

Your FREE 24hr Health & Safety and Employment Law service

FeRFA has a partnership with Stallard Kane Associates Ltd to provide Business Shield support to FeRFA members for both health and safety and employment law.

SKA understand that busy management teams don't always have the time to keep up-to-date with changes in workplace legislation and health and safety policies, which is why FeRFA have supplied FeRFA Business Shield as a key member benefit.

All FeRFA members have **FREE** access to the **FeRFA Business Shield** service, giving you:

- **FREE** access to the **FeRFA Business Shield** online portal
- **FREE** and unlimited use of the 24hr hotline
- **FREE** one hour review of your daily activity and associated risks
- **FREE** one hour review of your existing employment contracts
- **FREE** business risk review

All FeRFA members are supplied with a unique username and password for the FeRFA Business Shield portal and can speak to an advisor at any time, to answer any queries you may have regarding the service. In the meantime, members can access the advice line on **0345 076 6485**.

SKA's advisors have been carefully selected to ensure they have proven hands-on experience to help you with any issues you may face.

Free Business Risk Review

We recommend that you invest one hour in your business. A business consultant from SKA will visit you and discuss how their service could support your business, but more

importantly, help you take a snapshot of Due Diligence, to better understand if your business truly is compliant and able to best defend itself during a legal challenge.

To find out more, contact Barry Nicol on 07854 938 693 or email barry@skaltd.co.uk



FeRFA Business Shield PLUS

If in the future you feel you need even more support but don't want to employ an HR or H&S Manager, there's the option to upgrade to FeRFA Business Shield PLUS – a bespoke risk management service, tailored to your specific needs. Benefits of subscribing to Business Shield Premier (in addition to all the benefits of the standard product) include:

- Dedicated health and safety and employment law consultants with specific expertise in your industry
- Annual health and safety compliance audit and inspection
- Bespoke health and safety documentation and procedures, comprehensive health and safety manual and bespoke risk assessments and method statements
- Detailed employment law audit
- Detailed employment manual and reference material, plus bespoke staff handbook
- Exclusive Legal Funding Agreement providing funding for legal expenses and compensation awards in the event of an employment tribunal*
- Monthly health and safety and employment law email update bulletins

Price is dependent on the number of employees in your organisation.

*subject to the terms and conditions of the contract

HEALTH AND SAFETY • TRAINING • COMPLIANCE • HR & EMPLOYMENT LAW

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FeRFA Business Shield is provided by Stallard Kane Associates Ltd.