

FeRFA E-Newsletter



September 2020

CORONAVIRUS (Covid-19)

Please find us on social media [@FeRFAResin](#) or go to our [dedicated webpage](#) to follow the latest in Coronavirus (Covid-19) updates. The information is constantly changing and we will keep you updated regarding all the latest information.

We hope you all stay safe during these uncertain times.

ANNUAL GENERAL MEETING

Due to current restrictions, the 2020 FeRFA Annual General Meeting will be held virtually via Zoom. More details on the date, plus the link to register, will be available in due course.

TRAINING NEWS

We have been working closely with our members, partners and CITB to get our training programme safely back on track as quickly as possible. However, due to the current restrictions we are postponing our newest course groups.

Contact the [FeRFA office](#) for more information

TRAINING AVAILABLE AT PPC



COVID19 SAFE

TRAINING



TRAINING DATES 2020

OCT

13th

Basic
Equipment
Maintenance

NOV

10th

Floor
Refurbishment
& Cleaning

LIMITED 5
SPACES DUE TO
NEW
GOVERNMENT
GUIDELINES

DEC

08th

How to prevent
floor failures by
Mechanical
Surface
Preparation

DEC

11th

Introduction to
Mechanical
Surface
Preparation

Contact PPC on 01522 561460 or [visit their website](#)

ASSOCIATE SPOTLIGHT

This month, FeRFA are highlighting three more of our Associate members. Associate members are companies who are involved indirectly with the manufacture, application and maintenance of resin flooring such as Surface Preparation Plant Suppliers, Chemical Suppliers to Manufacturer members, floor cleaning machinery suppliers, test houses etc.



Multi-Hire Power Tools of Warrington, Cheshire offers excellent and reliable tool hire services including a vast array of flooring and surface



For over 20 years, internationally recognised construction companies have been trusting Apollo



Brett has been supplying high performance, high-quality dried aggregates into a wide range of sectors for over 30

preparation equipment (grinders, scabblers, planers and sanders, etc.), forced action mixers, 3 phase generators and power tools. Multi-Hire prides itself on offering expertise, exceptional levels of customer service and competitive rates.	Construction Solutions to manufacture and supply high performance resins, adhesives, sealants and primers. During this time, we have worked with many decorative surfacing companies to ensure that they can offer beautiful hardwearing permeable solutions compliant with SUDs regulations.	years. We manufacture bespoke dried products such as fine-sized aggregates, including market leading brands such as Durite Calcined Flint, Permwhite White Calcined Flint and Flintag, for use in flooring applications.
01925 653633 orders@multi-hire.co.uk Click here for more info.	01827 54281 enquiries@apolloconstruction solutions.co.uk Click here for more info.	0845 608 0572 rob.hardes@brett.co.uk Click here for more info.

INDUSTRY NEWS



Addressing skills challenges for construction – Strategic Plan 2021-25

CITB have shared their new Strategic Plan 2021-25, which sets out the key skills challenges for the construction industry and what CITB will do to address them.

They expect COVID-19 to have a lasting impact on skills provision, creating an increased demand to protect specialist skills. They have built in flexibility so that they can respond if requirements change, using experience and conversations with industry to understand the issues.

Due to reduced income, it will be essential that CITB focus on a smaller number of priorities to modernise and improve productivity, with greater access to training. They'll help employers address gaps in provision, make training accessible and target funding where it's needed, including through the Grants Scheme.

Some of the initiatives within the plan include:

- Support 28,000 taster experiences of construction and help potential new entrants understand the opportunities available through Go Construct
- Create a new pathway between Further Education and employment for 8,000 learners, including 1,600 apprenticeship starts
- Give 19,000 people onsite experience to prepare them to start work in construction

- £500m of grants and funding (77% of Levy) into direct employer funding - to help employers invest in training to rebuild after the pandemic and subsequently to modernise and boost productivity.

Together, CITB believe that they can build a productive workforce equipped in high quality, transferable, core and emerging skills that will pave the way for recovery. [You can read the Strategic Plan 2021-25 here.](#)

Levy Proposals and the 2020 Levy Return

Earlier this month, CITB informed everyone of their latest [Levy Proposals](#), which they are proposing should be used in the Levy Assessment to be raised in August 2021. As well as a cut in Levy rates by 50% for all employers, the proposals will also mean that an extra 5,000 small employers will no longer have to pay any CITB Levy.

These rates will be applied to the information you provide in your 2020 Levy Return (covering 6th April 2019 – 5th April 2020), which you'll receive for completion at the end of this month. All Levy Registered Employers have a requirement to complete this and submitting your Levy Return by 30 November 2020 allows you to access our 2020/21 Grants Scheme, and ensures that any outstanding grant payments can be made.

If you have any questions on how to complete your Levy Return, please contact us on 0344 994 4455 or email levy.grant@citb.co.uk. You can also complete your return online [here](#).



Face Coverings in Construction during Coronavirus

Following the introduction of new restrictions last week, the Construction Leadership Council (CLC) has updated its statement on face coverings. [The Use of Face Coverings in Construction during Coronavirus \(COVID-19\)](#) now recommends that face coverings are worn where workers on site are not required to wear Respiratory Protective Equipment (RPE) and their workplace (which may include welfare and changing facilities, office or meetings rooms) meets all of the following criteria:

- an enclosed space;
- where social distancing isn't always possible; and
- where they come into contact with others they do not normally meet.

In line with [Government guidance](#) on premises providing hospitality, face coverings must be worn in site canteens except when seated at a table to eat or drink.

NHS QR Code Required in Canteens

Following the launch of the [NHS COVID-19 app](#) in England and Wales, canteens must create and display an official [NHS QR code poster](#). The list of [designated venues](#) includes 'cafes including workplace canteens' which must record contact details of customers, visitors and staff. The NHS QR code is the easiest way of doing this, and the [Government guidance](#) states that such venues in England "do not have to ask people who choose to 'check in' using the official NHS QR code to provide their contact details".

Talent Retention Scheme

Businesses across the industry are making good use of the new [Construction Talent Retention Scheme](#), and there is a call for those in the East and West Midlands to promote their vacancies and tap into the growing pool of candidates in these areas. Over 250 applications for jobs have already been made through the system since its launch less than two months ago, and the first candidates have now been successfully redeployed. With the end of the Coronavirus Job Retention Scheme approaching on 31 October, the system will have a key role to play in retaining talent within construction.

[Read more updates on Build UK's website](#)

MEMBER BENEFITS

COBRA Become PIB Insurance Brokers



From 1st October COBRA insurance Brokers are changing their name to PIB Insurance Brokers, reflecting their move in 2019 to become part of PIB Group, a leading insurance intermediary group.

Rest assured, **the same professional and friendly team members will continue to help you.** Howard, Joyce and the team will all keep the same contact details.

Cobra Insurance Brokers are proud of everything that they have achieved and by simplifying their offering under a single brand, they aim to provide an even better service to you. Howard and the team will continue to put you first in everything they do and keep a local presence so that they are never too far away.

What's more, as PIB Insurance Brokers, they will continue to have access to a wider range of experts across many different industry sectors and insurance types. They'll also be able to draw on the skills of colleagues in PIB Risk Management and PIB Employee Benefits to provide you with important services beyond your insurance needs, should you need them.

If you would like to speak to Howard about your company insurance needs and organize a **free insurance health check** please don't hesitate to contact him at howard.collins@pib-insurance.com or call him on 07775 888933.

FeRFA and PIB Insurance Brokers are excited to offer a facility which gives all your resin floor protection with an **INSURANCE BACKED WARRANTY**. The scheme has been set up so that **all your customers** benefit from the **security** of an **Insurance backed warranty** once you are signed up. You pay an upfront premium based on your annual turnover and then simply register each resin contract online when completed.

[Read more.](#)

CONTRACT REVIEW SERVICE



CONTRACT AND LEGAL SERVICES

FeRFA have partnered with BEB Contract & Legal Services so that as a member of FeRFA, you will get 10% off their Bronze, Silver and Gold packages for bespoke, robust contracts.

Contact BEB on 01604 217365 or email info@bebconsultancy.co.uk and quote FeRFA10 to get started.

BEB are passionate about protecting businesses with watertight contracts. It's what they do, day in, day out. Their approach is hands-on so they'll find out as much as they can about what your business does, how you work and any problem customers you may have had – because it's only when talking about those practical, real-life issues you've encountered that BEB get to really understand how to protect you from those things happening again, in your Ts & Cs.

BEB can help with:

- Terms and conditions
- Sub-contractor agreements
- Shareholder agreements
- Manufacturing and distribution agreements
- GDPR and privacy policies
- And much more

OR are you signing contracts you don't really understand? BEB offer a unique review service where they will check and confirm if the contract you've been sent:

- Protects you fully
- Is clear and unambiguous
- Contains clauses that could be risky for your business

[Click here for more information](#)

**H&S Advice and Business Shield from
Stallard Kane Associates**

Stallard Kane Associates Ltd provide a support service to SMEs for both Health & Safety and Employment Law. FeRFA members can access its services for free via the Business Shield. All FeRFA members have FREE access to the Business Shield service giving you:

- **FREE** access to the FeRFA Business Shield online portal
- **FREE** and unlimited use of the 24hr hotline
- **FREE** one hour review of your daily activity and associated risks
- **FREE** one hour review of your existing employment contracts.

The dedicated FeRFA Business Shield Account Manager is Barry Nicol, please call him on 07854 938693 for more details.

Read more about Stallard Kane [here](#).

FeRFA Recycling Scheme - are you taking part?



FeRFA partners **Reconomy** can assist you to reduce your total waste management costs, increase your landfill diversion, ensure compliance, under current Environmental Agency legislation, maintain consistency and best practice across all sites and back-office functions. Contact Reconomy on 0800 834 133/01952 211790.

If you are not already submitting your recycling data to FeRFA please start doing this now to qualify for the recycling logo within your FeRFA website entry.

It is easy to do using the datasheet (if not using Reconomy) - only two figures are needed per month - total weight collected and total weight recycled or recovered. This is information that should be provided by your waste collector. If it isn't then ask them why not. The spreadsheet includes a graph, automatically generated from your figures - which you can show to prospective clients

More details on the recycling initiative are [here](#).

You can also read Reconomy's brochure [here](#).

MEMBERS' NEWS

CONICA Appoint UK Head of Operations

To continue to help the operational side of the business continue to develop and thrive,

CONICA is pleased to announce that Mike Hill joined the business on Monday 7th September as Head of Operations.

[Read more](#)



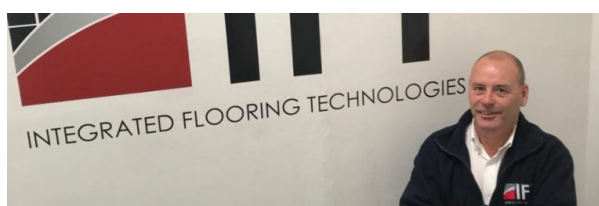
IFT Expand Team

IFT is delighted to welcome:

Luke Smillie as Estimator: [Read more](#)



James McAlpine as Sites Supervisor: [Read more](#)



MEMBERS' CASE STUDIES

Full Workshop Floor at Mercedes Dealership (Stockport)

A large dealership of Mercedes vehicles was in need of an anti-slip resin flooring system to the workshop, parts area, valet bays, wash bays and tyre storage areas which needed cosmetic repair and resin flooring.

[Read more](#)



Moisture Mitigation System Used At Electrical Factory (Plymouth)

A global electrical company in Plymouth had been suffering repeated problems with epoxy floors laid in a particular area of the massive Plymouth factory. The factory floor is approximately 30 years old and did not have a vapour barrier installed. There were elevated pH and Relative Humidity values over the whole factory, but there seemed to be one area of approximately 120m² that was having particular problems with osmotic blistering.

[Read more](#)



[Click Here to Read More Case Studies](#)

MEETINGS & EVENTS

Annual General Meeting: Date TBC, to be held via Zoom

FeRFA The Resin Flooring Association

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