



JUNE 2021

Mandatory training for industrial and professional users of diisocyanates in the EU

Be ready for compliance on 24 August 2023

[Click to sign-up for updates](#)



Training is becoming mandatory for industrial and professional users of diisocyanates in the EU from 24 August 2023. ISOPA and ALIPA are developing a comprehensive training programme.

You can sign up for updates to make sure that your organization is ready using this [form](#).

For further information on training requirements, please visit: safeusediisocyanates.eu and watch the latest ISOPA/ALIPA [YouTube](#) video.

CORONAVIRUS (Covid-19)

Coronavirus (COVID-19) has had a significant impact on businesses across the construction industry and this dedicated Build UK [webpage](#) collates the latest information and support for employers

Keep up to date with the latest Coronavirus news via our social media channels (@FeRFAResin). Keep an eye out for these updates, and if we can be of any assistance please contact the FeRFA office.

BREXIT

Brexit update for FeRFA Members

Following the UK's exit from the EU and the end of the Brexit transition period, there are new rules for doing business with the EU. This dedicated Build UK [webpage](#) collates the latest information for businesses in the construction industry



CITB Consensus - Have Your Say

CITB's Consensus process is now underway and FeRFA are asking our levy paying members for their views on the [Levy proposals for 2022-2025](#) by completing Build UK's [Trade Association Survey](#).

The deadline for responses is **Friday 30th July**.



Employing Foreign Workers

Following the delay in the easing of lockdown restrictions, the Government has confirmed that temporary changes to [right to work checks](#) will now end on **31 August 2021**. After this date, employers must revert to face-to-face checks, in place of video calls, and scanned copies will no longer be accepted instead of original documents.

There has been no change to the deadline for the [EU Settlement Scheme](#) and applications must be submitted by this **Wednesday 30 June**. There is a [pack for employers](#)

containing a range of resources that can be shared with employees from the EU or EEA who were living in the UK before 31 December 2020 to help them apply. From 1 July, most foreign workers will require a visa to work in the UK, and Build UK has published an easy-to-follow **flowchart** on the Points-Based Immigration System and Skilled Worker Visa.



Implementing Flexible Working

Build UK is delighted to launch the **results** of its project with Timewise to implement flexible working practices on site. Whilst it has long been recognised that flexible working is key to a more diverse workforce, making it work for site-based roles is often seen as an insurmountable challenge. Our pioneering project, supported by CITB and Barclays LifeSkills, has proved that not only is it possible but that it benefits everyone:

- All four companies involved - BAM Construct, BAM Nuttall, Skanska and Willmott Dixon - reported no negative impact on budgets or timeframes as a result of adopting flexible working practices
- The number of workers who felt they had a good work-life balance increased from 48% to 84%
- There were increased trust levels in those who work from home and teams reported feeling even closer.

Our **industry-wide toolkit** includes a 10-point action plan that companies of all sizes can follow to implement flexible working practices on their sites and make construction a positive career choice for everyone.



Department
of Health &
Social Care

New Hospital Programme Launched

Over 100 members attended the launch of the New Hospital Programme (NHP) hosted by Build UK last week. Part of the Government's multi-billion pound Health Infrastructure Plan, the NHP will develop 48 hospitals by 2030 and Commercial Director of the NHP, Emma-Jane Houghton, outlined how extensive and early engagement with the full supply chain would support delivery of the 'biggest hospital programme in a generation' in line with the principles of the Construction Playbook and the Government's 2050 net zero target.

Members interested in finding out more about the opportunities

available can **submit an expression of interest to NHP** and any queries should be emailed to the **NHP team**.

Industry Outlook

The latest **Construction Skills Network (CSN) forecast** published by CITB estimates that the industry will need to recruit an additional 217,000 new workers by 2025, equivalent to more than 43,000 per year, in order to meet industry demand as construction continues to recover more quickly than expected from the coronavirus pandemic.

CITB Industry Digest

CITB has published the second edition of its **Recruit, Train & Retain Digest**, which focuses on the ongoing impact of coronavirus on the construction workforce. It analyses the impact on the potential pool of labour and diversity of the workforce, as well as the industry's approach to mental health and post-pandemic training.



CITB e-COURSES

SITE SAFETY PLUS: COVID-19 - SETTING UP AND OPERATING A SAFE CONSTRUCTION SITE

Version 2: January 2021 update is now available online.

Learn at your own pace, anytime, anywhere

Click [here](#) for more details



Construction sector 2020 key statistics

poster now available

HSE routinely publishes annual statistics on health and safety in Great Britain.

Available in A3 size, this new poster visualises the key statistics for the construction sector in an infographic style, allowing site managers and health and safety professionals to educate their workforce in a quick and easy way about the consequences of poor health and safety.



The poster shows the overall picture for the construction industry in Great Britain 2020, including statistics on:

- fatal and non-fatal injuries
- working days lost due to work-related ill health
- work-related stress, depression, and anxiety
- work-related musculoskeletal disorders
- occupational lung diseases, cancer cases and deaths from exposure to asbestos and respirable crystalline silica
- the annual costs of work-related injury and ill health

It also highlights three key steps to protect the health of Britain's builders.

The poster can be [purchased here](#).

More detailed health and safety statistics can be found on the HSE [website](#).



CTRS remains free to use until 2022

The Construction Leadership Council (CLC) has confirmed its continued commitment to supporting the Construction Talent Retention Scheme.

The CTRS will remain completely free to use for all construction businesses and candidates until at least April 2022. In the meantime, the CLC is working with the CITB and others to support its on-going development, which includes developing a new 'Talentview Construction' early careers offering.

[Learn more about the future plans](#)

Help us to retain great talent in the UK construction industry

TRAINING NEWS



FeRFA TRAINING Resin Group 24 Modules 11-14

FeRFA's NVQ L2 In Situ Resin Flooring training continued in June with the members of Resin Group 24 attending virtual sessions delivered by FeRFA Trainer Jack Longden on 'Resin Coatings', 'Resin Self Smoothing Systems', 'Resin Screeds and Coving' and 'Flowable Screeds'. All four learners are now ready to move into assessment.

In the last twelve months we have been proud to see no less than ten of our learners achieve their Level 2 NVQ Diploma in Specialist Concrete Occupations (Construction) - In Situ Flooring (Resin). We would like to thank their employers - Central Flooring Services, Euro Resin Solutions, IRL Group, Thortec, TPS 360 and Zircon Flooring and of course our assessors - Kevin Cook and Jack Longden.

We are currently inviting applications for our 27th Group which is due to start in October

Spaces are limited so don't delay

The course will lead to an NVQ Level 2 qualification and the blue CSCS Skilled Worker card.

Grant funding is available for eligible CITB levy payers.

The course runs for 18 months covering a mix of formal off-site instruction alongside supervised on-the-job training at employer level with a final assessment by a CITB approved assessor.

Contact the [FeRFA office](#) for more information.

MEMBER NEWS

INSTARMAC LAUNCH ONLINE TRAINING ACADEMY

Workplaces have changed dramatically over the last 12-18 months with everyone rapidly adapting to the 'new normal'. We have all had to adjust to new ways of working and learning, and with the demand for online training ever-increasing, Instarmac have spent the last few months researching and considering new approaches to training.

With this in mind, Instarmac are proud to launch their online Training Academy. Visitors to the Instarmac Training Academy will be able to continue their learning regardless of

whether they are working from home, in the office, or out on site.

The Instarmac Training Academy has it all. Visitors can take part in webinars, complete CPDs, download podcasts, watch a variety of 'how-to' videos and access a huge library of technical and educational resources.

Prefer your training in-person? Visit instarmactrainingacademy.co.uk to book your place at one of Instarmac's extremely popular Academy Days, held at Instarmac's bespoke indoor and outdoor training facilities in Tamworth, Staffordshire.

Whether you are a highway contractor, tiler, flooring contractor, or an architect looking to earn CPD points, the Instarmac Training Academy has tailored training perfectly suited to you.

For further information on Instarmac's Training Academy, to see the calendar of events, or to book your place on an upcoming event, please visit instarmactrainingacademy.co.uk. Be the first to hear about upcoming events and the latest resources available, by following Instarmac's Training Academy on LinkedIn and on Twitter @InstarmacTech.



CONICA FURTHER STRENGTHENS ITS OPERATIONS TEAM WITH THE APPOINTMENT OF A HEALTH, SAFETY, QUALITY & ENVIRONMENTAL ENGINEER

In response to the continued growth of the UK business, CONICA Ltd, the Newark-based international sports, play and resin flooring specialist, is pleased to announce that Mark Wood has joined the business in the role of Health, Safety, Quality & Environmental (HSQE) Engineer.

This exciting new role will allow us to further build on our already well established processes, whilst creating an enhanced focus on environmental management. Mark joins CONICA with a wealth of knowledge and a strong background in similar roles. CONICA welcomes Mark on board.



ASSOCIATE SPOTLIGHT

This month, FeRFA are highlighting two more of our Associate members. Associate members are companies who are involved indirectly with the manufacture, application and maintenance of resin flooring such as Surface Preparation Plant Suppliers, Chemical Suppliers to Manufacturer members, floor cleaning machinery suppliers, test houses etc.



Multi-Hire Power Tools of Warrington, Cheshire offers excellent and reliable tool hire services including a vast array of flooring and surface preparation equipment. Multi-Hire prides itself on offering expertise, exceptional levels of customer service and competitive rates.

For 25 years Multi-Hire Power Tools have been in business as a tool hire shop offering a wide range of tough, well-maintained, top brand machines, tools and access equipment to the



The Talasey Group brings together a diverse and high quality range of landscaping products, from which to create inspired outdoor living spaces. Our collection is one of the UK's largest ranges of landscaping materials, with options to suit all tastes, projects and budgets as we provide: -Resisape: a resin bound aggregate system with a complementary range of installation accessories -Natural Paving: Natural stone landscaping materials -

construction and flooring industries. Additionally, there is a tool and machine service and repair facility staffed with time served expert engineers, as well as selling an excellent range of top quality building and flooring consumables and accessories.

Click [here](#) for more info.

Vitripiazza:Vitrified Italian porcelain paving -Baksteen: A Dutch range of cosmopolitan handmade clay pavers - Luxigraze: High quality artificial grass and range of installation and cleaning accessories -Pavetuf: Installation, maintenance and cleaning products

Click [here](#) for more info.

MEMBER BENEFITS



H&S Advice and Business Shield from Stallard Kane Associates

FerFA are keen to provide additional benefits to our members and we work hard to secure partners who offer simple solutions that could help you and your business.

For a number of years, our partner **Stallard Kane Associates Ltd** have provided FerFA Business Shield as part of the FerFA membership package and as we approach the anniversary of this long term relationship we are delighted to confirm the expansion of the offering moving forward.

With immediate effect you will receive the following services for **FREE**:

- **Unlimited** HR & employment law telephone support via the FerFA Business Shield helpline on 0345 076 6485
- **Unlimited** health & safety telephone support via the FerFA Business Shield helpline on 0345 076 6485
- Access to the FerFA Business Shield exclusive members area with many downloadable templates and guidance such as risk assessments.
- Complimentary gap analysis to review your current health & safety and/or HR & employment law management systems. This can be carried out at your premises or remotely subject to availability.
- Complimentary training needs analysis

The above are **ALL** included as part of your annual FerFA membership and there is no charge to set up additional access.

Your dedicated Account Manager is **Barry Nicol** who will be more than happy to discuss the above in greater detail should you have any queries, wish to arrange a meeting, or if you indeed require additional consultancy support on top of the above complimentary benefits such as the creation of documentation including policies, contracts of employment or indeed workplace and site audits. Barry's contact details are:

Barry Nicol

Email: barry@skaltd.co.uk

Mobile: 07854 938693

In addition, should you be unable to find your login details, or if you wish to set up additional users from your company to the service at no extra charge, please email Barry (barry@skaltd.co.uk) and he will arrange accordingly.

Read more about Stallard Kane [here](#).

PIB Insurance Brokers

PIB Insurance Brokers will continue to have access to a wider range of experts across many different industry sectors and insurance types. They'll also be able to draw on the skills of colleagues in PIB Risk Management and PIB Employee Benefits to provide you with important services beyond your insurance needs, should you need them.

If you would like to speak to Howard about your company insurance needs and organize a **free insurance health check** please don't hesitate to contact him at howard.collins@pib-insurance.com or call him on 07775 888933.

FeRFA and PIB Insurance Brokers are excited to offer a facility which gives all your resin floor protection with an **INSURANCE BACKED WARRANTY**. The scheme has been set up so that **all your customers** benefit from the **security** of an **Insurance backed warranty** once you are signed up. You pay an upfront premium based on your annual turnover and then simply register each resin contract online when completed.

	The same professional and friendly service	A new name PIB Insurance Brokers	
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CONTRACT REVIEW SERVICE



CONTRACT AND LEGAL SERVICES

FeRFA have partnered with BEB Contract & Legal Services so that as a member of FeRFA, you will get 10% off their Bronze, Silver and Gold packages for bespoke, robust contracts.

Contact BEB on 01604 217365 or email info@bebconsultancy.co.uk and quote FeRFA10 to get started.

BEB are passionate about protecting businesses with watertight contracts. It's what they do, day in, day out. Their approach is hands-on so they'll find out as much as they can about what your business does, how you work and any problem customers you may have had – because it's only when talking about those practical, real-life issues you've encountered that BEB get to really understand how to protect you from those things happening again, in your Ts & Cs.

BEB can help with:

- Terms and conditions
- Sub-contractor agreements
- Shareholder agreements
- Manufacturing and distribution agreements
- GDPR and privacy policies
- And much more

OR are you signing contracts you don't really understand? BEB offer a unique review service where they will check and confirm if the contract you've been sent:

- Protects you fully
- Is clear and unambiguous
- Contains clauses that could be risky for your business

[Click here for more information.](#)

EVENTS



Surfex moved to June 2022

Following review of the major considerations, the Board of Surfex Ltd - unanimously supported by OCCA - has taken the decision to reschedule the dates in the interests of

allowing Surfex to take place in a period that offers a high degree of confidence in a successful outcome.

Accordingly the dates of Surfex are 7 – 8 June 2022.



CHEMUK 2021 Expo

NEW DATES: 15th & 16th September, 2021

NEC, Birmingham, UK

Free To Attend – Admission age: 18+

The CHEMUK EXPO & speaker programme brings together the UK's industrial chemicals, biochemical, chemicals processing & chemical product formulation industries.

Targeting chemical & process specialists & sector management teams embracing chemical synthesis, formulation / blending & manufacturing / processing segments

Register your interest [here](#) or [visit the website](#) to find out more.



FeRFA The Resin Flooring Association

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