



FERFA E-NEWSLETTER



NOVEMBER / DECEMBER 2021

NEW FeRFA CHAIRMAN

FeRFA would like to thank Darren Watkins of TPS360 for his tenure as FeRFA Chairman over the past 2 years.

We are pleased to welcome Chris Orme of Fosroc as incoming Chairman until December 2023



and we also welcome Richard Jinks of Central Flooring Services Ltd
as incoming Vice Chair

FeRFA are proud to announce that this month sees our 150th NVQ level 2 graduate

Matthew Holme of Britannia Industrial Flooring achieved his Level 2 NVQ Diploma in Specialist Concrete Occupations (Construction) - In Situ Flooring (Resin) on the 6th October 21 following his assessment by FeRFA and CITB assessor Kevin Cook.

Kevin has been assessing FeRFA's SAP candidates since 2015 and continues to do so along with FeRFA trainer Jack Longden. Matthew was a member of Resin Group 24 who started their journey in October 2019. This group were particularly affected by the Covid 19 pandemic but thanks to their tenacity and a close relationship between FeRFA and CITB, we were able to see them complete their training through a blend of in-person learning and virtual training.

FeRFA has been running formal training schemes since 2006 enabling employers to raise the skills level within their companies and provide a route for unskilled employees to gain an industry-wide recognised qualification and the CSCS blue Skilled Worker card. FeRFA's specialist applied-skills programmes (SAPs) are 18-month long new entrant training programmes leading to a vocational qualification and are considered by trade associations and employers as 'sector apprenticeships'. The schemes are delivered in modules over two (and sometimes three) days at regular intervals throughout the first 14 months of the scheme and by a mix of formal instruction off the job alongside supervised on-the-job training at employer level. During the remaining months the candidates continue with their learning on the job, gaining in experience until the final assessment period. Generous CITB grants are available for eligible CITB levy-payers.

To congratulate Matthew on becoming our 150th Apprentice, VI Distribution Ltd helped to commemorate this milestone by gifting a kit bag with a selection of tools and supplies used in the industry along with a 150th Apprentice branded polo and jacket.

The kit bag included shoe-in spiked shoes, a Marshalltown finishing towel, Kuny's knee pads, barrier cream, a lock knife and a tape measure, all of which can be purchased from

www.vidistribution.co.uk



Construction Remains Open

The Prime Minister **addressed the nation** on Sunday evening to urge everyone to 'get boosted now' in response to the 'tidal wave of Omicron coming', as the **COVID Alert level** was raised to 4, the second highest level, for the first time since May. England has now moved to **Plan B**, which means it is a legal requirement to **wear a face covering** in most public indoor venues, except hospitality, and individuals should **work from home** where it is

possible to do so.

The Government's **Working Safely guidance** is clear that anyone who cannot work from home should continue to go into work, and construction and manufacturing sites should continue to operate. Maintaining a safe workplace remains a priority and members should continue to focus on ensuring appropriate and sufficient supervision and minimising the risk of transmission of COVID-19.

The Government has confirmed that the data will be kept under 'constant review' and the regulations are set to be reviewed after three weeks on **Wednesday 5 January** and expire after six weeks on Wednesday 26 January.



Guidance for Industry Updated

From 14th December, **daily testing** has been introduced for close contacts of someone who has tested positive for COVID-19 - including those of Omicron cases - in place of the requirement to self-isolate. This means that anyone who is identified as a close contact and is either fully vaccinated or aged under 18 years 6 months does not need to self-isolate but should take daily lateral flow tests for 7 days. The Build UK **COVID-19 flowchart** has been updated in line with the new rules.

On behalf of the CLC, Build UK has updated the guidance on **The Use of Face Coverings in Construction during Coronavirus**. In line with the updated **Government guidance**, where workers on site are not required to wear RPE and their workplace is crowded and enclosed (which may include welfare and changing facilities, site offices, site meeting rooms or site transport) and they come into contact with others they do not normally meet, their employer should make face coverings available and they should be worn.

The **Site Operating Procedures** remain available as a reference document and will be reviewed and updated if necessary.



COVID-19 Restrictions Across the UK

Scotland - Individuals should **work from home** where possible; people must **wear a face covering** on public transport and in

most indoor places, including hospitality and whilst working in other people's homes; and everyone is being encouraged to **take a lateral flow test** before mixing with people from other households.

Wales - Individuals should **work from home** wherever it is possible; and people must **wear a face covering** on public transport and in most indoor places, **except** hospitality.

Northern Ireland - Individuals should work from home where possible and employers that require staff to come into the workplace must **complete a mandatory risk assessment**; and people must **wear a face covering** on public transport and in most indoor places, including hospitality.



Guidance on Vaccination Policy

The Government has announced that everyone who is currently **eligible** for the COVID-19 booster vaccine can now book from three months after their second dose and all adults aged 18 and over will be offered a booster by the end of January. Whilst the majority of the UK population is vaccinated, there are a number of issues that employers need to be aware of and Build UK partner Citation has updated its practical **guidance** on developing and implementing a vaccination policy for staff, which covers whether a policy is required, recording vaccination status, and making it mandatory for staff to be vaccinated.

Growing Support for Common Assessment Standard

There are now 20 organisations using the Common Assessment Standard as the industry comes together to reduce the duplication and cost involved in pre-qualification (PQ).

Tilbury Douglas and VINCI Construction UK are the latest Build UK members to join the **growing list** using the Common Assessment Standard, and members of the supply chain can obtain certification from any one of three Recognised Assessment Bodies - **Achilles**, **CHAS** or **Constructionline**.

The **Common Assessment Standard**, which is endorsed by the CLC, has two levels of certification - desktop and site-based - and companies should apply for the appropriate level depending on their trade, size and the requirements of their clients.

Common Assessment Standard - V3.0



The **Common Assessment Standard** is reviewed every year to ensure that it remains relevant and up to date. The dedicated Common Assessment Standard Review Group, comprised of representatives from across Build UK members and the wider industry, has agreed a list of changes which have been confirmed by the Interim Cross Industry Body, and the **Common Assessment Standard - Version 3.0** will be published on **31 March 2022**.

The revised version will include a number of updates to the question set to reflect the latest industry requirements, with new questions on sustainability, diversity and cyber security, as well as a revised section on Information Management in line with the **updated IPA mandate**.

Materials Update

The CLC Product Availability Group has issued its **latest statement**, confirming that *'demand continues to outstrip supply for certain products, particularly those being imported'*. The products that remain most affected are timber battens, bricks, blocks, roofing products, and certain electro-technical products.



Industry Concern over UKCA Marking

Build UK has previously highlighted the implications of the new UKCA marking system introduced as a result of Brexit, and the CLC has now **written to the Government** warning that it will not be possible for many construction products to meet the deadline for obtaining the UKCA mark. The introduction of the new system, which has already been delayed until **1 January 2023**, means that products will be required to carry the **UKCA mark** if they are to be sold in Great Britain. To avoid significant disruption, the CLC is calling for a review of current testing and certification capacity, new certification bodies to be brought on board, and the sub-contracting of testing and certification.

Government Strengthens Payment Requirements

The Cabinet Office has announced that the prompt payment threshold is going to be

increased for suppliers bidding for Government contracts above £5 million per annum from **1 April 2022**. In accordance with updated **Procurement Policy Note (PPN) 08/21**, suppliers will be required to show that they **pay 90% of invoices within 60 days** and have an action plan in place to achieve the required standard of 95% in future, otherwise they risk being prevented from bidding. Currently a company can still pass if they pay 85% of invoices within 60 days and submit an action plan, and the Cabinet Office is continuing to take a phased approach with the threshold being 'ratcheted up over time until it reaches 95%'.

On average, Build UK Contractor members now pay 94% of their invoices within 60 days, and our **payment performance table** shows the percentage of invoices paid within 60 days for more than 100 of the industry's largest companies. The majority of members will report their next set of payment results by **30 January 2022**.



Prompt Payment Code Compliance

The **Prompt Payment Code** has confirmed that compliance with the new requirement to **pay 95% of invoices from businesses with fewer than 50 employees within 30 days** is being enforced from a signatory's next full reporting period. For companies with a financial year ending 31 December, this will be **January 2022**. The Code is encouraging signatories that are required to report under the Duty to Report regulations to include the information as part of their biannual report using the narrative box within the Payment Terms section.

Companies that specify the **Common Assessment Standard** can use it to identify their suppliers with fewer than 50 employees through Question 10 which asks '*Are you a Micro, a Small or a Medium-Sized Enterprise?*' Any suppliers that state they are 'Micro' or 'Small' have fewer than 50 employees in accordance with the EC definitions used within the standard.



Brexit Update

The CLC Product Availability Group has issued its **latest statement**, confirming that '*demand continues to outstrip supply for certain products, particularly those being imported*'. The products that continue to be most affected are timber battens, bricks, blocks, roofing products and certain electro-technical products, and Build UK's guidance on **Your Contracts Post-Brexit** provides advice on dealing with delays, fluctuations and sourcing materials.

From **1 January 2023**, products will be required to carry the new **UKCA mark** if they are to be sold in Great Britain, and the CLC has **written to the Government** warning that it will not be possible for many construction products to meet this deadline. To avoid significant disruption, the CLC is calling for a review of current testing and certification capacity, new certification bodies to be brought on board, and the sub-contracting of testing and certification.

With companies continuing to struggle with the Points-Based Immigration System since its introduction a year ago, Build UK has published a **flowchart** providing an overview of the process of employing a foreign worker, along with detailed guidance on **How to Get a Sponsor Licence** and **How to Apply for a Skilled Worker Visa**.



See the world through an inspector's eyes with our online training



Our series of online guides provide a practical understanding of what HSE inspectors are looking for based on investigation and enforcement experiences.

Follow the links below for more details on these upcoming live online courses, or to book your place:

HSE Inspectors' Guide to Improvement and Prohibition Notices
(13 January, live online)

HSE Inspectors' Guide to Risk Management: Risk Assessment and Control
(2-3 March, live online)

HSE Inspectors' Guide to Electrical Safety
(14-15 March, live online)

Get advice and guidance with HSE publications

HSE offers a wide variety of publications containing advice and guidance for workers, employers and the general public.

Like all HSE publications, our health and safety guidance leaflets are free to download on [HSE's website](#).

You can also buy hard-copy versions of many of these titles, such as legal guides, through the [HSE Books website](#).

Here are a selection of some of our most popular publications:

- [First aid at work \(L74\)](#)
- [Working with display screen equipment \(INDG36\)](#)
- [Safe use of lifting equipment \(L113\)](#)



A big "thank you" to FeRFA members from

David Strydom – Editor

The response from FeRFA to our resin flooring feature in November was the best yet – certainly in the six years I've been editor of CFJ. This was heartening for a number of reasons, but most notably because the response comes in the wake of a global pandemic.

It shows beyond doubt that the resin flooring sector is flourishing in a competitive environment – and long may that last!

A big thank you to all who took the time to showcase your case studies and products.

SITUATIONS VACANT

AREA SALES / TECHNICAL MANAGERS

UK-KEMTILE LIMITED A DIVISION OF STONHARD - AREA TBC

Kemtile, a division of Stonhard are looking for experienced Area Sales/Technical Managers to complement their current established and successful team.

Kemtile have been trading for over 40 years delivering exception levels of installation and service, Stonhard have been trading for 100 years and are a Global flooring company both in terms of manufacture and installation. Together both Kemtile and Stonhard probably offer one of the best resin flooring services in the UK in terms of manufacture and installation.

As an Area Sales/Technical Manager you will, be responsible for all new flooring sales in your area. Stonhard have an extensive product portfolio and manufacture resin flooring systems that can fit into nearly every sector and industry.

You will be supported by a great team of professional estimators a dedicated and experienced contracts installation team, technical department, and admin support.

Kemtile recognise that experience is important but also believe that if you are highly motivated, energetic, active, and fully committed then they can help you develop a technical sales career through their ongoing training programs. If you think you have the drive, ambition, and ability to effectively communicate with and influence customers, then this role could be for you.

You will be responsible for finding and developing new business in your designated area, although there will be leads generated by market information, through social media and our web site. Obviously, our reputation is a big influencer in terms of leads.

In addition and more importantly, you will need to create opportunities through networking, cold calling and hard work, prepare accurate reports, negotiate profitable business without compromises but most importantly deliver exception customer service, understand customer technical requirements and specify the correct solutions, develop and manage those key account relationships in your area by delivering excellent service. Maximise each account's potential by cross selling solutions and networking, establishing on-going relationship with contractors and building owners, demonstrate great time and territory management skills to balance account management, new business, administration and overseeing installations.

The ideal person for this role will hold the following skills and experience:

Effective questioning skills - Asking the right questions at the right time and to the right people, to influence the buying process positively and uncover the customer's real needs.

Presentation Skills – Present information in a professional manner using a range of techniques that enthuses the customer.

Objection handling – Ability to think on their feet or apply a range of tactics to overcome customer objections, throughout the whole sales process.

Drive for the sale - Have a personal drive and desire to progress and secure the sale through the complete sales cycle and will overcome obstacles and barriers to do so.

You will hold a full UK driver's license have the relevant computer skills, be articulate and a team player.

To the right person we will offer a package commensurate with experience a car, phone, ipad, laptop and pension after a qualifying period etc. Ongoing training is important so you must be willing to travel as some point to take advantage of these opportunities when they arise.

If you feel you have the skills and experience required for this role, which can be very fast paced, then apply in confidence by emailing your CV in complete confidence to info@kemt看le.co.uk.

Alternatively, please call our Operations Manager on 01925 763045 for an informal and confidential chat first.

TECHNICAL SALES MANAGER EXPERIENCED IN RESIN FLOORING

Uzin Utz UK Ltd is the UK subsidiary of Uzin Utz AG, an international company with its headquarters based in Germany. Uzin Utz AG employs over 1,000 people worldwide. Uzin Utz UK Ltd incorporates a whole wealth of flooring skills. With brands such as UZIN, WOLFF, PALLMANN, Arturo and CODEX. The company encompasses anything and everything to do with the installation, renovation and maintenance of all types of floor coverings, wood flooring, ceramic tiles and natural stone floors as well as resin floors. Uzin Utz UK Ltd is renowned for high quality products, innovative systems and ecological developments. Service, expert advice and technical support are also central to the company's ethos. By working in partnership with customers, architects and clients, Uzin Utz UK Ltd provides the best solution for each project, even in the face of exceptional challenges. Whether a renovation or new build, commercial or residential project, Uzin Utz UK Ltd can provide the answer from innovative remedial repairs to rapid installations.

We are looking for a Technical Sales Manager to join our **Arturo** Brand – Resin Flooring Specialist Reporting to the Arturo Brand Manager, you will be based ideally in the North / North Midlands

Your duties:

- On site visits and providing technical advice to customers
- Demonstrate products to the contract flooring trade
- Write specifications for resin flooring tenders
- To support our ambitious growth plans for Arturo

Your qualification:

Experience in contract flooring management
Experience with designers and architects
CRM – Customer Relationship Management experience
Background in resin floor installations
Experience in negotiating and sales
Disciplined, reliable and ambitious
Excellent communication and interpersonal skills
Good computer knowledge

Our offer to you:

A safe position inside a successful company
A high level of free working space and personal responsibility.
Competitive salary
Bonus scheme
Company car
20 days holiday + 1 day per year worked up to 25 days
Group Pension Plan
Group Medical Insurance

How to Apply

Please apply by e-mail with an application letter and current CV to:
arturo.uk@uzin-utz.com

We are glad to receive your application!

DEVELOPMENT CHEMIST - RONACRETE

Ronacrete are pleased to announce that we have a new and exciting opportunity for a development chemist.

The ideal candidate will be a qualified chemist with experience in polymer flooring using both cement and resin technology. They will be working on enhancing existing products, focusing on performance and environmental impact, and developing new flooring materials for our industrial coatings range.

The role involves running our quality control department and working closely with the factory manager, technical manager and sales team.

We are based in Harlow Essex, and are a young and enthusiastic company with an excellent track record and reputation.

If this sounds of interest to you, or anyone you know, please don't hesitate to contact hello@ronacrete.co.uk with your up-to-date CV.

TRAINING NEWS



Training continued this month with NVQ L2 resin groups 25 & 26 taking their Coatings module under the supervision of FeRFA Training Officer Jack Longden. In the groups were Lewis, Jenson & Ryan from TPS 360, Liam from Top Team, James from Central Flooring, Cole from C J Surfaces and Cameron from F H Harvey.

FeRFA would like to thank **The Preparation Group** for the use of their training facility, **V I Distribution** for providing tools and consumables and **Resdev** for providing materials including Pumatect, Pumaprime SF, Pumadur DD, Pumacoat WD, Intrica PAS Topcoat and Pumadur TF.

Training will continue in 2022 with the Self-smoothing Resin Flooring module.



We are starting two new groups in the first quarter of 2022.

Some places are still available until March but are very limited.

If you have eligible candidates, please contact the [FeRFA office](#)

as soon as possible.

Places will be allocated on a first come, first served basis for those employers who return the necessary paperwork in time.

MEMBER CASE STUDIES

New Fire Station Flooring for Manchester Airport

At **Monarch** we install **resin screeds** and systems across the UK to suit a lot of different requirements. A resin screed is generally hand trowelled and laid at around 9mm or above in thickness. **This product exhibits the utmost durability.** In this instance we installed a **resin screed within the main fire station at Manchester Airport.**

The previous floor was a twenty year old tile and resin cementitious screed which was decaying and water damaged. Due to the level of decay and disrepair, the floor was dug out by a third party and re-concreted ready for the resin. We installed 9mm thick **Monarthane polyurethane resin screed** on this site.

Monarthane is an **extremely strong and durable resin floor** screed which has **high levels of chemical resistance.** This system also has **anti-slip** flooring properties to **aid in tyre tread.** The total area was approx 600sqm and included six bays and six fire tenders.

As you can see from the image of the final floor, we used the Monarthane resin screed in **three different colours.** This is so that when the fire engines are reversing they can see the tyre lines.

We also installed white **resin line marking.** The job was a great success and completed this **Manchester resin flooring** project in the timescales provided.



Car Showroom Flooring in Sheffield

Monarch have installed **automotive flooring** using resinous materials for over thirty years. This includes **MOT bays, car showrooms and workshop flooring.** We install **line marking**, non slip surfaces and self smoothing finishes. This case study centres around one particular car showroom floor which we installed in Sheffield.

We completed phase one in 2016 and then went on to do phase two in 2019 as the client was so happy with the previous work. Firstly we installed Monarflow epoxy to their workshop floor. **Monarflow** is a **seamless, self smoothing epoxy** which is ideal for uneven areas.

Secondly we installed the epoxy system **Monargrip** to a valeting area. Monargrip is an **anti-slip system** as it was a wet area. The total area was 1000sqm approx. This epoxy resin flooring in Sheffield was completed within the timescales. As you can see from the image was a success.



QFM Group Ltd – Food Grade Flooring

QFM Group Ltd based in Sheffield are one of the UK's leading Multi-site and Multi-brand franchise businesses called in **PSC Flooring** to refurbish the production floor area at new Dunkin Donuts facility at Blackburn.

The floor area totalling 347 sq metres, required a nominal 6mm Resdev RT polyurethane screed, with 100mm high polyurethane cove system to 244 linear metres.

In preparation it was necessary to remove the extensive build-up of laytex, adhesive, mortar and nominal 6mm of polyurethane screed, using small 320 planers, scarifiers, PCD disk grinders and the doubled headed diamond grinding machine. The edgework was then prepared with a totally enclosed handheld 110v diamond grinder and the area was vacuumed clean of all residues and dust.

10mm x 10mm saw cuts were made to door thresholds, around drains and gullies and perimeter of floor area and where necessary to toe in and anchor screed. Repairs were made to damaged concrete, where walls have been knocked out, using polyurethane mortar compound and holes and damaged concrete repaired in the former KFC section, totalling circa 100 sq metres, using polyurethane mortar compound and resin screed.

6mm aluminium movement joints were fitted to all door entrances and where necessary, before a nominal 6mm heavy duty Resdev Pumadur RT polyurethane, textured, matt screed was laid in the clients chosen colour – mid grey, to existing concrete contours and to 6 stair treads. Existing expansion joints were recut, knocked out and infilled with matching jointing compound and one coat of Resdev, Pumadur DD polyurethane seal coat, clear, silk was applied.

100mm high, 50mm radius Coving system was installed to 244 linear metres including to 7 upstands, circa 200mm high using Resdev Pumadur CG polyurethane coving system.



Nimbus Foods – Warehouse Flooring

PSC Flooring were called in by Nimbus Foods based in north Wales who make ingredients for the sweet and cake industry to look at their 350 square metre Warehouse facility.

Upon assessing the floor, it was very worn, old, and had remnants of previous layers of floor paint. The client specified they wanted a new warehouse floor that would be long lasting, hard wearing, and easy to clean. The floor must accommodate fork lift traffic and hence they wanted a separate colour for walkway and non-forklift zone in safety yellow, for health and safety reasons.

The concrete floor was prepared to remove the failed floor paint, thoroughly clean and prepare concrete surfaces using the totally enclosed diamond grinding floor surface preparation system for the main floor and a totally enclosed handheld 110v diamond grinder for the edges. The area was then vacuumed clean all residues and dust with 110v triple motor vacuum. Repairs were carried out to any localised damaged concrete, holes and cracks using polyurethane screed and resin filler.

A nominal 6mm heavy duty Resdev Pumadur polyurethane RT resin screed, in the clients chosen green to 134 sq metres and in safety yellow to 56 square metres of walkway area.



MEMBER PRESS RELEASES

Sika Appoints Product Manager to Progress High-Performance Flooring Range With ‘Exciting Innovation’

Global building products manufacturer, **Sika**, has appointed a Product Manager to oversee its evolving UK flooring range.

Berk Aydin takes up the role within the company's Flooring division, having held the same position at Sika Turkey for the past six years.

A highly-experienced Flooring Product Engineer, Berk has also excelled in Planning, Marketing and Sales roles within the construction industry. As Sika Product Manager he will be responsible for underpinning the UK Flooring range's compatibility with market requirements and exciting innovation.

Speaking of the requirements of his latest Sika role, Berk, 33, said: "Sika has an ever-changing and dynamic flooring product range. Each day could see new technology become available. Therefore, as manufacturers, we need to ensure our products are fully-equipped with such advancements. This dedication to innovation and extracting even higher performance levels from our flooring range is why the Sika brand remains so respected throughout the industry. As Flooring Product Manager, I look forward to ensuring that fine reputation is upheld."

As well as ensuring Sika flooring systems contain the latest technologies in order to maintain their best-in-class performance, Berk will be looking to introduce new colour ranges to support industry and customer trends. Additionally, continuing product compliance with local legislations and global sustainability requirements, will be among Berk's remit as Product Manager.

Berk, who has an MBA and a BSc in Civil Engineering, added: "Our success is built upon us listening to our customers and responding to their needs. Fulfilling their requirements and those of the industry takes an agile, collaborative, flexible and dynamic approach. We have these abilities in abundance at Sika. In my new role I've found myself a great team to work with. This team spirit will be key to our long-term success."



THE ORANGE EVOLUTION²

WIDER OPTIONS. DEEPER EXPERTISE.

UNITED TO SERVE YOU

Husqvarna integrates Blastrac and Diamatic surface preparation offering under the Husqvarna brand.

Husqvarna Construction today announces its plans to further consolidate brands in the surface preparation segment. Over the coming years, the recently acquired Blastrac and Diamatic products, services, and solutions will be rebranded as Husqvarna and integrated into the global Husqvarna offering.

In January 2021 Husqvarna completed the acquisition of Blastrac, a leading provider of surface preparation equipment and solutions for the global construction and remediation industry.

“We have now built one strong team with the commitment to deliver the best possible experience to our broad range of customers. With our combined expertise and our wider offering we are ready to serve our customers and shape the surface preparation industry for tomorrow,” says Stijn Verherstraeten, Vice President Concrete Surfaces & Floors, at Husqvarna Construction.

The additional offering will considerably enhance the existing Husqvarna surface preparation portfolio by bringing advanced shot-blasting, scraping and scarifying solutions to Husqvarna customers and partners. In their turn, Blastrac customers and partners will get access to new adjacent products such as compactors, concrete placement equipment, sawing & drilling equipment and demolition robots as well as a wide (digital) service offering.

“We really look forward to giving our customers access to the best and broadest surface

preparation range in the industry – paired with what is probably the most competent and passionate team and all of this under one strong brand. We will build on the combined surface preparation portfolio and will further invest in innovation leadership over the years to come to make sure our customers can always count on us to complete their work in the most productive, sustainable and safe manner,” says Stijn Verherstraeten.

The first wave of rebranded Blastrac and Diamatic products will be launched mid-2022 and will further shape and complement the Husqvarna offering for floor grinding, scarifying and scraping. The second wave targeting spring 2023 will include shot-blasting solutions and associated dust extractors.

For more information, please contact: Sarah Moggs, sarah.moggs@husqvarnagroup.com



ASSOCIATE SPOTLIGHT

This month, FeRFA are highlighting three more of our Associate members. Associate members are companies who are involved indirectly with the manufacture, application and maintenance of resin flooring such as Surface Preparation Plant Suppliers, Chemical Suppliers to Manufacturer members, floor cleaning machinery suppliers, test houses etc.



Boud Minerals provide functional, decorative and lightweight mineral fillers for resin and cementitious flooring



Anhydritec is the UK and European Market leader in Anhydrite (calcium sulphate) technology with over 25 years



Degafloor is the home of Ultra-fast curing, highly slip-resistant, visually stunning and extremely durable resin solutions. Our

and a number of other industries and applications. Boud Minerals provide mineral filler products for: anti slip systems, concrete repairs, car park coatings, high friction surfacing, liquid waterproofing, commercial and industrial flooring, decorative Quartz screeds, renders, anti-static systems, Terrazzo systems. Boud Minerals provide the following services: Pigmented coatings, technical coatings, own label packaging, granular blending, cementitious blending of experience in the formulation of self-levelling screeds. Our research and development centres design innovative products, which benefit a wide range of applications. Whether it's our Gyvlon screed or Tecdrit raw material brands, the anhydrite properties and performance gives our materials unique advantages compared to cement screeds. We demand strict compliance standards and good practice, and provide technical advice and product recommendations to a national network of partners (concrete plants), applicators and adhesive manufacturers throughout the UK. products include industrial and commercial resin flooring, car park decking and concrete repair products for a wide range of uses across many industries. Based on our extensive experience, and regardless of the challenge faced, Degafloor has the skills, resources and expertise to deliver a cost-effective, aesthetic and durable solution tailored to your exact needs. We regularly solve problems for customers in food and beverage production, commercial kitchens, retail, leisure, pharmaceutical, education, engineering, stadia, commercial and car park environments.

Click [here](#) for more info.

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MEMBER BENEFITS



H&S Advice and Business Shield from Stallard Kane Associates

FeRFA are keen to provide additional benefits to our members and we work hard to secure partners who offer simple solutions that could help you and your business.

For a number of years, our partner **Stallard Kane Associates Ltd** have provided FeRFA Business Shield as part of the FeRFA membership package and as we approach the anniversary of this long term relationship we are delighted to confirm the expansion of the offering moving forward.

With immediate effect you will receive the following services for **FREE**:

- **Unlimited** HR & employment law telephone support via the FeRFA Business Shield helpline on 0345 076 6485
- **Unlimited** health & safety telephone support via the FeRFA Business Shield helpline on 0345 076 6485
- Access to the FeRFA Business Shield exclusive members area with many downloadable templates and guidance such as risk assessments.
- Complimentary gap analysis to review your current health & safety and/or HR & employment law management systems. This can be carried out at your premises or remotely subject to availability.
- Complimentary training needs analysis

The above are **ALL** included as part of your annual FeRFA membership and there is no charge to set up additional access.

Your dedicated Account Manager is **Barry Nicol** who will be more than happy to discuss the above in greater detail should you have any queries, wish to arrange a meeting, or if you indeed require additional consultancy support on top of the above complimentary benefits such as the creation of documentation including policies, contracts of employment or indeed workplace and site audits. Barry's contact details are:

Barry Nicol

Email: barry@skalttd.co.uk

Mobile: 07854 938693

In addition, should you be unable to find your login details, or if you wish to set up additional users from your company to the service at no extra charge, please email Barry (barry@skalttd.co.uk) and he will arrange accordingly.

Read more about Stallard Kane [here](#).

PIB Insurance Brokers

PIB Insurance Brokers will continue to have access to a wider range of experts across many different industry sectors and insurance types. They'll also be able to draw on the skills of colleagues in PIB Risk Management and PIB Employee Benefits to provide you with important services beyond your insurance needs, should you need them.

If you would like to speak to Howard about your company insurance needs and organize a **free insurance health check** please don't hesitate to contact him at howard.collins@pib-insurance.com or call him on 07775 888933.

FeRFA and PIB Insurance Brokers are excited to offer a facility which gives all your resin floor protection with an **INSURANCE BACKED WARRANTY**. The scheme has been set up so that **all your customers** benefit from the **security** of an **Insurance backed warranty** once you are signed up. You pay an upfront premium based on your annual turnover and then simply register each resin contract online when completed.

CONTRACT REVIEW SERVICE



CONTRACT AND LEGAL SERVICES

FeRFA have partnered with BEB Contract & Legal Services so that as a member of FeRFA, you will get 10% off their Bronze, Silver and Gold packages for bespoke, robust contracts.

Contact BEB on 01604 217365 or email info@bebconsultancy.co.uk and quote FeRFA10 to get started.

BEB are passionate about protecting businesses with watertight contracts. It's what they do, day in, day out. Their approach is hands-on so they'll find out as much as they can about what your business does, how you work and any problem customers you may have had – because it's only when talking about those practical, real-life issues you've encountered that BEB get to really understand how to protect you from those things happening again, in your Ts & Cs.

BEB can help with:

- Terms and conditions
- Sub-contractor agreements
- Shareholder agreements
- Manufacturing and distribution agreements
- GDPR and privacy policies
- And much more

OR are you signing contracts you don't really understand? BEB offer a unique review service where they will check and confirm if the contract you've been sent:

- Protects you fully
- Is clear and unambiguous
- Contains clauses that could be risky for your business

[Click here for more information.](#)

FORTHCOMING EVENTS

Surfex moved to June 2022

Following review of the major considerations, the Board of Surfex Ltd - unanimously supported by OCCA - has taken the decision to reschedule the dates in the interests of

allowing Surfex to take place in a period that offers a high degree of confidence in a successful outcome.

Accordingly the dates of Surfex are 7 – 8 June 2022.



FeRFA Best Practice Awards 2022

The FeRFA Best Practice Awards, hosted by Fred Trueman, were inaugurated in 2002.

The event has taken place almost every year for nearly 20 years. After enjoying our largest attendance ever of 263 guests in 2019 at our 50th anniversary event, unfortunately our 2020 and 2021 events were unable to go ahead due to Covid-19.

We are pleased to announce that FeRFA have started talks with venues about our comeback event in 2022. For its entire history, the event has been held in the Autumn between October and December but for 2022 we are hoping to host our first ever summer event.

Watch this space for more information.





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