

Welcome to the latest edition of the FeRFA enews



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## LATEST NEWS

### NEW FeRFA MEMBERS

This month we are delighted to welcome contractors F&G Industrial and manufacturer Star-Uretech as members:

#### F&G INDUSTRIAL

F&G Industrial is a specialist industrial floor and general restoration company operating throughout the North East, Yorkshire and the rest of the UK. It provides a range of flooring solutions from a Solvent Free Epoxy Resin right through to PU & Quartz systems. F&G Industrial was established in 1975 and has a wealth of experience in working with clients from all types of industry background. The client list includes BAE Systems, University of Leeds, Coca Cola, Galliford Try Construction and many more. The F&G Industrial workforce is hardworking, reliable, professional and work to the highest level of both quality and Health & Safety.



MJF House, Oxford Street, Darlington DL1 1QZ / [www.fgindustrial.co.uk](http://www.fgindustrial.co.uk) / 01325 353700

#### STAR-URETECH

Star Uretech is a leading manufacturer and supplier of specialist adhesives, binders and coatings. Now run by a young, dynamic and forward looking team with ambitions to deliver the best products, technological innovation and outstanding customer service, Star Uretech have begun to secure our place as a market leader in both the construction adhesives and decorative surfacing sectors. A pioneer in ultra-low VOC, solvent free low carbon footprint binders, we continue to develop our patented range of products to meet the most challenging requirements. From eye catching visitor attractions and famous landmarks to multi-storey car parks and busy road junctions, our products offer architects unlimited design potential whilst applicators, contractors and engineers benefit from the simple methods of application, longevity and durability.



Enterprise House, Hollin Bridge Street, Blackburn, Lancashire BB2 4AY / [www.star-uretech.com](http://www.star-uretech.com) / 01254 663444



## EVENTS

### FeRFA AGM & AWARDS DINNER

We are looking forward to a great event at the Belfry next month. The dinner is sold out, but all members are welcome to join us for the Annual General Meeting to be held at 15.00 on 11 November, where you can meet with fellow members. The AGM is free to attend, but please book a place by calling FeRFA on 07484 075254 so we know how many are coming.



Thank you to the following sponsors of the FeRFA event:



## TRAINING NEWS

### New Apprentices start their FeRFA Resin Flooring Training



A record number of apprentices - 13 - started their training in resin flooring recently. The two year course will lead to an NVQ level 2 diploma and are fully grant funded by CITB for in scope employers.

FeRFA Trainer Terry Foxley guided the apprentices in this group for the first of their two day modules which included an introduction to the scheme, an induction from CITB, and an in-depth health & safety training session.

The apprentices in Resin Group 18 are: Craig Bowden (Britannia Industrial Flooring Ltd), Jordan Kingston (Coatech Ltd), Craig MacGregor and Phillip Rockett (Euro Resin), Meshach Barrow and

Daniel Dainty (John Lord & Son Ltd), Michael Hutchinson, Philip Whitehall, Darren Collinson and Robert Rochford (Polydeck Resins Ltd), Lewis Pearce (Ryebrook Resins Flooring Ltd), Brendan Thomas (Stonhard UK Ltd) and Joe Walters (Top Team UK Ltd)

## Sika hosts FeRFA Apprentices for Training in Self Smoothing Systems

FeRFA apprentices returned to Sika's training facility in Welwyn Garden City for another practical training session, this time on the installation of self smoothing systems using materials supplied by Sika.

FeRFA trainer, Terry Foxley, spent two days with this 16th group giving them expert advice and guidance through classroom and practical sessions allowing all the apprentices could get hands-on experience. The apprentices can now take the techniques they learnt into the workplace and continue their training under supervision with their employers.



The apprentices in this group are: Daniel McLaughlin and Jordan Speed (4m Floors UK) Matthew Marvin (Central Flooring) Danny Malone (Coatech Ltd) Jack Findlay (Genco Construction) and Adam Moore, Jason Earl & Jake Ross (IRL Group Ltd)

## FeRFA apprentices get hands on with pumped screed



Apprentices from the resin flooring and screeding scheme came together for an interesting and very useful two days of training on flowable screeds where they gained invaluable experience in handling pumped screeds and using specialist pumping equipment.

Instarmac not only provided the training facilities but also supplied all the materials. PFT Central were able to give the apprentices the benefit of their experience to guide them through each step of the process of mixing and laying pumped screeds. The group were shown the correct setting up procedure of the M-tec mixing pump, preparation of the floor area, setting levels, how to carry out flow tests and safe operation of the pump.

The apprentices are: Michael Gibbs and Thomas Henderson (Trent Construction Services) – taking the screeding scheme and from Resin group 15 are: Christopher Davey & Liam King (IRL Group Ltd), Alex

Bowers (John Lord & Son Ltd), Paul Ratcliffe, Anthony Rowell and Matthew Haines (Midland Industrial Flooring), Robert Atkins (Central Flooring Services) and Aiden Binns (Hart Site Services Ltd)

For more details on the apprenticeship scheme, NVQ 3 and 6 and other training opportunity visit the dedicated section of the FeRFA website at: <http://www.ferfa.org.uk/training.php>

## e-LEARNING COURSES

FeRFA has a range of on-line e-learning courses available to members. These are free to use and require you to register with FeRFA to receive a username and password. The e-learning site can be accessed here: <http://elearning.ferfa.org.uk/>

The current courses are:

- **Assessing Slip Risk**
- **Work Practice & Project Planning**



## ➤ Specifying & Selecting Resins

FeRFA also offers one day upskilling courses at a cost of just £50 each (for FeRFA Members) which includes all training, course papers, lunch and refreshments plus a certificate upon successful completion. CITB levy payers may also be eligible for grant funding of £50 (daily training plan rate). For more details on the Upskilling courses that are available please visit the [Upskilling page of the website](#).

## NVQ LEVEL 3 – OCCUPATIONAL WORK SUPERVISION

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The start of the next NVQ level 3 has been slightly delayed and will now be starting on 30 & 31 January in Nottingham. This will allow three months in which members can identify suitable candidates to take this new step in their careers.

It is 10 day course which takes three months and consists of 9 Modules (which are taken over 10 days as off-site training). It aims to raise the general standards of supervisors and equips them to deal with the increasing documentation and awareness involving safety and other legislation.

The cost for the course per candidate is £2520 payable in three instalments, and the current CITB grant is £2,225 (plus 10% if levy paid in time). This includes all the training plus food and accommodation for the training days.

This course meets all the requirements of the UKCG Training Standards for Supervisors.

For more information on this great grant-funded training opportunity click on this link, which gives details on the modules as well: [www.ferfa.org.uk/pdf/Training/SupervisorTrainingInfo.pdf](http://www.ferfa.org.uk/pdf/Training/SupervisorTrainingInfo.pdf)

## NVQ LEVEL 6 – CONSTRUCTION OPERATIONS MANAGEMENT

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The next NVQ level 6 will start on 13/14 February and be held in Nottingham.

The course includes 12 days, in two day sessions around 6 weeks apart, in the classroom and at the same time candidates will work, using on-line workbooks, to gather a portfolio of evidence during that time. The process will be fully explained at the first sessions. Once the programme is complete and enough evidence has been gathered candidates will achieve their qualification.

The programme covers the following modules:

- Resource Management
- Leadership and Management + Communication and Customer Care
- Health and Safety
- Planning, Programming and Logistics
- Health & Safety (CDM) + Environmental and Sustainability

The course is £2,800 and grants are available for CITB levy payers totalling £1,900. Hotel accommodation can be booked locally to the course if required, at £50 + VAT per person, per night and includes breakfast but no evening meal.

\* CITB grant funding is available to in-scope companies only.

## CITB FLEXIBLE FUNDING

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The next window for CITB's Flexible Funding opened on 18 October and will close on 14th November.

CITB is inviting levy registered employers with less than 50 directly employed staff to apply for funding for company training. Funding of up to £5,000 is available to cover training and skills activities within your company - such as inhouse training, onsite assesement & training for NVQL2, 3 and upskilling. For further information please visit the CITB web site:<http://www.citb.co.uk/funding/flexible-and-structured/>

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## ASSOCIATE SPOTLIGHT

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Each month we have a special focus on FeRFA Associate members who provide specialist services and products into the resin flooring and screeding markets. This month we are shining the spotlight on Bretts Specialized Aggregates and Campden BRI.

## BRETT SPECIALIZED AGGREGATES

Brett has been supplying high performance, high-quality dried aggregates into a wide range of sectors for over 30 years. We manufacture bespoke dried products such as fine-sized aggregates, including market leading brands such as Durite Calcined Flint, Permwhite White Calcined Flint and Flintag, for use in flooring applications.

As part of the Brett Group a large percentage of our materials are sourced from Brett-owned quarries giving additional control throughout their supply chain. This gives us the freedom to serve most any mineral or integrated service need; to research and develop techniques to improve performance across a range of substrates and to innovate where we feel there may be commercial benefit - for ourselves and for our customers.

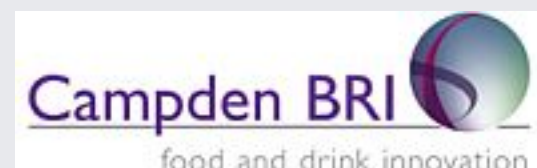
Sturry Quarry, Fordwich Road, Sturry, Canterbury, Kent CT2 0BW / [www.brettspecialisedaggregates.co.uk](http://www.brettspecialisedaggregates.co.uk) / 0845 608 0572



## CAMPDEN BRI

Campden BRI is the UK's largest independent membership-based organisation carrying out research and development for the food and drinks industry worldwide. It is committed to providing industry with the research, technical and advisory services needed to ensure product safety and quality, process efficiency and product and process innovation.

Station Road, Chipping Campden, Gloucestershire GL55 6LD / [www.campdenbri.co.uk](http://www.campdenbri.co.uk) / 01386 842000



# FeRFA's RECYCLING SCHEME

## RECYCLING - SET FOR RECORD YEAR

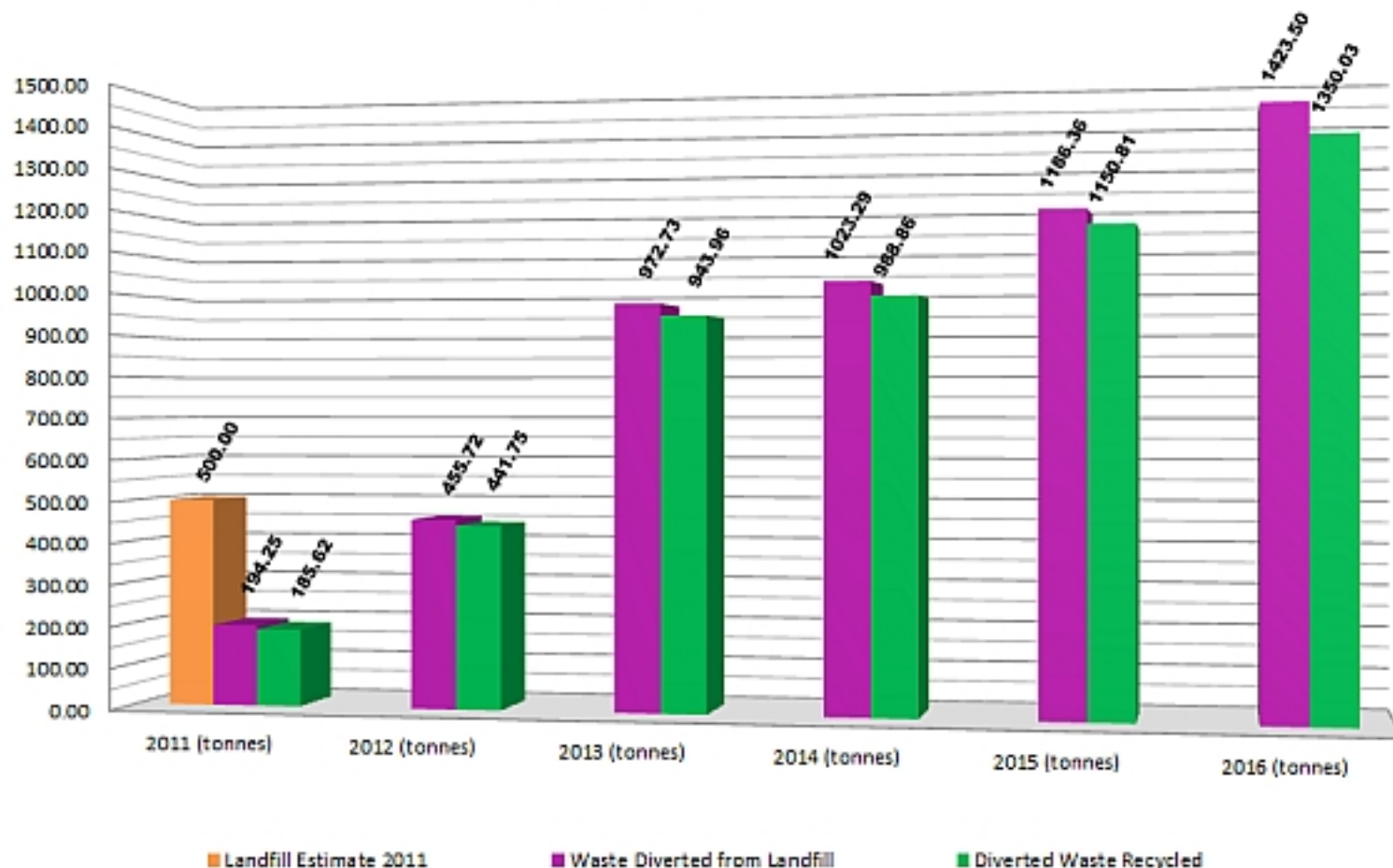
With more and more members submitting their recycling data we are set for a record this year. To date over 1423 tonnes has been diverted from landfill or which over 1350 tonnes was recycled. That is 50% more than was recycled by member in the whole of 2013.

If you aren't submitting your company data, it is very simple to do using our spreadsheet we only require two figures per month - total weight collected and total weight recycled or recovered. *An easy to use template can be downloaded from the Recycling Section within the FeRFA Members Area.* The spreadsheet also provides you with a useful graph which you can show to clients and potential customers to demonstrate your commitment to sustainable practices. (If you use [Reconomy](#) as your waste provider, you do not have to provide separate statistics.)

If you are a manufacturer, FeRFA Recycling partner, [Protech Plastics Containers](#) can supply containers in various sizes to suit your product range, which are now produced from **40% recycled material**. Call Protech on 01827 314615.

More details on the recycling initiative are here: <http://www.ferfa.org.uk/recycling.php>

## FeRFA RECYCLING DATA (TONNES)



FeRFA's partner in the recycling scheme, Reconomy, can assist you to reduce your total waste management costs, increase your landfill diversion, ensure compliance, under current Environment Agency legislation, maintain consistency and best practice across all sites and back-office functions.

You can read Reconomy's latest [Sustainability Report here](#)

National rates from Reconomy, for both hazardous and non hazardous materials, [can be downloaded here](#)

Members have a dedicated service team at Reconomy who will assist you with all of your enquiries and purchase orders. Service team members are:

- Marie Castle - FeRFA Business Development Executive
- Alyson Westbrook & Georgina Powell - FeRFA Key Account Team
- The direct telephone numbers for the team are 0800 834 133 and 01952 211790 (from mobiles)



## FeRFA MEMBER BENEFITS

### COBRA INSURANCE BROKERS

Cobra Insurance has been working with FeRFA for many years, is extremely experienced in our industry and is able to offer a bespoke range services and products specific to the resin flooring sector, including:

- [Commercial Insurance](#)
- [Retention Bonds](#)
- [Insurance Backed Guarantees](#)
- [Latent Defects Insurance](#)
- [Resin Bound Warranty Scheme](#)

If you have not spoken to Howard Collins before, or it is sometime since you reviewed your insurance needs do get in contact with him, for a FREE insurance health check and a no obligation quote, on

## H&S UPDATE PLUS BUSINESS SHIELD STALLARD KANE ASSOCIATES

Stallard Kane Associates Ltd provide a support service to the SME place for both Health & Safety and Employment Law. FeRFA members can access its services for free via the Business Shield - detailed below.



The latest news from SKA looks at:

### ➤ **Employee's right to postpone a disciplinary hearing**

In certain circumstances an employee who is the subject of disciplinary proceedings has the right to postpone the hearing. When does this arise and how many postponements must you agree to? [Read more...](#)

### ➤ **Fire Procedures**

If there's a fire, would you encourage staff to tackle it? If so, following the result of an HSE prosecution, you might want to think again. What do you need to know? [Read more...](#)

➤ Other news stories from SKA on current issues [are available here](#).

## **Don't forget you can benefit from FeRFA's FREE Business Shield in partnership with Stallard Kane Associates to ensure you are always up to date.**

FeRFA Business Shield has been created to help FeRFA members access professional, competent advice on Health & Safety and Employment Law matters at no extra cost.

The brochure explains the service that you are able to access but key benefits of FeRFA Business Shield include:

- Access to a library of Health & Safety and HR documents and templates
- Unlimited telephone advice for Health & Safety
- Unlimited telephone advice for Employment Law

There is no limit to how frequently you can call either advice line and there is no restriction on the length of each call.

For more details of this free service please [see the brochure here](#).

FeRFA members have been sent a unique username and password for the FeRFA Business Shield website and then you will receive a courtesy call to answer any queries that you may have regarding FeRFA Business Shield.

In the meantime, please feel free to commence using the advice line on 0345 076 6485. The dedicated FeRFA Business Shield Account Manager is Barry Nicol and should you wish to speak to Barry at any time, you can contact him as follows: Email: [barry@skaltd.co.uk](mailto:barry@skaltd.co.uk) Tel: 07854 938693



## OTHER NEWS

### HOW CSCS SMARTCARDS CREATE SMARTER SITES

All CSCS cards are Smart – They contain a chip which stores information on the cardholders identity, qualifications and training. Site managers can read this information using a smartphone, tablet or PC allowing them to instantly record the cardholder's information, and be secure in the knowledge that the cardholder is qualified for the job they do on site.



CSCS smart technology makes sites safer and more efficient, says CSCS Chief Executive Graham Wren in an interview with Construction News – "If contractors fully appreciated the potential of CSCS SmartCards – they could make



huge efficiency gains on their sites". Read more to get the latest on what CSCS smart technology can do for you and your site: <http://bit.ly/2dOy28o>

Watch CSCS videos to find out what the SmartCard can do for you: <https://www.cscs.uk.com/smartcard/>

## BUILD UK NEWSLINE

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The latest edition of the Build UK Newsline is available at [builduk-newsline.org.uk](http://builduk-newsline.org.uk) where you can find more on:

- Fair Payment
  - Health and Safety
  - Image
  - Pre-Qualification
  - Training & Skills and
  - Other News
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## MEETINGS, SEMINARS & EXHIBITIONS 2016/7

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### EXHIBITIONS & EVENTS 2017

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[FACILITIES SHOW](#) June 20-22, Excel, London

### APPRENTICESHIP SCHEME DATES 2016/17

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**Resin 14:** formal modules finished - in Assessment Period

**Resin 15:** formal modules finished - in Assessment Period

**Resin 16:** Feb 21-23 for Mod 13 at Flowcrete, Sandbach

**Resin 17:** Dec 6-7 at PPC, Lincoln

**Resin 18:** Nov 23/24 for Mods 4 & 5 at Altro, Letchworth

**Screed 1:** Nov 16/17 for Mod 13 at PPC, Lincoln

### FeRFA MEETINGS AND EVENTS 2016/17

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FeRFA Council Meeting: Wednesday 22 February (to be confirmed)

FeRFA Technical Screed Committee Meeting: Wednesday 15 February at 1.15 (joint lunch with Technical) at Ibis Rugby East

FeRFA Technical Meeting: Wednesday 15 February at 10.00 at Ibis, Rugby East (joint lunch with Screeds Committee)

**FeRFA AGM and Awards Dinner: Friday 11 November at the Belfry Hotel**

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## FeRFA MEMBERS' NEWS

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*FeRFA members can add news stories via the Members Area of the website. For more information on how to access this facility contact FeRFA.*

Use the following links for more [COMPANY NEWS](#) or you can go to specific [CASE STUDIES](#) and [GALLERIES](#)

### [DCP acquires Everlac GB](#)

Don Construction Products (DCP) is pleased to announce its newest acquisition in Haverhill, United Kingdom, Everlac GB Ltd.

[Read more...](#)





**Don Construction Products Ltd**



### **[Sika and IRL provide a solid base for Van and Truck Service Centre](#)**

For the Newmarket branch of a Mercedes van and truck dealership, a hard-wearing, durable and easy to clean floor was required for the service bay which could offer long-term performance and meet the daily demands of a busy service pit area. [Read more...](#)

**Sika Ltd & IRL Group Ltd**



### **[Its a fast F1 finish with Husqvarna PG 820 RC](#)**

Husqvarna PG 820 RC gives a facelift to Formula One circuit in Germany. [Read more...](#)

**Husqvarna Construction Products**



### **[Accreditations for John Lord](#)**

John L Lord & Son Ltd is proud to announce its recent accreditations, demonstrating its commitment to achieving the highest standards and provide Total Responsibility for all flooring projects from start to finish. [Read more...](#)

**John Lord & Son (Rizistal) Ltd**



### **[Tackling Hazardous Waste Changes – How Will They Impact Construction?](#)**

It can be a real challenge keeping up with the ever-changing rules and regulations around waste legislation. Failure to comply can result in significant fines or even criminal prosecution. Reconomy takes two aspects of hazardous waste regulations that have changed in recent months. [Read more...](#)

**Reconomy**



### **[Mapei Flooring System at Gatwick's North Terminal](#)**

Gatwick Airport's North Terminal Departure has recently been completely refurbished using products from Mapei UK to deliver a robust flooring system that tolerates the demands of a busy airport terminal. [Read more...](#)

**Mapei UK Ltd**



### **[Looking for work in the Resin Flooring Industry?](#)**

See the latest vacancies in the resin flooring industry

**Visit the FeRFA Situations Vacant page [here...](#)**

**E-news published by FeRFA / 07484 075254 / [www.ferfa.org.uk](http://www.ferfa.org.uk)**

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Click this link to get to the FeRFA home page [www.ferfa.org.uk](http://www.ferfa.org.uk)