

Welcome to the latest edition of the FeRFA enews



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## LATEST NEWS

### BUILD UK ACCIDENT SURVEY 2016 - LIVE NOW

The 2015/16 BUILD UK Accident Survey is now live for FeRFA CONTRACTOR MEMBERS to submit accident statistics for the last 12 months from 1 April 2015 – 31 March 2016 via the following link:

[NSCC Accident Survey 2015/16](#)

The deadline for responses to this year's survey is **Friday 29 July 2016** - but please don't wait until the deadline to complete it as we will send regular reminders until it is completed. It should only take a few minutes to do, and if you have had no reportable accidents it will be just seconds as all you need to give is number of employees for that period, then click NO to accidents and it is done.

Please note that providing annual accident statistics is a requirement of membership for contractors.

A good response to the survey is vital as the information can be used to demonstrate to clients and others that the safety record of members is better than non-members. It can also help to identify accident trends in order to produce guidance which can reduce the risk of similar incidents in future.



# EVENTS

## FeRFA ANNUAL EVENT 2016 - FOR YOUR DIARY!

**The FeRFA Annual General Meeting and Awards Dinner 2016 will be held on: Friday 11 November at the Belfry Hotel in the West Midlands.**

In a change from our usual format, the meeting will be shorter and will concentrate on the formal AGM business and Council elections, giving members plenty of time to get ready for the evening event and allow couples to travel together.



The Belfry was a popular choice with members last year and we look forward to welcoming members and their guests to this event in November.

Full details and booking forms will be issued soon, but meanwhile please get the date in your diary and also start thinking about your project entries for this year's awards.



## TRAINING NEWS

### FeRFA APPRENTICES LEARN THE ART OF SELF-SMOOTHING AT BASF

BASF hosted another practical training session for FeRFA apprentices at their training facility in Redditch.



FeRFA trainer, Terry Foxley, spent two days with the group (the 15th in resin flooring) giving them expert advice and guidance on the installation of self smoothing systems and creating coving details using materials supplied by BASF. The two day sessions included both classroom and practical sessions so all the apprentices could get hands-on experience. [Read more...](#)

Apprentices in Resin Group 15 pictured with FeRFA trainer Terry Foxley, far left, are (L-R): Anthony O'Keeffe (Sphere8), Paul Ratcliffe, Matthew Haines, Anthony Rowell (Midland Industrial Flooring), Alex Bowers (John Lord), Robert Atkins (Central Flooring), Stephen Cox (R14) and Chris Davey (IRL Group)

### APPRENTICES LEARN HOW TO PREPARE FOR THE PERFECT FINISH

The 16th group of resin flooring apprentices continued their training this month with a two-day session on Surface Preparation.

Starting with the essential techniques of correct floor preparation and through a combination of classroom teaching and practical experience, the trainees learnt the various methods of surface preparation and the choice of equipment available.

The Preparation Group's provided its custom-built facility at Lincoln for the training and Stephen Walker, who ran the two day sessions, gave the apprentices plenty of opportunity to try a range of machines. [Read more....](#)

Apprentices in Resin group 16 are pictured here with Stephen Walker (second from right): Daniel McLaughlin and Jordan Speed (4m Floors UK) Matthew Marvin (Central Flooring) Danny Malone (Coatech) Jack Findlay (Genco Construction) and Adam Moore, Jason Earl & Jake Ross (IRL Group)





The second specialist screed training module took place this month at the The Preparation Group's excellent training facility in Lincoln.

Following a day of classroom theory from industry expert Andy Vincent of Tekfloor, the apprentices on this scheme had the opportunity to mix, pump and lay a calcium sulphate screed under the professional tuition of Andrew Hill of PFT Central.

The two-year specialist apprenticeship scheme has been developed to meet the specific requirements of the screeding sector and this module was supported by Tekfloor, Frances Flowers and Anhydritec with the provision of materials and technical guidance.

The apprentices will take their next modules at Instarmac in September.

Learners in this group are: Michael Gibbs and Thomas Henderson of Trent Construction Services and (not in photo) Jordan Burgess and Scott Barclay of TPS360.

## UPSKILLING COURSES

FerFA offers a range of one day upskilling courses at a cost of just £50 each (for FerFA Members) which includes all training, course papers, lunch and refreshments plus a certificate upon successful completion. CITB levy payers may also be eligible for grant funding of £50 (daily training plan rate).

For more details on the Upskilling courses that are available please visit the [Upskilling page of the website](#).



## ASSOCIATE SPOTLIGHT

Each month we have a special focus on FerFA Associate members who provide specialist services and products into the resin flooring and screeding markets. This month we are putting the spotlight on EPMS and Component Developments.

Full details on all Associate Members are available in the [FerFA Associates' Catalogue](#).

### EPMS

EPMS was founded over 25 years ago and offers a bespoke service to the construction industry. Now operating nationally with distribution centres strategically placed, EPMS prides itself on its friendly reliable service, technical know-how and support services. This along with over 100,000 items held in stock makes them the trusted partner for building companies and contractors.



EPMS works closely with only the major specialist major manufacturers to provide leading brand products that offer the best cost effective solution to you the customer. EPMS also offer a free of charge take off estimating service when requested and both on site and off technical support.

All staff have excellent technical knowledge and vast practical experience. For back-up, EPMS has a long and established relationship with the major leading manufacturers which include Sika, Fosroc, Weber, Remmers and BASF.

With EPMS you will get the benefit of: a national supply service, next day delivery\*, on-site support, technical support, estimating service, no minimum order, delivery tracking and free delivery\* (\*terms & conditions apply)

**Distribution Centres: Northern 0113 276 0037 / Midland 0115 986 2414 / Southern 01622 963 000 / [www.epms-supplies.co.uk](http://www.epms-supplies.co.uk)**

### COMPONENT DEVELOPMENTS



Modern designed stainless steel drainage channel systems to promote essential hygienic, durable and aesthetic qualities.

Component Developments utilise modern manufacturing techniques, including latest design software, laser cutting and CNC bending, together with bright annealed (mirror polished) stainless steel, as the standard material for drainage channels.

These hygienic and durable surface finishes retard the growth of bacteria and are easy to clean to their original bright chrome-like finish. Our channel systems can be designed, manufactured and supplied to accept various loadings and flow rates, - from a normal wash down application in food processing factories, to heavy deluges from discharging equipment in commercial kitchens or process pipe work.

Comprehensive literature and technical advice are available on design, installation, and maintenance of all products including stainless steel drainage channels, gullies, access covers and kerb surface protection.

- Hygienic
- Durable
- Functional
- Aesthetic
- Drainage Channels
- Gullies
- Access Covers
- Kerbs
- Surface Protection



**Unit A, Halesfield 10, Telford, Shropshire TF7 4QP / [www.componentdevelopments.com](http://www.componentdevelopments.com) / 01952 588 488**

## FeRFA's RECYCLING SCHEME

### RECYCLING - ARE YOU TAKING PART?

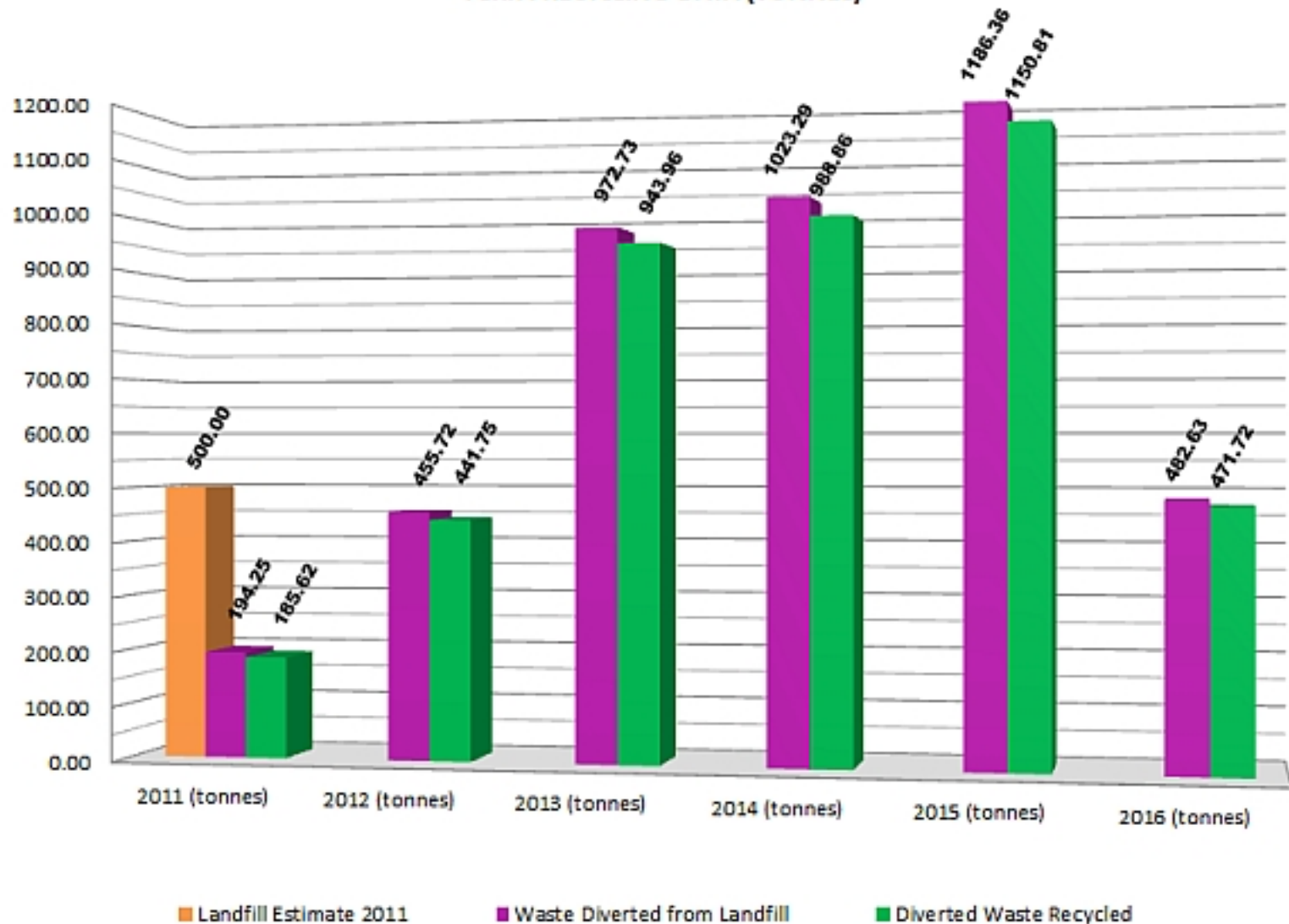
We have the data for the first four months of 2016 and already more waste has been diverted from landfill than in the whole of 2012. This demonstrates just how successful the recycling programme is and the commitment of FeRFA members on this.

The way we gather data from members has been simplified. We now require two figures per month - total weight collected and total weight recycled or recovered. *[An easy to use template can be downloaded from the Recycling Section within the FeRFA Members Area.](#)* Only those companies that provide waste statistics will be able to display the recycling logo alongside their company entry on the FeRFA website. (If you use [Reconomy](#) as your waste provider, you do not have to provide separate statistics.)

If you are a manufacturer, FeRFA Recycling partner, [Protech Plastics Containers](#) can supply containers in various sizes to suit your product range, which are now produced from **40% recycled material**. Call Protech on 01827 314615.

More details on the recycling initiative are here: <http://www.ferfa.org.uk/recycling.php>

FeRFA RECYCLING DATA (TONNES)



## Top 10 Tips for Minimising Landfill Costs [1-3]

**Is it ever possible to achieve zero landfill costs? If you follow these top tips, you could be well on the way...**

The construction industry produces a third of the UK's total waste every year, according to recent figures. That's 120 million tonnes, of which 85% could be reduced, reused or recycled.

The waste hierarchy should be at the centre of every construction project, as the EU has long declared that landfill is the least preferable option and should be kept to the absolute minimum.

[Find out more.....](#)



FeRFA's partner in the recycling scheme, Reconomy, can assist you to reduce your total waste management costs, increase your landfill diversion, ensure compliance, under current Environment Agency legislation, maintain consistency and best practice across all sites and back-office functions.

National rates are available now for both hazardous and non hazardous materials - full details from [Reconomy](#).

Members have a dedicated service team at Reconomy who will assist you with all of your enquiries and purchase orders. Service team members are:

- Marie Castle - FeRFA Business Development Executive
- Alyson Westbrook & Georgina Powell - FeRFA Key Account Team
- The direct telephone numbers for the team are 0800 834 133 and 01952 211790 (from mobiles)



## FeRFA MEMBER BENEFITS

Stallard Kane Associates Ltd provide a support service to the SME place for both Health & Safety and Employment Law. FeRFA members can access its services for free via the Business Shield - detailed above.



The latest news from SKA looks at:

### ➤ **(Un)fairly dismissed for breach of confidentiality**

A school employee was recently sacked for a breach of confidentiality. However, she won her claim of unfair dismissal. So did the tribunal think she had acted properly, or was there another reason for this?

[Read more...](#)

### ➤ **Do your staff know your safety systems?**

A recent survey has identified the level of awareness that some staff have with regard to the health and safety procedures at their workplace. Were the results good or bad?

[Read more...](#)

**Don't forget you can benefit from FeRFA's FREE Business Shield in partnership with Stallard Kane Associates to ensure you are always up to date.**

FeRFA Business Shield has been created to help FeRFA members access professional, competent advice on Health & Safety and Employment Law matters at no extra cost.

The brochure explains the service that you are able to access but key benefits of FeRFA Business Shield include:

- Access to a library of Health & Safety and HR documents and templates
- Unlimited telephone advice for Health & Safety
- Unlimited telephone advice for Employment Law

There is no limit to how frequently you can call either advice line and there is no restriction on the length of each call.

For more details of this free service please [see the brochure here](#).

FeRFA members have been sent a unique username and password for the FeRFA Business Shield website and then you will receive a courtesy call to answer any queries that you may have regarding FeRFA Business Shield.

In the meantime, please feel free to commence using the advice line on 0345 076 6485. The dedicated FeRFA Business Shield Account Manager is Barry Nicol and should you wish to speak to Barry at any time, you can contact him as follows: Email: [barry @ skaltd.co.uk](mailto:barry@skaltd.co.uk) Tel: 07854 938693



## OTHER NEWS

### **BUILD UK INTRODUCES SITE STANDARDS FOR SAFETY HELMETS**

Build UK has introduced Standards for Safety Helmets to be implemented on all new construction sites, and existing construction sites where practicable.

This will enable the quick and easy recognition of personnel on site, as well as First Aiders and Fire Marshalls - which is essential in an emergency.

For a full list of the colour coding and helmet stickers click on the link. [Read more....](#)

Catch up with all the latest construction industry news from Build UK via [Newsline](#).



## INFORMATION FROM B&CE - THE PEOPLE'S PENSION

We're fine tuning what we do. It means even better customer service and support. So what's new?

**We're investing in our members' interests** – new pension rules mean they're making new choices. And this means we need to make some changes to the way we invest their pension savings as they near retirement.

**Making better choices at retirement** – we've joined forces with retirement specialist LV= to offer an online planning service to members approaching retirement. It provides you with access to a **retirement income calculator** for a quick overview of their options plus a free guidance report and, for those who want more, an **online advice service** for just £49.

➤ **Online Services** – we asked you what you thought of it and we've taken your comments on board. Get the scoop on our plans to make it bigger and better.

➤ [Learn more...](#)

B&CE has an automatic enrolment solution **The People's Pension**, which offers a full support solution aimed at small businesses. For more on B&CE, visit the [the website »](#)



## MEETINGS, SEMINARS AND EXHIBITIONS 2016

### EXHIBITIONS & EVENTS 2016

#### SURFACE MATERIALS SHOW 2016

FeRFA is an event partner for the [Surface and Materials Show](#) to be held at NEC Birmingham from 18th to 20th October as part of UK Construction Week. FeRFA members are being offered enhanced packages and discounts on stands. For more details contact FeRFA on 07484 075254.



[VISION LONDON](#) June 7-8 at Olympia London  
[FACILITIES SHOW](#): June 21-23 at Excel, London  
[FLOORING SHOW](#): September 18-20 at Harrogate  
[SURFACE & MATERIALS SHOW](#) October 18-20 at NEC Birmingham  
[LONDON BUILD EXPO](#) October 26-27 at Olympia, London

**FMJ NETWORKING EVENTS** are on: [London](#) (Facilities Show) – 22nd June, [Bristol](#) – 7th July and [Suffolk](#) – 5th October

### APPRENTICESHIP SCHEME DATES 2016

**Resin 14**: formal modules finished - in Assessment Period  
**Resin 15**: Sep 14-15 for Mod 14 at Instarmac, Tamworth and then Oct 25-27 for Mod 13 at Flowcrete, Sandbach  
**Resin 16**: July 20-21 for Mod 11 at Sika, Welwyn Garden City and then Oct 12-13 for Mod 12 at BASF, Redditch  
**Resin 17**: Jun 8-9 for Mods 4 & 5 at Mapei, Halesowen then Sept 21-23 for Mods 6-9 at DSA, Nottingham  
**Screed 1**: Sep 14-15 for Mod 14 at Instarmac, Tamworth and Mod 13 TBA

### FeRFA MEETINGS AND EVENTS 2016

FeRFA Council Meeting: Wednesday 22 June  
FeRFA Technical Screed Committee Meeting: 15 June at 1.15 (joint lunch with Technical) at Rugby East  
FeRFA Technical Meeting: Wednesday 15 June at 10.00 at Ibis, Rugby East (joint lunch with Screeds Committee)  
**FeRFA AGM and Awards Dinner: Friday 11 November at the Belfry Hotel**



*FeRFA members can add news stories via the Members Area of the website. For more information on how to access this facility contact FeRFA.*

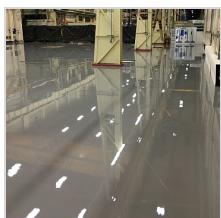
Use the following links for more [COMPANY NEWS](#) or you can go to specific [CASE STUDIES](#) and [GALLERIES](#)



## [Celebrating 50 years of Schlüter®-Systems](#)

1966 was a significant year for German tiler, Werner Schlüter, because he founded the company Fliesen-Schlüter and the very beginning of Schlüter-Systems. [Read more...](#)

**Schluter-Systems Ltd**



## [Sika & Zircon ensures factory is a smooth operator](#)

Sika and Zircon delivered the perfect solution for the production area of a power conversion company in Rugby with a hard-wearing and fast-applied flooring system which allowed for the fluid movement of heavy equipment on air skates. [Read more...](#)

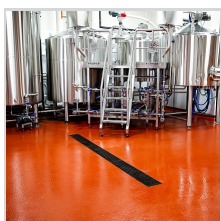
**Zircon Flooring Ltd**



## [UltraFloor launches new flowable bulking concrete](#)

UltraFloor is delighted to announce the launch of Fill IT, a rapid setting, rapid drying flowable bulking concrete for internal and external use. [Read more...](#)

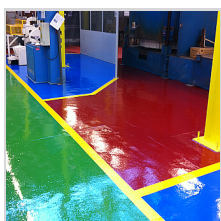
**Instarmac Group plc**



## [Head Brewer Specifies Flowfresh After Flooring Search](#)

When experienced Head Brewer Jamie Long co-founded his own brewery in Harrisonburg, Virginia, he knew that a robust floor would be essential to withstand the challenging demands of high quality craft beer production. [Read more...](#)

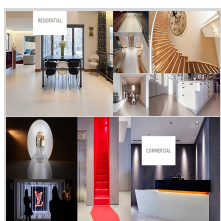
**Flowcrete UK Ltd**



## [Meggitt Aircraft Braking Systems](#)

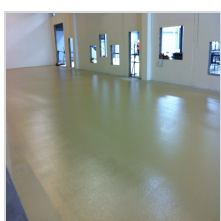
The floor at leading aerospace, defence and energy suppliers, Meggitt Aircraft Braking Systems, is subject to constant industrial traffic and they called on Zenith Pola Flooring Services to provide an economic yet durable floor finish to protect the substrate. [Read more...](#)

**Zenith Pola Flooring Services Ltd**



## [Senso rebrands to Sphere8](#)

FeRFA contractor Senso is re-branding to Sphere8 and will continue to provide the exciting, innovative and award-winning floors for the high-end domestic and commercial sector it has specialised in. [Read more...](#)



## [Project Dove for Nestle UK in Tutbury, Derbyshire](#)

Together with Sika Ltd, IRL Group successfully completed a huge project for Nestle UK in Tutbury, Derbyshire comprising nearly 90,000 sq metres of floor, wall and ceiling coatings i total. [Read more...](#)

**IRL Group Ltd**

## [Looking for work in the Resin Flooring Industry?](#)

See the latest vacancies in the resin flooring industry

**Visit the FeRFA Situations Vacant page [here...](#)**





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