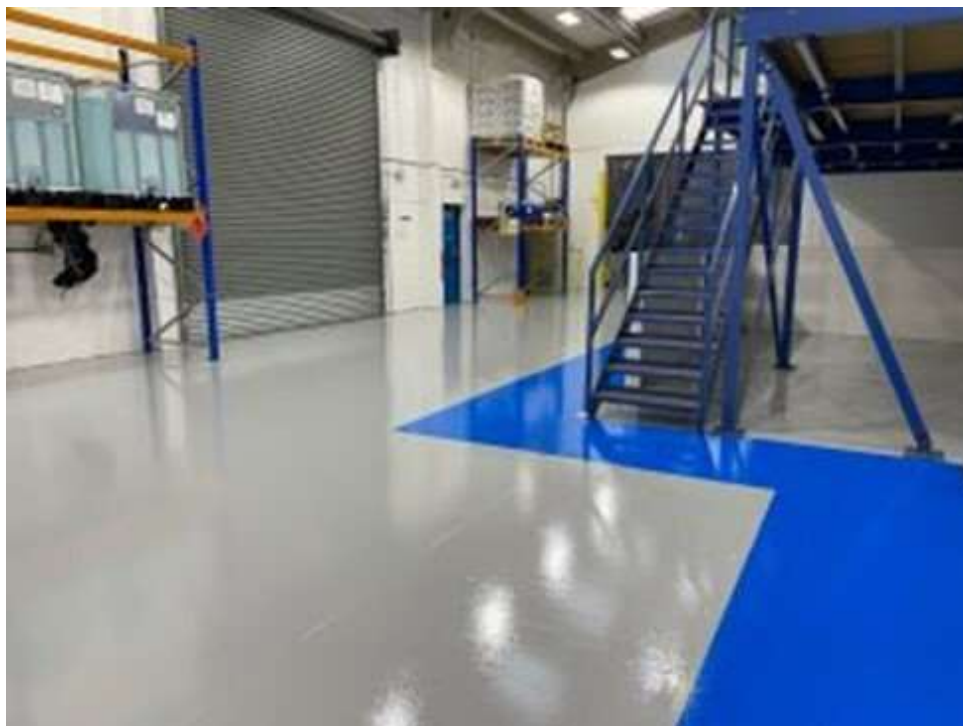
In order to prepare of floor surface and remove the failed floor paint and oil contamination, a double headed diamond grinding machine and handheld diamond grinder were used to remove the top surface of the floor. All residues and dust were vacuumed clean, and repairs made to localised damaged concrete using resin screed and resin filler.

The Epoxy resin coating system was then applied. Each area received two coats of Resdev Pumatect high build epoxy resin flooring system, in the clients chosen light grey, gloss, Ral 7035. Warehouse 1 area then had an additional layer of Resdev Pumatect high build epoxy resin, in blue to the walkway.

The job was split into 3 phases to accommodate the clients needs and took a total of just 6 days to complete (3 x 2-day phases).

Steve, Director, APT Chemicals Ltd commented "PSC were most accommodating of our time schedule and phased installation. The floor looks amazing and the whole place is significantly less dusty and easy to keep clean now."

If you like what you see call us today for a FREE SITE SURVEY on [01562 702047](tel:01562702047)



ASSOCIATE SPOTLIGHT

This month, FeRFA are highlighting two more of our Associate members. Associate members are companies who are involved indirectly with the manufacture, application and maintenance of resin flooring such as Surface Preparation Plant Suppliers, Chemical Suppliers to Manufacturer members, floor cleaning machinery suppliers, test houses etc.



Dural (UK) Ltd is a German owned company established in the UK in 1992, offering high quality products and service levels, and marketing support such as catalogues and



Established in 1989 in the ceramic and accessories market, Genesis quickly became a leading brand in the UK and around the world supplying trims, nosings and edging profiles.

samples. Providers of accessories and profiles for increasing the longevity of resin installations, from various capping profiles to preformed Speckled Movement Joints which can be completely colour matched to your projects. Dural's catalogue is just the starting point providing bespoke profiles to solve the problem faced on site.

Genesis have been exporting since 1990 and are now available in over 70 countries, winning the Queens award in the process. Since then Genesis have diversified the range to cross over into the contract flooring, ceramic and soft flooring tools and more recently entrance matting industries. Products are promoted via architects, distributors, retailers, contractors and end users

Click [here](#) for more info.

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MEMBER BENEFITS



H&S Advice and Business Shield from Stallard Kane Associates

FeRFA are keen to provide additional benefits to our members and we work hard to secure partners who offer simple solutions that could help you and your business.

For a number of years, our partner **Stallard Kane Associates Ltd** have provided FeRFA Business Shield as part of the FeRFA membership package and as we approach the anniversary of this long term relationship we are delighted to confirm the expansion of the offering moving forward.

With immediate effect you will receive the following services for **FREE**:

- **Unlimited** HR & employment law telephone support via the FeRFA Business Shield helpline on 0345 076 6485
- **Unlimited** health & safety telephone support via the FeRFA Business Shield helpline on 0345 076 6485
- Access to the FeRFA Business Shield exclusive members area with many downloadable templates and guidance such as risk assessments.
- Complimentary gap analysis to review your current health & safety and/or HR & employment law management systems. This can be carried out at your premises or remotely subject to availability.
- Complimentary training needs analysis

The above are **ALL** included as part of your annual FeRFA membership and there is no charge to set up additional access.

Your dedicated Account Manager is **Barry Nicol** who will be more than happy to discuss the above in greater detail should you have any queries, wish to arrange a meeting, or if you indeed require additional consultancy support on top of the above complimentary benefits such as the creation of documentation including policies, contracts of employment or indeed workplace and site audits. Barry's contact details are:

Barry Nicol

Email: barry@skaltld.co.uk

Mobile: 07854 938693

In addition, should you be unable to find your login details, or if you wish to set up additional users from your company to the service at no extra charge, please email Barry (barry@skaltld.co.uk) and he will arrange accordingly.

Read more about Stallard Kane [here](#).

PIB Insurance Brokers

PIB Insurance Brokers will continue to have access to a wider range of experts across many different industry sectors and insurance types. They'll also be able to draw on the skills of colleagues in PIB Risk Management and PIB Employee Benefits to provide you with important services beyond your insurance needs, should you need them.

If you would like to speak to Howard about your company insurance needs and organize a **free insurance health check** please don't hesitate to contact him at howard.collins@pib-insurance.com or call him on 07775 888933.

FeRFA and PIB Insurance Brokers are excited to offer a facility which gives all your resin floor protection with an **INSURANCE BACKED WARRANTY**. The scheme has been set up so that **all your customers** benefit from the **security** of an **Insurance backed warranty** once you are signed up. You pay an upfront premium based on your annual turnover and then simply register each resin contract online when completed.

	The same professional and friendly service	A new name PIB Insurance Brokers	
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CONTRACT REVIEW SERVICE



CONTRACT AND LEGAL SERVICES

FeRFA have partnered with BEB Contract & Legal Services so that as a member of FeRFA, you will get 10% off their Bronze, Silver and Gold packages for bespoke, robust contracts.

Contact BEB on 01604 217365 or email info@bebconsultancy.co.uk and quote FeRFA10 to get started.

BEB are passionate about protecting businesses with watertight contracts. It's what they do, day in, day out. Their approach is hands-on so they'll find out as much as they can about what your business does, how you work and any problem customers you may have had – because it's only when talking about those practical, real-life issues you've encountered that BEB get to really understand how to protect you from those things happening again, in your Ts & Cs.

BEB can help with:

- Terms and conditions
- Sub-contractor agreements
- Shareholder agreements
- Manufacturing and distribution agreements
- GDPR and privacy policies
- And much more

OR are you signing contracts you don't really understand? BEB offer a unique review service where they will check and confirm if the contract you've been sent:

- Protects you fully
- Is clear and unambiguous
- Contains clauses that could be risky for your business

[Click here for more information.](#)

FORTHCOMING EVENTS

Surfex moved to June 2022

Following review of the major considerations, the Board of Surfex Ltd - unanimously supported by OCCA - has taken the decision to reschedule the dates in the interests of allowing Surfex to take place in a period that offers a high degree of confidence in a successful outcome.

Accordingly the dates of Surfex are 7 – 8 June 2022.



SURFEX
The complete event for surface & coatings technology

EXHIBITION 7-8 June
INDUSTRY INSIGHT
SURFACING SCIENCE
TECHFOCUS
THE CUTTING EDGE
2022
Ricoh Arena, Coventry, UK

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FeRFA PO Box 3716, Stone, ST15 9EU
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