

Welcome to the latest edition of the FeRFA enews



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LATEST NEWS

FeRFA AGM, BLACK TIE DINNER & AWARDS 2017 - Friday 17 November

The AGM and Awards Dinner at the Belfry provides the ideal opportunity to meet with colleagues, old and new, and network in convivial surroundings. At the afternoon AGM you will find out what's happening in the industry and to hear about the latest benefits and services available to FeRFA members. The FeRFA Awards Dinner will be a glittering event in the Woodlands Suite and an ideal opportunity to entertain customers, reward staff or enjoy a pre-Christmas get together with friends.

The Belfry offers luxurious accommodation and boasts an excellent leisure complex with pool, sauna, steam room and whirlpool plus a spa offering a range of treatments.

This year the industry event begins in the afternoon with the AGM and refreshments at 3 p.m. and ends with great evening entertainment provided by our host Jo Caulfield, followed by music and dancing.



Jo has worked on some of the biggest shows, and with some of the biggest names, in British comedy. Not only has Jo been the regular warm-up performer for Have I Got News For You for many years, she has appeared as a guest on the show, as well as on Mock The Week and Never Mind The Buzzcocks. Jo has also appeared on Michael McIntyre's Comedy Roadshow.

On Radio 4, Jo has her own acclaimed shows, It's That Jo Caulfield Again and Jo Caulfield Won't Shut Up, as well as regularly appearing on shows including The News Quiz, The Now Show, and The Unbelievable Truth. She has written for Ruby Wax, Joan Rivers, Ant and Dec, and Graham Norton, who said of Jo, 'I never knew I could like a woman so much'.

The 2017 FeRFA Best Practice Awards will be presented after dinner and we will be honouring this year's Apprentice Graduates with the presentation of their NVQ diplomas and certificates.

You can then dance the evening away or enjoy a drink in the Woodlands Bar.

[Full details and a booking form can be downloaded here](#), so you can reserve your places and tables.

Thanks to our Sponsors for this year's event:



FeRFA BEST PRACTICE AWARDS 2017

FeRFA's Annual Awards will be presented at the event dinner and this is the time of year when we ask you to start thinking about your entries and gathering the information to put forward in the following categories:



SMALL INDUSTRIAL PROJECT OF THE YEAR
(awarded jointly to a FeRFA Manufacturer & Contractor)
sponsored by [ACO Building Drainage](#)



LARGE INDUSTRIAL PROJECT OF THE YEAR
(awarded jointly to a FeRFA Manufacturer & Contractor)
sponsored by [ACO Building Drainage](#)



SMALL COMMERCIAL PROJECT OF THE YEAR
(awarded jointly to a FeRFA Manufacturer & Contractor)
sponsored by [Innoveo](#)



LARGE COMMERCIAL PROJECT OF THE YEAR
(awarded jointly to a FeRFA Manufacturer & Contractor)
sponsored by [Stallard Kane Associates](#)

Please email your request for the entry form(s) you require to secretariat@ferfa.org.uk.

You can also read our [Hints and Tips on entering here](#). The closing date for entries is Friday 13 October 2017



TRAINING NEWS

NEXT APPRENTICESHIP STARTS IN SEPTEMBER

FeRFA is starting its next apprenticeship schemes in the Autumn - to start 27 and 28 September.

Three schemes are available - all of which take two years and lead to an NVQ level 2 Diploma:

- Insitu Flooring: Resin
- Insitu Flooring: Screeds and
- Preparing and Profiling Substrates

All the courses include mandatory topics on health & safety, asbestos awareness, first aid, manual handling, together with work practice/project planning and then there are modules (which are practical and theoretical in either resin, screed or surface preparation topics).

The fees for the scheme are £6,000 per candidate (discounts available for two or more apprentices and previous users of the schemes) and is fully grant funded for CITB registered employers.

If you would like to find out more about the apprenticeships, please visit: [the apprenticeship page](#) where you can also download a [candidate enrolment form](#) or get in contact with FeRFA direct.

CAREER DEVELOPMENT

If you are looking for career development, then consider enrolling on the NVQ level 3 in Occupational Work Supervision.

It is a 10 day course which takes three months and consists of 9 Modules (which are taken over 10 days as off-site training).

The cost for the course per candidate is £2,520 payable in three instalments, and the current CITB grant is £2,225 (plus 10% if levy paid in time). This includes all the training plus food and accommodation for the training days. For more information click on this link, which gives details on the modules as well: www.ferfa.org.uk/pdf/Training/SupervisorTrainingInfo.pdf

To take your career to the next level there is the NVQ level 6 - to start on 4th and 5th of September.

Previously known as the Level 4 Diploma, the Level 6 course enables those in a Managerial role to gain an appropriate qualification reflecting the skills and knowledge required for their particular area of industry, and also provides a career route for exisiting construction supervisors.

The course includes 12 days, in two day sessions around 6 weeks apart, in the classroom and at the same time candidates will work, using on-line workbooks, to gather a portfolio of evidence during that time. The process will be fully explained at the first sessions. Once the programme is complete and enough evidence has been gathered candidates will achieve their qualification. The cost is £2,800 and grants are available for CITB levy payers totalling £1,900. Hotel accommodation can be booked locally to the course if required, at £50 + VAT per person, per night and includes breakfast but no evening meal.

If you are interested in registering for this course, please email secretariat@ferfa.org.uk for more information.

FerFA's Upskilling courses are subsidised for members and cost just £50 per person and are eligible for grant funding (for CITB levy payers). FerFA can organise upskilling days on a range of topics and, if you have at least six to eight staff members, they can be run at your premises (or another suitable venue) at a time to suit you.

The next one day Upskilling course is due to take place on 11 October at The Preparation Group (Lincoln). The course will cover:

- The types of grinders and polisher and how they differ
- The range of applications
- Grinding profiles
- Types of surfaces suitable for polishing
- The process of polishing surfaces
- The different types of segments of diamonds
- Edgework (grinding and polishing)
- Using multi-head grinders for grinding and polishing

To book, call FerFA first on 07484 075254 and [complete this booking form](#).

For more details on all the upskilling courses that are available please visit the [Upskilling page of the website](#).

INDUSTRY ASSESSORS REQUIRED

FerFA is seeking suitably skilled and experienced individuals from the resin flooring industry to train as industry assessors. For more information, please email secretariat@ferfa.org.uk.

ASSOCIATE SPOTLIGHT

Each month we have a special focus on FerFA Associate members who provide specialist services and products into the resin flooring and screeding markets. This month we are shining the spotlight on Derbyshire Aggregates and Blastrac UK.

Full details on all Associate Members are available in the [FerFA Associates' Catalogue](#).

BLASTRAC UK

Blastrac® systems are the preferred method for surface preparation, used by professional contractors and recommended by coating manufacturers for a wide range of applications.

Solutions are generated for surface processing on every scale and for almost every area. Innovative techniques for processing surfaces are developed in-house, on-demand, through a strong R&D department. Blastrac offers more surface preparation technologies and expertise than any other manufacturer – by not only developing own products and techniques, but manufacturing them in different facilities across Europe. As a result of the strong relationships established over the years with suppliers, it offers a full range of superior quality equipment to all its customers. Blastrac products are environmentally friendly and provide the most economic solutions to surface preparation projects. With Blastrac machines, everything is possible - its experts are always on-hand to provide answers and solutions to any questions relating to specific surface preparation issues, and product demonstrations can be arranged on request.

A range of brochures, as well as digital data-sheets are available. There is also a comprehensive, user-friendly website including technical specifications, and the full product catalogue is available as an app [via this link](#) you can visit Blastrac on YouTube as well at <http://www.youtube.com/user/BlastracEU>

Anit 2A, Outgang Lane, Dinnington, Sheffield, S25 3QY / www.blastrac.com / 01909 569118



DERBYSHIRE AGGREGATES

Started in 1984 as a relatively small scale operation focused on discrete volumes to locally based merchants, Derbyshire Aggregates dynamic growth now finds itself as an industry leader, exporting products all over the world and contributing to a vast array of project types.



Dried aggregates are produced at its Youlgrave plant in Derbyshire, then washed, dry screened and packaged to exacting requirements. Available for immediate delivery off the shelf and throughout the UK and Ireland, Derbyshire Aggregates has a wide selection of natural coloured dried decorative minerals, including granite, quartz, basalt and bauxite. Colour coating is available if required. Many other high PSV materials can be custom processed to specific requirements. Deliveries can be made in bags, bulk bags, tankers and bulk tippers as required. Minerals are now sourced worldwide with custom processing at the Arbor Low manufacturing plant.

Technical liaison to deliver client requirements when and where required in the quantities to match demanding schedules are a feature of DA's operations and delivery service. A vast selection of products is in stock for immediate delivery and a large aggregate library is available to assist selection. Via its haulage network deliveries can be arranged 24 hours a day 7 days a week.

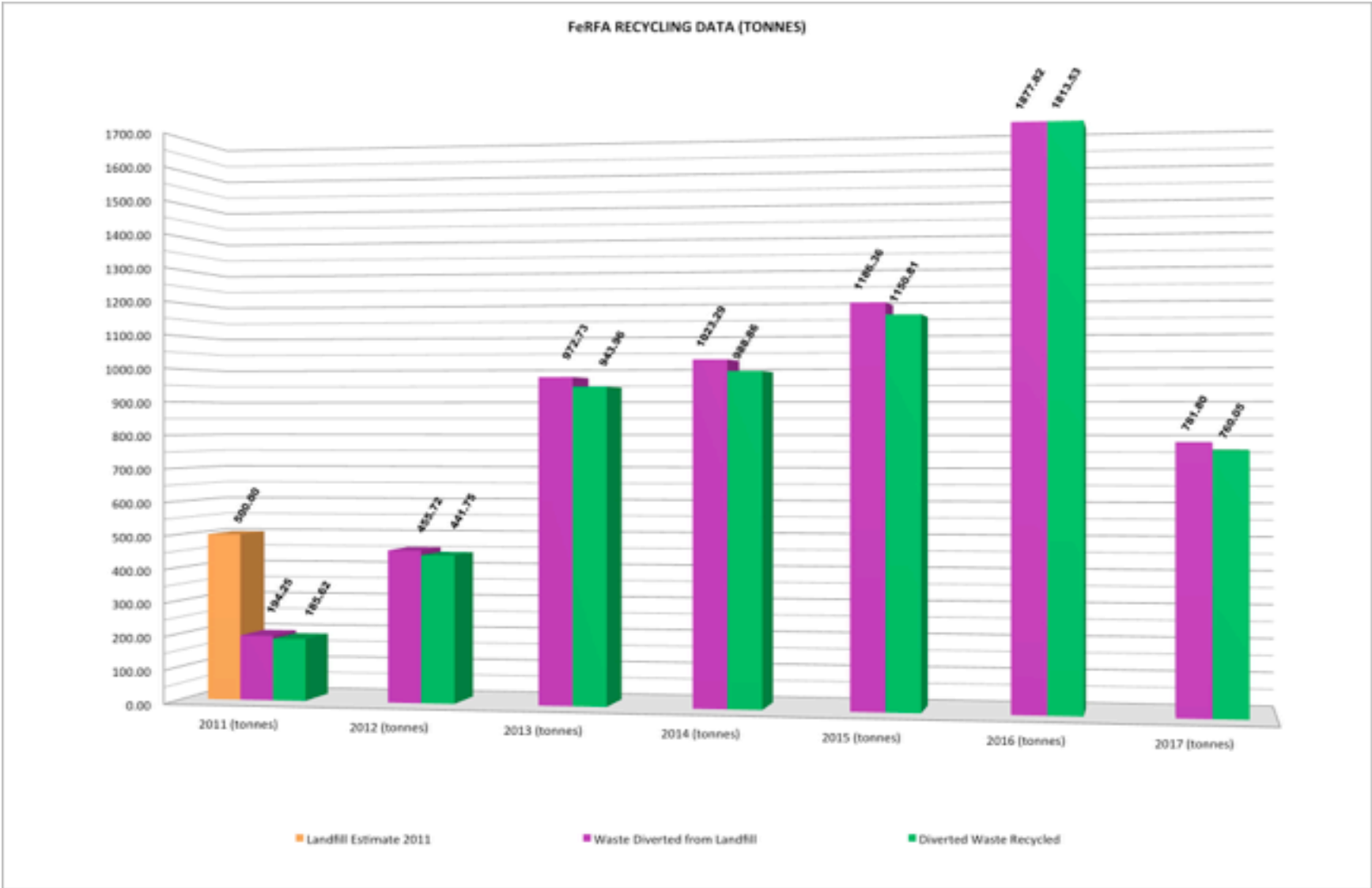
Arbor Low Works, Long Rake, Youlgrave, Bakewell, Derbyshire DE45 1JS / www.derbyshireaggregates.com / 01629 636500

FeRFA's RECYCLING SCHEME

RECYCLING - ARE YOU TAKING PART?

If you are not already submitting your recycling data in 2017 please start doing this now to qualify for the recycling logo within your FeRFA website entry.

It is easy to do using the datasheet (if not using Reconomy) - only two figures are needed per month - total weight collected and total weight recycled or recovered. This is information that should be provided by your waste collector. If it isn't then ask them why not. The spreadsheet includes a graph, automatically generated from your figures - which you can show to prospective clients.



Discover the benefits of using the Reconomy Portal to manage your construction waste

Did you know that the Reconomy Portal will give you round-the-clock access to your key waste documentation and data - across all your construction sites? We would like to show you how to gain:

- control over the waste streams generated on each construction site you manage
- the ability to create detailed reports on your waste management with ease.

By giving you an in-depth insight into the handling of waste across all your building sites, with dynamically updated information, the Reconomy Portal offers an unrivalled opportunity to gain control over your waste management.

Arrange a free Reconomy Portal demonstration today:
[Click here](#) or Call - 0800 834 133

FeRFA's partners in the recycling scheme are:

➤ [Reconomy](#), can assist you to reduce your total waste management costs, increase your landfill diversion, ensure compliance, under current Environment Agency legislation, maintain consistency and best practice across all sites and back-office functions. Contact 0800 834 133 / 01952 211790

To see Reconomy's National Rates for FeRFA members please [click on this link](#).

- If you are a manufacturer, [Protech Plastics Containers](#) can supply containers in various sizes to suit your product range, which are now produced from **40% recycled material**. Call Protech on 01827 314615.

If you would like to improve your company's sustainability and learn more about effective and efficient waste management, why not register your interest in a one day Upskilling course. The course will cover the following topics:

- Pre project planning for waste
 - Identify the waste streams produced
 - Potential risks
 - Recycling and disposal options
- Managing Wastes on Site
 - Segregation
 - Maximise Recovery/Recycling
- Overview of the waste regulations, including hazardous waste streams
 - Duty of Care
 - WM3 legislation
- Cost of Non-Compliance
- Benefits of Best Practice of Managing Waste Efficiently



FeRFA MEMBER BENEFITS

COBRA INSURANCE BROKERS

Cobra Insurance has been working with FeRFA for many years, is extremely experienced in our industry and is able to offer a bespoke range services and products specific to the resin flooring sector, including:

- [Commercial Insurance](#)
- [Retention Bonds](#)
- [Insurance Backed Guarantees](#)
- [Latent Defects Insurance](#)
- [Resin Bound Warranty Scheme](#)

If you have not spoken to Howard Collins before, or it is sometime since you reviewed your insurance needs do get in contact with him, for a FREE insurance health check and a no obligation quote, on 07775 888933 or email [here](#) or visit www.cobrainsurance.co.uk

H&S UPDATE PLUS BUSINESS SHIELD FROM STALLARD KANE ASSOCIATES

Stallard Kane Associates Ltd provide a support service to SMEs for both Health & Safety and Employment Law. FeRFA members can access its services for free via the Business Shield - detailed below.



The latest news from SKA looks at:

- **Engineering firm fined after exposing workers to Hand Arm Vibration Syndrome (HAVS)**

Manchester and Salford Magistrates heard how Newfield Fabrications Co Ltd (NFCL) failed to ensure the risks to its employees from exposure was adequately controlled. [Read more...](#)

- **Million pound fine for steel company after worker severely burnt following explosion**

The Sheffield Forgemasters Engineering Limited (SFEL) worker suffered life changing injuries after the explosion. [Read more...](#)

- **Lone worker found dead**

It's what every manager of lone workers dreads: that an employee will have a serious accident and no one notices. What happened in the case of a Barnet housing provider and how can you avoid finding yourself in a similar situation? [Read more...](#)

- **Other news stories from SKA on current issues [are available here](#).**

Business Shield - free to FeRFA members - ensures you are always up to date.

SKA understands that busy management teams don't always have the time to keep up-to-date with changes in workplace legislation and health and safety policies, which is why FeRFA has supplied FeRFA Business Shield as a key member benefit

All FeRFA members have FREE access to the Business Shield service giving you:

- **FREE** access to the FeRFA Business Shield online portal
- **FREE** and unlimited use of the 24hr hotline
- **FREE** one hour review of your daily activity and associated risks
- **FREE** one hour review of your existing employment contracts

Further details on the service are available in the [brochure here](#).

All FeRFA members are supplied with a unique username and password for the FeRFA Business Shield and can speak to an advisor to answer any queries that you may have regarding the service.

In the meantime, members can access the advice line on 0345 076 6485.

The dedicated FeRFA Business Shield Account Manager is Barry Nicol, please call him on 07854 938693 for more details.



OTHER NEWS

CITB ANNUAL REVIEW NOW AVAILABLE

The 2016 CITB Annual Review is now available. The review gives insight into the work CITB have done in 2016 to address the skills shortage, productivity and health, safety and wellbeing of the construction workforce. [Click here to view](#).

The Summer newsletter is also available [here](#).

85,000 CRO CARDS SET TO EXPIRE

CSCS stopped issuing CRO cards from 31st March 2017, and cards issued since 1st October 2015 will expire on 30th September 2017. It is estimated that there are 85,000 cards currently in use which will expire. Those holding these cards must act soon to ensure that they can continue to hold a valid CSCS card. [Read more here](#).

Use the [Card Finder](#) tool on the CSCS website to find out what you need to do next. CSCS can also be contacted on 0344 994 4777.

GOVERNMENT FORCED TO SCRAP EMPLOYMENT TRIBUNAL FEES

The Supreme Court ruled yesterday that tribunal fees, brought in by the government in 2013, are unlawful.

The case was brought by the union Unison in March. They argued that the fees prevented workers from pursuing claims and accessing any sort of justice. Fees of up to £1,200 were originally introduced to reduce the number of malicious and weak cases, and led to a disproportionate 79% decrease in the number of cases brought from 2013 – 2016.

The fees for tribunals differed depending on the seriousness of the claim. For cases related to unpaid wages, redundancy pay or breach of contract, the claim fee was £160 and hearing fee was £230. For unfair dismissal, equal pay, discrimination or whistleblowing, the claim fee was £250 and hearing fee was £950.

The Ministry of Justice said the government will take immediate steps to stop making tribunal charges and refund any payments, possibly up to the value of £32m.

In light of this development, tribunal claims are sure to increase. We would advise you to make sure all of your employment literature, especially your employee handbooks, are up to date.

FeRFA members can speak to Stallard Kane Associates on 0345 076 6485 for further information and advice.

BUILD UK ACCIDENT SURVEY 2017 - LIVE NOW

The 2016/17 BUILD UK Accident Survey is now live for FeRFA CONTRACTOR MEMBERS to submit accident statistics for the last 12 months from 1 April 2016 – 31 March 2017 via the following link:

[Accident Survey 2016/17](#)

The deadline for responses to this year's survey is **Friday 1 September 2017** - but please don't wait until the deadline to complete it as we will send regular reminders until it is completed. It should only take a few minutes to do, and if you have had no reportable accidents it will be just seconds as all you need to give is number of employees for that period, then click NO to accidents and it is done.

Please note that providing annual accident statistics is a requirement of membership for contractors.

A good response to the survey is vital as the information can be used to demonstrate to clients and others that the safety record of members is better than non-members. It can also help to identify accident trends in order to produce guidance which can reduce the risk of similar incidents in future.



The latest edition of the Build UK Newsline is available at builduk-newsline.org.uk where you can find more on:

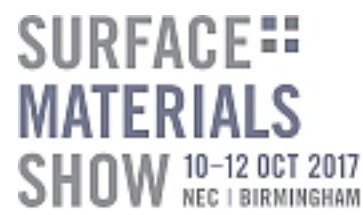
- Fair Payment
- Health and Safety
- Image
- Pre-Qualification
- Training & Skills and
- Other News



MEETINGS, SEMINARS & EXHIBITIONS 2017

EXHIBITIONS & EVENTS 2017

- [LANDSCAPE SHOW](#) September 12-13, Battersea Park, London (Exhibitors include: Star Uretech)
- [100% DESIGN](#) September 20-21, Olympia London
- [SURFACE & MATERIALS SHOW](#) October 10-12, NEC Birmingham



FeRFA is an event partner for the [Surface and Materials Show](#) to be held at NEC Birmingham from 10 - 12 October as part of UK Construction Week. FeRFA members are being offered enhanced packages and discounts on stands. For more details contact Jessica Visser on 020 3225 5364 or [jessica.visser \[@\] media-ten.com](mailto:jessica.visser@media-ten.com)

APPRENTICESHIP SCHEME DATES 2017

Resin 16	In assessment period
Resin 17	MOD 14: Sep 13-14 at Instarmac, Tamworth MOD 13: Oct 24-26 at Resdev, Elland
Resin 18	MOD 12: Oct 11-12 at Arturo, Rugby
Resin 19	MODS 6-9: Oct 4-6 at TAC, Nottingham MOD 10: Dec 5-6 at The Preparation Group, Lincoln
Prep 9	MODS 6-8: Oct 4-5 at TAC, Nottingham MOD 10: Nov 28-30 at The Preparation Group, Lincoln

FeRFA MEETINGS AND EVENTS 2017

FeRFA Council Meeting: Wednesday 13th September, hosted by Instarmac
Technical Resin Committee: Thursday 21st September at Smart Marketing Works
FeRFA AGM and Awards Dinner: Friday 17th November at the Belfry Hotel

FeRFA MEMBERS' NEWS

FeRFA members can add news stories via the Members Area of the website. For more information on how to access this facility contact FeRFA.

Use the following links for more [COMPANY NEWS](#) or you can go to specific [CASE STUDIES](#) and [GALLERIES](#)



[Arturo win 2017 CFA award for Resin Floors](#)

Arturo were delighted to win the 2017 CFA Award for Resin Floors. [Read more...](#)

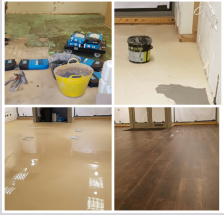
Arturo (part of Uzin Ltd)



[IFT delivers on Ducati motorcycle village](#)

IFT was approached by Pacific Building to give advice on a flooring system for the new workshop at Ducati, Glasgow. [Read more...](#)

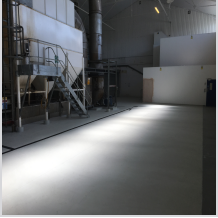
Integrated Flooring Technologies



[UltraFloor used to complete Vodafone store floor refurb in under 8 hours!](#)

UltraFloor Level IT Super30 was chosen to ensure project completion of a Vodafone store floor instalment. The client gave the contractor a timescale of under 1 day to finish the work, so time was of the essence and product performance was the key to success. [Read more...](#)

Instarmac Group plc



[Sikafloor® Helps Sugar Production Plant Maintain Hygiene and Safety Standards](#)

Sika supplied the durable, resin floor to ensure the smooth and safe operation of heavy machinery in a sugar production plant. [Read more...](#)

Sika Ltd



[Sir Nicholas Winton Memorial Garden](#)

The garden was built in the memory of Sir Nicholas Winton, who arranged the safety of many Jewish children in the Second World War. The family of Nicholas wanted to create a space for relaxation and contemplation to reflect on Nicholas' heroic life. [Read more...](#)

Total Protection GB Ltd



[Central Flooring Services Recognised At Altro Installation Recognition Awards](#)

The Altro Installation Recognition Awards have been designed to celebrate the skills and hard work of installers. [Read more...](#)

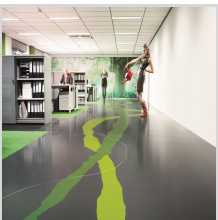
Central Flooring Services Ltd & Altro Floors



[The Preparation Group Achieves SafeHire and re-joins HAE board](#)

The Preparation Group, specialists in environmentally friendly solutions for preparing, cleaning & finishing, has achieved the HAE (Hire Association Europe) SafeHire accreditation. It is the only surface preparation company to comply with the scheme criteria. [Read more...](#)

The Preparation Group



[Arturo gains Environmental Product Declarations](#)

Arturo Unique Flooring gains Environmental Product Declarations (EPD) to help improve the environmental credential of their products. [Read more...](#)

Arturo (part of Uzin Ltd)



[Looking for work in the Resin Flooring Industry?](#)

See the latest vacancies in the resin flooring industry

Visit the FeRFA Situations Vacant page [here...](#)

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