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E-Newsletter June 2019



**HELP US CELEBRATE OUR 50th ANNIVERSARY AT THE RESIN FLOORING INDUSTRY'S
EVENT OF THE YEAR!**

The FeRFA Annual General Meeting and Awards Dinner 2019 will be held on **Friday 29th November** at the **De Vere East Midlands Conference Centre & Orchard Hotel in Nottingham**. The FeRFA 50th Anniversary Awards Dinner will take place in the **Banqueting Suite** and promises to be a glittering affair. The large space offers an ideal opportunity to entertain customers, reward staff and enjoy an early festive celebration with

friends. FeRFA look forward to welcoming members and their guests in November. See the sections below for further details on the event.

The cost for the dinner is £90 (plus VAT) with discounts available for tables of 10+.

Dress: Black Tie

If you would like to attend the AGM and/or the Awards Dinner, please complete the booking form [here](#). There is no cost to attend the AGM but booking is essential.

Further information on the event can be seen at: <https://www.ferfa.org.uk/awards/>

Accommodation

Set in 330 acres of the University of Nottingham's landscaped parkland just 10 minutes from J25 of the M1, De Vere East Midlands Conference Centre & Orchard Hotel is a stylish and eco-friendly, multi-award-winning venue featuring 202 bedrooms. Guests can enjoy free-parking and free access to the state-of-the-art gym and 25m swimming pool at the University of Nottingham's brand new [David Ross Sports Village](#). Free, superfast Wi-Fi is available throughout the hotel.



FeRFA has negotiated a special rate at the Orchard Hotel of **£109 per double room** and **£99 per single room** including breakfast and VAT. To take advantage of this rate please book direct with De Vere Orchard Hotel **by 18th October** by calling [0115 697 8175](tel:01156978175) (quoting **FeRFA 2911**).

Annual General Meeting

The Annual General Meeting will take place in the afternoon with plenty of time for networking followed by the evening Awards Dinner. The exhibition and networking area will include tea, coffee and cakes, with the FeRFA AGM and Council elections commencing at 2pm. The meeting is to be short and formal, including plans for 2020 and beyond. Entertainment from John Ryan is set to follow. John is an award-winning comedian who also works in mental health. By combining comedy with practical advice, John is living proof that laughter really is the best medicine.

Reverend Richard Coles

Confirmed To Host 2019 Awards Dinner!

The Reverend Richard Coles is a broadcaster, writer and Church of England priest. Known for appearances on everything from Have I Got News For You to Strictly Come Dancing, he first found fame as one half of the 1980s band, The Communards. They enjoyed three UK Top 10 hits, including the biggest-selling single of 1986: Don't Leave Me This Way.



The multi-talented Richard has turned his hand to acting, penned music for film and TV, served up advice as 'agony uncle' on BBC London and won a Sony Gold as presenter of The Mix on Radio 5 live. With a successful media career already established, Richard trained for a priesthood in the Church of England - becoming what could only be described as a 'very modern' vicar. He's competed in MasterChef, won Celebrity Mastermind, and has the distinction of performing "the worst Pasodoble in the history of Strictly Come Dancing". He also makes time for the odd Songs of Praise special, appearances on QI, This Week and Would I Lie To You?

'The Rev' Richard Coles to host the FeRFA Best Practice Awards 2019

[Book Your Awards Ticket](#)

FeRFA Best Practice Awards 2019

The 2019 FeRFA Best Practice Awards will be presented after dinner and we will be honouring this year's Apprentice Graduates with the presentation of their NVQ diplomas and certificates. FeRFA graduation is supported by CITB. You can then dance the evening away or enjoy a drink in the Banqueting Suite or hotel bars.

New Award for 2019!

In our 50th year as an association, we have introduced a new award category which is open to all members of FeRFA.

Outstanding Contribution to FeRFA

The Outstanding Contribution Award will be judged on a company or individual's contribution to the Resin Flooring Association and its dedication to improving the quality and perceived value of surface preparation and installed in-situ resin and screed flooring for its end user customers by:

- *Becoming the established source of knowledge, expertise and professional working practices in the Resin Flooring Industry in the UK;*
- *Ensuring the proper maintenance of health and safety procedures;*
- *Establishing quality & code of practice criteria for all members covering all aspects of development, manufacturing, supply and installation of in-situ resin flooring;*
- *Creating universally accepted product definitions and performance criteria in line with British and European Standards;*
- *Creating industry-leading standards of training for new and existing applicators of resin floorings and surface preparation;*
- *Providing recognised sources of independent technical advice for all interested parties.*



This year there are five categories of awards:

Large Commercial Project

Small Commercial Project

Large Industrial Project

Small Industrial Project

Outstanding Contribution to FeRFA

Entering the FeRFA Best Practice Awards could not be simpler. Just download the entry pack from [here](#), fill it in and return it to us by **Friday 11th October 2019**. Submissions are open to members are completely free of charge.

The closing date for entries is Friday 11th October.

Post TWO copies of your submission to FeRFA, PO Box 3716, Stone, Staffs ST15 9EU

We would also welcome electronic copies of any photographs you are submitting for use during the marketing and promotion of the Awards. These can be emailed

to secretariat@ferfa.org.uk

[Download Your Entry Pack](#)

Sponsorship Opportunities



An exciting range of sponsorship opportunities are also available for this year's FeRFA Best Practice Awards.

Awards sponsorship provides you the opportunity to showcase your brand at the biggest annual event in the resin flooring industry.

[View Sponsorship Packages](#)

FeRFA APPRENTICESHIP SCHEMES

FeRFA has been successfully running apprenticeship schemes since 2006 enabling employers to raise the skills level within their companies and provide a route for unskilled employees to gain an industry-wide recognised qualification and the CSCS blue Skilled Worker card.

FeRFA offers three apprenticeship schemes for all newcomers to the industry:

- In Situ Flooring: Resin
- In Situ Flooring: Screeds
- Prepare and Profile Substrates

For those member employers who have



successfully supported an employee through the FeRFA apprenticeship programme, the **FeRFA Apprentice Ambassador** logo will appear next to their entry in the [Find a FeRFA Company](#) members listing demonstrating their commitment to training and qualifying their employees.

All of the above run for 18 months and lead to an NVQ level 2 Diploma. Schemes usually start in Spring and Autumn, please contact FeRFA for start dates. All schemes are supported by CITB and grant funded for CITB levy-payers. There is no upper age limit for applicants. The schemes involve classroom and practical sessions plus employer-supported on-site experience. For more information visit [here](#).

TRAINING NEWS

Resin 23 Module 4 & 5

Apprentices from Resin Flooring group 23 spent two days at Instarmac this month.

They were studying module 4, Introduction to In Situ Resin Flooring and module 5, Work practice & project planning. Materials were kindly supplied by Instarmac. Classroom theory was combined with practical workshops to demonstrate the applications, key factors, testing and control methods and much more.

The group will now study modules 6 - 9 commencing in September.

INSTARMAC



Apprentices in this group are Connor (Flowstone Industrial Flooring Ltd), Owen (Flowstone Industrial Flooring Ltd), Harry (Central Flooring Services), Jamie (Central Flooring Services), Jordan (Zircon Flooring), Adrian (IRL Group), Timothy (Total Protection Services), Michael (Total Protection Services).

One day upskilling course on Grinding and Polishing

This course aimed to give attendees a basic understanding of the processes involved in grinding and polishing resin and cementitious flooring materials.



Attendees from Grinding and Polishing Course at The Preparation Group's Training Hub.

ASSOCIATES SPOTLIGHT

This month, FeRFA are highlighting three more of our Associate members. Associate members are companies who are involved indirectly with the manufacture, application and maintenance of resin flooring such as Surface Preparation Plant Suppliers, Chemical Suppliers to Manufacturer members, floor cleaning machinery suppliers, test houses etc.



ACO Building Drainage specialises in the development of corrosion resistant drainage systems and building products for applications across the



Innoveo Ltd is the UK Agent for Gebruder Dornier GmbH & Co. Dornier mines kaolin and crystalline quartz sand from their own deposits and through a variety of highly sophisticated refining



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MEMBER BENEFITS

Contract Flooring Journal

FeRFA members can now benefit from a **FREE** subscription to Contract Flooring Journal (CFJ) magazine. Please email your contact details to [FeRFA](#) or [CFJ](#), along with your FeRFA membership number to register. To find out more about Contract Flooring Journal please follow this [link](#).



Cobra Bespoke Insurance Service

Cobra Insurance Brokers have partnered with FeRFA for over 10 years, gaining specialist knowledge and an understanding of the protection needed for the resin flooring industry. The new website, designed specifically to support FeRFA members and their business activity, is now available at www.ferfainsurance.co.uk. The website covers all aspects of insurance, risk management and guarantees, as well as a client login portal where you can view your policy documents. FeRFA members can also request free access to a vast library of resource material.

Cobra offer a free insurance health check plus no obligation quotes. Howard Collins can be reached on 07775 888933 or emailed at howard.collins@cobrainurance.co.uk or visit the [website](#).



Cobra Launch FeRFAssure

FeRFA and COBRA are excited to launch the NEW and EXCLUSIVE facility which gives all your resin floor protection with an INSURANCE BACKED WARRANTY.

The scheme has been set up so that **all your customers** benefit from the **security** of an **Insurance backed warranty** once you are signed up. You pay an upfront premium based on your annual turnover and then simply register each resin contract online when completed. [Read more.](#)

H&S Advice and Business Shield from Stallard Kane Associates

Stallard Kane Associates Ltd provide a support service to SMEs for both Health & Safety and Employment Law. FeRFA members can access its services for free via the Business Shield. All FeRFA members have **FREE** access to the Business Shield service giving you:

- **FREE** access to the FeRFA Business Shield online portal
- **FREE** and unlimited use of the 24hr hotline
- **FREE** one hour review of your daily activity and associated risks
- **FREE** one hour review of your existing employment contracts.

The dedicated FeRFA Business Shield Account Manager is Barry Nicol, please call him on 07854 938693 for more details. Read more about Stallard Kane [here](#).



FeRFA Recycling Scheme - are you taking part?



If you are not already submitting your recycling data please start doing this now to qualify for the recycling logo within your FeRFA website entry.

It is easy to do using the datasheet (if not using Reconomy) - only two figures are needed per month - total weight collected and total weight recycled or recovered. This is information that should be provided by your waste collector. If it isn't then ask them why not. The spreadsheet includes a graph, automatically generated from

your figures - which you can show to prospective clients.

More details on the recycling initiative are [here](#). You can also read Reconomy's brochure [here](#).

Discover the benefits of using the Reconomy Portal to manage your construction waste

Did you know that the Reconomy Portal will give you round-the-clock access to your key waste documentation and data - across all your construction sites? Reconomy would like to show you how to gain:

- control over the waste streams generated on each construction site you manage
- the ability to create detailed reports on your waste management with ease

By giving you an in-depth insight into the handling of waste across all your building sites, with dynamically updated information, the Reconomy Portal offers an unrivalled opportunity to gain control over your waste management.

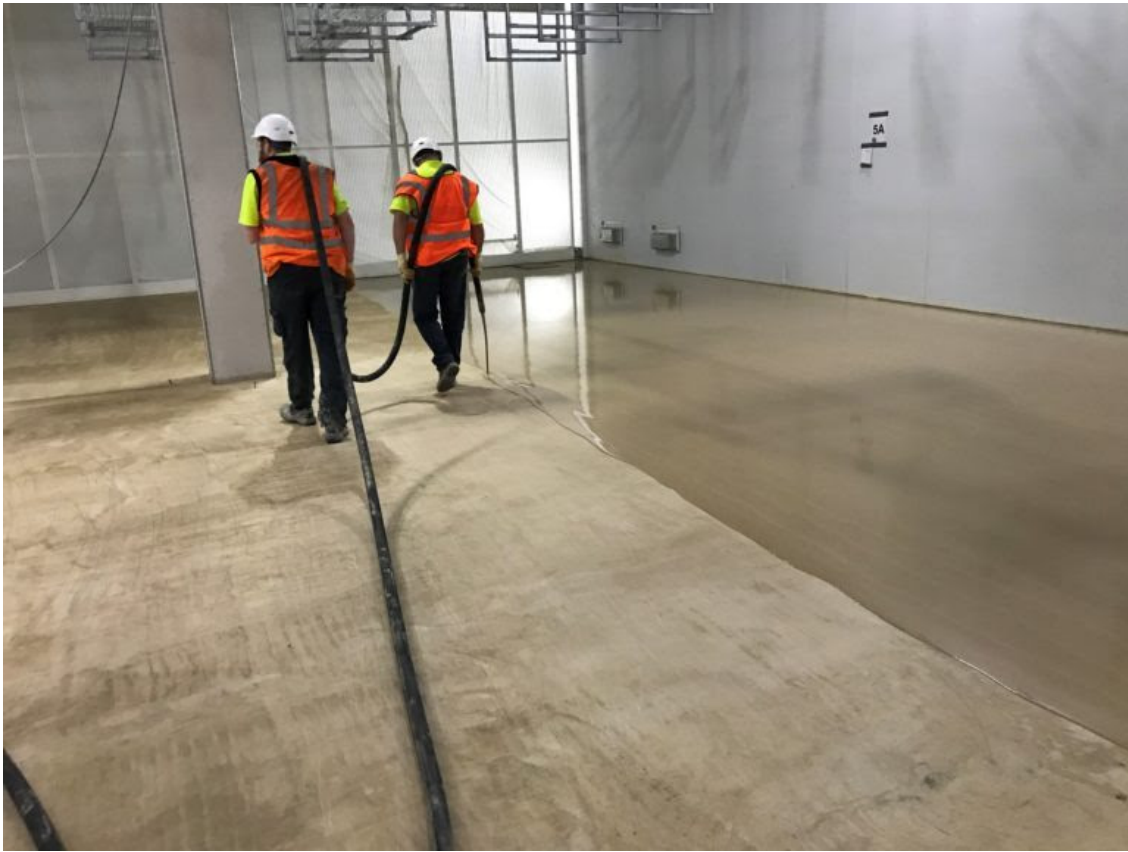
Arrange a free Reconomy Portal demonstration today: [click here](#) or Call 0800 834 133

FeRFA Partners in this Scheme:

[Reconomy](#) can assist you to reduce your total waste management costs, increase your landfill diversion, ensure compliance, under current Environmental Agency legislation, maintain consistency and best practice across all sites and back-office functions. Contact 0800 834 133/01952 211790.

CASE STUDIES

SIKAFLOOR Supplies level-best solution for high-profile bank installation



The project involved the installation of a safe and stylish surface at a new building attached to the existing premises of global bank and finance services firm. [read more](#)

SIKAFLOORING SikaScreed 75



Sika introduces its latest fast-setting, high-strength mortar. [read more](#)



Flowcrete UK supply durable and decorative flooring solutions for historic Spanish City dining and leisure centre. [read more](#)

Sika supplied the perfectly-level, anti-static floor system to protect highly-sensitive IT equipment on behalf of one of the world's leading banks. [read more](#)

[Click Here to Read More Case Studies](#)

MEMBER NEWS

KEMTILE KEEPS IT IN THE FAMILY WITH THE APPOINTMENT OF TWO SLEIGHTS TO THE TEAM

It really is a family affair at Kemtile, as the leading hygienic flooring company strengthens its team with the appointment of not one but two Sleights.

Dave was the first of the Sleight family to be recruited as Contracts Manager earlier this year. And now son Mike has joined Kemtile as estimator surveyor.

Dave brings with him 33 years' experience to the company, gained with some of the biggest brands from the UK's food and drink, construction, pharmaceutical, commercial, retail and aerospace sectors.

And now Mike, a Keele University graduate with four years industrial and commercial flooring industry experience under his belt, is supporting and advising Kemtile customers throughout the quotation process for their flooring projects.

For more information click [here](#).



NEW ASSOCIATE MEMBER - BIO 8 - SPECIALISE IN INDUSTRIAL CLEANING

Bio8 specialise in unique cleaning products for industrial applications. They notably supply products used in the polyurethane industry throughout Europe to clean both cured and uncured PU materials and offer solutions for tough floor cleaning applications such as removing fork lift tyre marks from warehouse and factory floors. They pride themselves on supplying products that have a low impact on the environment and the people that use them.



OTHER NEWS



Concrete Expo 2019

Taking place on the 8th and 9th of October 2019. For more information, [visit here](#).



Industry Accreditation Withdrawal

Following the successful withdrawal of the Construction Site Operative, Construction Related Occupation and Construction Site Visitor cards, the only cards remaining which do not require a qualification are those which were issued and are still being renewed under Industry Accreditation (IA) also known as Grandfather Rights.

The IA route was closed to new applicants in 2010. However, existing card holders who obtained their card prior to 2010 under IA can continue to renew those cards on the same basis.

In order to comply with the requirements of the Construction Leadership Council, all cards issued by CSCS must demonstrate the achievement of a

What does this mean?

- All IA cards renewed from 1st January 2020 will expire on 31st December 2024 and will not be renewed
- CSCS will cease renewing IA cards from 30th June 2024

What do I need to do?

Use the flowchart [here](#) to find out what you need to do next.



You can apply for funding if you are a CITB-registered employer with up to 99 directly employed staff on the payroll. Employers can apply for funding once every 12 months. Simply complete the application form which can be downloaded [here](#).



nationally recognised construction related qualification.

Funding to Support Training - Including NVQs

The CITB are offering funding of up to £10,000 to assist micro and small construction companies to develop a stronger skills base. Specifically, it provides an extra incentive for you to access CITB grant eligible training. This can be used for short duration courses that last between 3 hours and 29 days and qualifications such as the FeRFA NVQ Level 2 diplomas in In-situ Resin Flooring, Surface Preparation and Screeding.

If you need further details please contact Dave Rowlands CITB Advisor at david.rowlands@citb.co.uk or 07887 984 897

Contract Terms Recommendation

Build UK has published a [recommendation on contract terms](#) which seeks to form a common ground between clients and the supply chain on contractual practice. [read more here](#)

Training and Skills Survey Results

Build UK's first [Training and Skills Survey](#) has identified that contractors continue to find it difficult to recruit skilled workers with many citing a lack of skills within the workforce as the primary reason. [read more](#)

Click here for all the latest news
from Build UK

MEETINGS

Apprentice Scheme Dates 2019

Resin 19	Assessment
Resin 20	Assessment
Resin 21	MOD 13: Sept 3-5 Venue: TBC MOD 14: Oct 2-3 Venue: Ardex/BAL
Resin 22	MOD 12: July 16-17 Venue: Resdev MOD 13: Sept Venue: TBC
Resin 23	MOD 6-9: Sept 16-18 Venue: DSA

FeRFA Meetings & Events

FeRFA Technical Committee: 10th September 2019

FeRFA AGM: 29th November 2019

FeRFA Annual Golf Day 2019

FeRFA's Annual Golf Day takes place on Friday 5th July. [Read more.](#)



FeRFA The Resin Flooring Association

FeRFA PO Box 3716, Stone, ST15 9EU

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