

Welcome to the latest edition of the FeRFA enews



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LATEST NEWS

FeRFA AGM, BLACK TIE DINNER & AWARDS 2016 - Friday 11 November

The AGM and Awards Dinner at the Belfry provides the ideal opportunity to meet with colleagues, old and new, and network in convivial surroundings. At the afternoon AGM you will find out what's happening in the industry and to hear about the latest benefits and services available to FeRFA members. The FeRFA Awards Dinner will be a glittering event in the Woodlands Suite and an ideal opportunity to entertain customers, reward staff or enjoy a pre-Christmas get together with friends.



The Belfry Hotel underwent a major refurbishment in 2014 and offers luxurious accommodation, close to all the major transport links, yet set in the tranquil rolling Warwickshire countryside. It has an excellent leisure complex with pool, sauna, steam room and whirlpool plus a spa offering a range of luxury treatments.

This year the industry event begins in the afternoon with the AGM and refreshments at 3 p.m. and ends with great evening entertainment provided by our host Colin Murray, followed by music and dancing.



Three-time Sony Gold winner Colin Murray is a TV and radio presenter who has covered everything from sport to music to lifestyle in his varied career. He hosts a daily show on talkSPORT and is a regular on the BBC. Following a stint on Radio 1's daytime and then an early evening new music show, he has also chaired Radio 5 Live's sports panel show Fighting Talk, marshalling the egos of the competing pundits, comedians and journalists.

Moving to television, Colin hosted Match of the Day 2 and the ever-popular BDO World Darts Championships. Away from broadcasting, Colin pens weekly columns for the Metro and the Radio Times, and has written a book, *A Random History of Football*.

The 2016 FeRFA Best Practice Awards will be presented after dinner and we will be honouring this year's Apprentice Graduates with the presentation of their NVQ diplomas and certificates.

You can then dance the evening away or enjoy a drink in the Woodlands Bar.

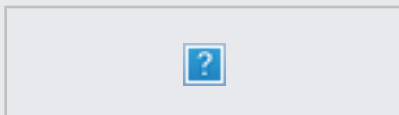
[Full details and a booking form can be downloaded here](#), so you can reserve your places and tables.

Thanks to our Sponsors for this year's event:



FeRFA BEST PRACTICE AWARDS 2016

FeRFA's Annual Awards will be presented at the event dinner and this is the time of year when we ask you to start thinking about your entries and gathering the information to put forward in the following categories:



SMALL INDUSTRIAL PROJECT OF THE YEAR
(awarded jointly to a FeRFA Manufacturer & Contractor)
sponsored by [Huntsman Polyurethanes UK Ltd](#)



LARGE INDUSTRIAL PROJECT OF THE YEAR
(awarded jointly to a FeRFA Manufacturer & Contractor)
sponsored by [Huntsman Polyurethanes UK Ltd](#)



TRAINER OF THE YEAR
(open to all FeRFA members)
sponsored by [Cobra Insurance Brokers](#)



SMALL COMMERCIAL PROJECT OF THE YEAR
(awarded jointly to a FeRFA Manufacturer & Contractor)
sponsored by [Innoveo](#)



LARGE COMMERCIAL PROJECT OF THE YEAR
(awarded jointly to a FeRFA Manufacturer & Contractor)
sponsored by [Stallard Kane Associates](#)

You can also read our [Hints and Tips on entering here](#). Entry forms for all awards can be downloaded via the links above. The closing date for entries is Friday 30 September 2016 - change of date



EVENTS

FeRFA GOLF DAY - Thursday 6 October 2016



The Erewash Valley Golf Club is our beautiful new venue for this year's golf day on Thursday 6 October 2016.

Situated in Stanton By Dale, Ilkeston, the golf club fully deserves its reputation as a top class venue with a well maintained 18-hole course along with a welcoming clubhouse. The excellent and scenic use of natural features provides enjoyable year round golfing and will test the skills of all standards of golfer.

The event is open to all members, and you are welcome to bring along customers and colleagues for the day.

The first tee-off time is 09.30 and the last 11.00 for a Stableford 4 balls competition.

Bacon butties and refreshments will be available before the start at 08.45.

Play will be in teams of four, so ideally participants are encouraged to put together their own teams but we will of course be able to make up teams if this is not possible for you.

The cost for the day's golf including breakfast and prizes will be £30 per player (plus VAT). Please complete the [booking form here](#) and you will be invoiced for the payment.



TRAINING NEWS

NEXT APPRENTICESHIP STARTS IN SEPTEMBER

FeRFA is starting its next apprenticeship schemes in the Autumn - to start on 27 and 28 September 2016.

Three schemes are available - all of which take two years and lead to an NVQ level 2 Diploma:

- Insitu Flooring: Resin
- Insitu Flooring: Screeds and
- Preparing and Profiling Substrates

All the courses include mandatory topics on health & safety, asbestos awareness, first aid, manual handling, together with work practice/project planning and then there are modules (which are practical and theoretical in either resin, screed or surface preparation topics).

The fees for the scheme are £6,000 per candidate (discounts available for two or more apprentices and previous users of the schemes) and is fully grant funded for CITB registered employers.

If you would like to find out more about the apprenticeships, please visit: [the apprenticeship page](#) where you can also download a [candidate enrolment form](#) or get in contact with FeRFA direct.

CITB FLEXIBLE AND STRUCTURED FUNDING

CITB funding is available to support employers with their training to build a skilled workforce for the construction industry. This type of funding is for construction skills and training projects *not supported by other CITB funding, like the grants scheme.*

- Flexible funding is for short projects, lasting up to 18 months. Up to £5,000. To be eligible for this funding option, your organisation must have fewer than 50 employees. To find out more about this valuable source of additional training

funding visit: www.citb.co.uk/funding/flexible-and-structured/skills-and-training-funding/ where you can also download all the necessary guidance and forms.

- Structured funding is for longer projects, lasting from 18 months to five years see www.citb.co.uk/funding/flexible-and-structured/ for more details.

The current funding window for Flexible and Structured and **Applications must be submitted before 5pm on 15 August 2016.** Applications will be evaluated in August and September 2016, and results announced in October 2016.



If you have any queries or technical problems completing the form after reading the Guidance Notes, please contact CITB on 0344 994 4400 For more information about CITB funding or to apply go to: www.citb.co.uk/funding/

CITB TRAINING GROUPS

Following changes within CITB, whilst we do not have a Specialist Account Co-ordinator, there are a number of General and Specialist Training Groups that have been set up around the country. To find out the group that is most local to you, go to the Members Area of the FeRFA website and download the list from the Training section.

SIKA HOSTS APPRENTICE TRAINING IN RESIN COATINGS

The 16th group of FeRFA resin flooring apprentices recently took their resin coatings module at Sika's training facilities at Welwyn Garden City (mercifully air-conditioned as summer had well and truly arrived). As well as providing classroom facilities, Sika provided all the necessary materials for the practical sessions.

Under the expert guidance of FeRFA trainer, Terry Foxley, the candidates gained valuable guidance and hands-on experience during the two days.

The apprentices in this group are: Daniel McLaughlin and Jordan Speed (4m Floors UK) Matthew Marvin (Central Flooring) Danny Malone (Coatech Ltd) Jack Findlay (Genco Construction) and Adam Moore, Jason Earl & Jake Ross (IRL Group Ltd)



The apprentices now have to complete their modules on Self Smoothing, Screeds and Coving and finally, Flowable Screeds. They will then continue to work with their employers, supervised on-site, to reach the necessary proficiency to be assessed for their NVQ level 2 Diplomas.

UPSKILLING COURSES

FeRFA offers a range of one day upskilling courses at a cost of just £50 each (for FeRFA Members) which includes all training, course papers, lunch and refreshments plus a certificate upon successful completion. CITB levy payers may also be eligible for grant funding of £50 (daily training plan rate).

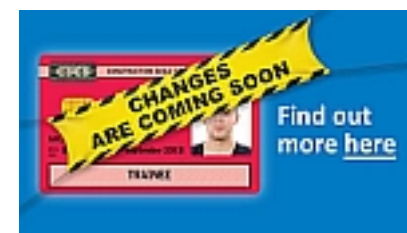
For more details on the Upskilling courses that are available please visit the [Upskilling page of the website.](#)

TRAINEE CSCS CARD CHANGES

From 1st August 2016 new rules will apply to Trainee cards. Trainee cards will only be issued for qualifications leading to a skilled CSCS card.

The card will be valid for five years, be non-renewable and require the cardholder to register onto a construction related qualification recognised by CSCS.

[Read more...](#)



PAYING TOO MUCH FOR CSCS CARDS?

The quickest and cheapest way to apply for a CSCS card is to do so directly through the CSCS contact centre on 0344 994 4777. CSCS cards cost £30, so be aware of the prices charged by third party organisations offering CSCS card application services. [Read more...](#)



SIGN UP TO LATEST NEWS FROM CSCS



ASSOCIATE SPOTLIGHT

Each month we have a special focus on FeRFA Associate members who provide specialist services and products into the resin flooring and screeding markets. This month we are shining the spotlight on Derbyshire Aggregates and Blastrac UK

Full details on all Associate Members are available in the [FeRFA Associates' Catalogue](#).

BLASTRAC UK

Blastrac® systems are the preferred method for surface preparation, used by professional contractors and recommended by coating manufacturers for a wide range of applications.



Solutions are generated for surface processing on every scale and for almost every area. Innovative techniques for processing surfaces are developed in-house, on-demand, through a strong R&D department. Blastrac offers more surface preparation technologies and expertise than any other manufacturer – by not only developing own products and techniques, but manufacturing them in different facilities across Europe. As a result of the strong relationships established over the years with suppliers, it offers a full range of superior quality equipment to all its customers. Blastrac products are environmentally friendly and provide the most economic solutions to surface preparation projects. With Blastrac machines, everything is possible - its experts are always on-hand to provide answers and solutions to any questions relating to specific surface preparation issues, and product demonstrations can be arranged on request.

A range of brochures, as well as digital data-sheets are available. There is also a comprehensive, user-friendly website including technical specifications, and the full product catalogue is available as an app [via this link](#) you can visit Blastrac on YouTube as well at <http://www.youtube.com/user/BlastracEU>

Anit 2A, Outgang Lane, Dinnington, Sheffield, S25 3QY / www.blastrac.com / 01909 569118

DERBYSHIRE AGGREGATES

Started in 1984 as a relatively small scale operation focused on discrete volumes to locally based merchants, Derbyshire Aggregates dynamic growth now finds itself as an industry leader, exporting products all over the world and contributing to a vast array of project types.



Dried aggregates are produced at its Youlgrave plant in Derbyshire, then washed, dry screened and packaged to exacting requirements. Available for immediate delivery off the shelf and throughout the UK and Ireland, Derbyshire Aggregates has a wide selection of natural coloured dried decorative minerals, including granite, quartz, basalt and bauxite. Colour coating is available if required. Many other high PSV materials can be custom processed to specific requirements. Deliveries can be made in bags, bulk bags, tankers and bulk tippers as required. Minerals are now sourced worldwide with custom processing at the Arbor Low manufacturing plant.

Technical liaison to deliver client requirements when and where required in the quantities to match demanding schedules are a feature of DA's operations and delivery service. A vast selection of products is in stock for immediate delivery and a large aggregate library is available to assist selection. Via its haulage network deliveries can be arranged 24 hours a day 7 days a week.

Arbor Low Works, Long Rake, Youlgrave, Bakewell, Derbyshire DE45 1JS / www.derbyshireaggregates.com / 01629 636500

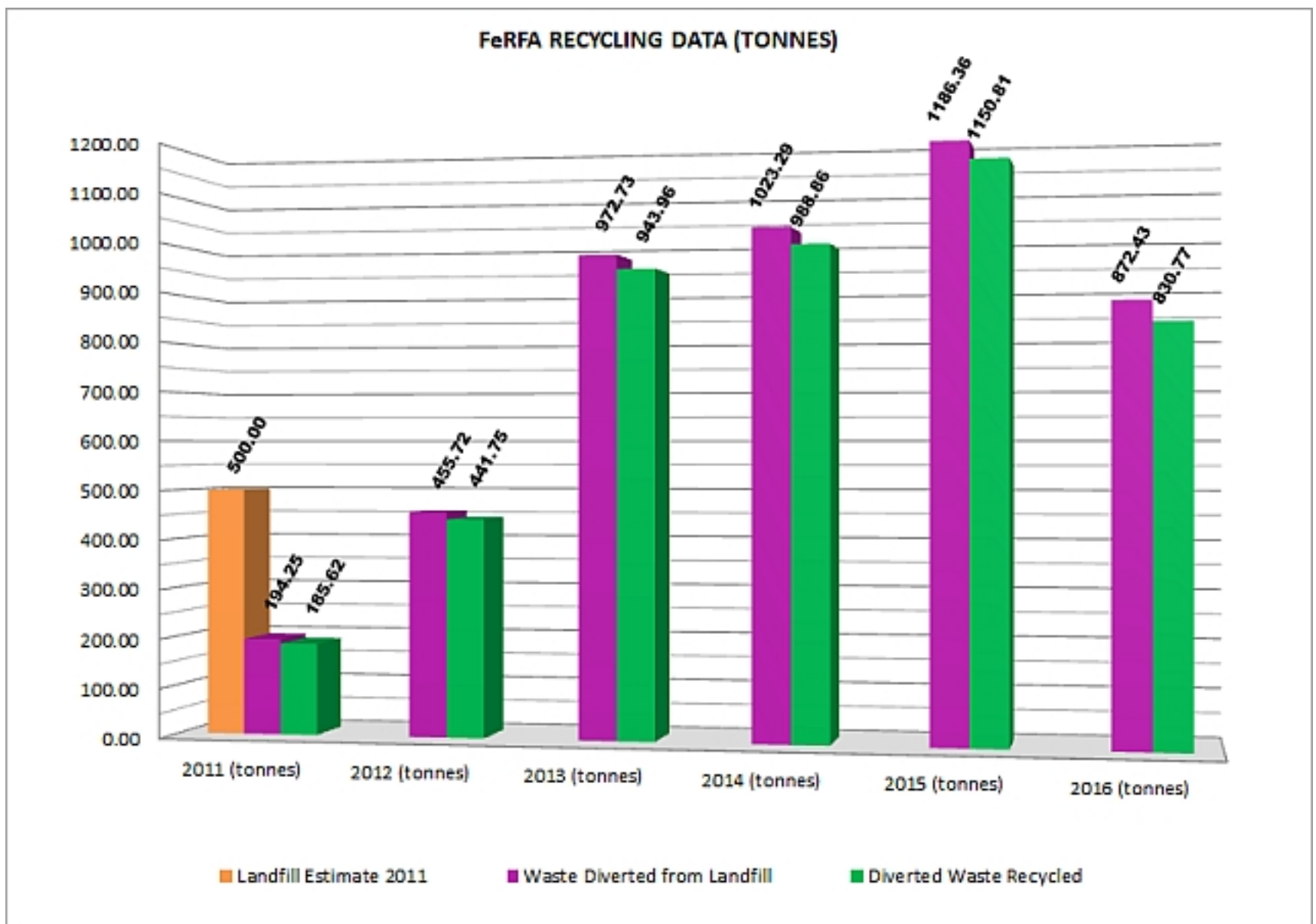
RECYCLING - ARE YOU TAKING PART?

Data for the first six months of 2016 is now in and, due to a magnificent effort by FeRFA members, we are well on the way to overtaking the total set last year. To date over 872 tonnes has been diverted from landfill or which over 820 tonnes was recycled. That is very close to the total for the whole of 2013 and shows just how far FeRFA members have come since the scheme started.

More and more members are providing their waste data and are able to display the recycling logo against their company entries. If you aren't submitting your company data, it is very simple to do using our spreadsheet we only require two figures per month - total weight collected and total weight recycled or recovered. *An easy to use template can be downloaded from the Recycling Section within the FeRFA Members Area.* The spreadsheet also provides you with a useful graph which you can show to clients and potential customers to demonstrate your commitment to sustainable practices. (If you use [Reconomy](#) as your waste provider, you do not have to provide separate statistics.)

If you are a manufacturer, FeRFA Recycling partner, [Protech Plastics Containers](#) can supply containers in various sizes to suit your product range, which are now produced from **40% recycled material**. Call Protech on 01827 314615.

More details on the recycling initiative are here: <http://www.ferfa.org.uk/recycling.php>



Site Waste Management Plans and how they can help you save money

73% of construction professionals find SWMP an invaluable tool in the battle against avoidable and costly waste. Although no longer a legal requirement it still delivers great business value for many companies.

Companies like Crossrail understand the true cost of good waste management. 98% of Crossrail's construction waste is now reused or recycled. A Site Waste Management Plan (SWMP) gives you a clear planning and tracking framework to help you extract the full value out of your waste, and:

- Make significant savings with waste avoidance and reuse
- Safeguard your organisation against noncompliance
- Strengthen your environmental credentials and attract new business.

Reconomy's eGuide shows you how a Site Waste Management Plan will put your business in control of waste and prepare for the business opportunities of the circular economy. [Click here to link to download page.](#)



FeRFA's partner in the recycling scheme, Reconomy, can assist you to reduce your total waste management costs, increase your landfill diversion, ensure compliance, under current Environment Agency legislation, maintain consistency and best practice across all sites and back-office functions.

National rates are available now for both hazardous and non hazardous materials - full details from [Reconomy](#).

Members have a dedicated service team at Reconomy who will assist you with all of your enquiries and purchase orders. Service team members are:

- Marie Castle - FeRFA Business Development Executive
- Alyson Westbrook & Georgina Powell - FeRFA Key Account Team
- The direct telephone numbers for the team are 0800 834 133 and 01952 211790 (from mobiles)



FeRFA MEMBER BENEFITS

COBRA INSURANCE BROKERS

Cobra Insurance has been working with FeRFA for many years, is extremely experienced in our industry and is able to offer a bespoke range services and products specific to the resin flooring sector, including:

- [Commercial Insurance](#)
- [Retention Bonds](#)
- [Insurance Backed Guarantees](#)
- [Latent Defects Insurance](#)
- [Resin Bound Warranty Scheme](#)

If you have not spoken to Howard Collins before, or it is sometime since you reviewed your insurance needs do get in contact with him, for a FREE insurance health check and a no obligation quote, on 07775 888933 or email [here](#) or visit www.cobrainsurance.co.uk

H&S UPDATE PLUS BUSINESS SHIELD STALLARD KANE ASSOCIATES

Stallard Kane Associates Ltd provide a support service to the SME place for both Health & Safety and Employment Law. FeRFA members can access its services for free via the Business Shield - detailed below.



The latest news from SKA looks at:

➤ **Drawing the line on risk assessment**

The HSE has highlighted that some businesses are still getting risk assessments wrong. What are they doing and how can you avoid the same problems? [Read more...](#)

➤ **"Oh my God": is that harassment?**

It's a fact of life that some employees use bad language in the workplace. But what if it includes religious references? Could a devoutly religious colleague claim this is unlawful harassment?. [Read more...](#)

- Other news stories from SKA on current issues [are available here](#).

Don't forget you can benefit from FeRFA's FREE Business Shield in partnership with Stallard Kane Associates to ensure you are always up to date.

FerFA Business Shield has been created to help FerFA members access professional, competent advice on Health & Safety and Employment Law matters at no extra cost.

The brochure explains the service that you are able to access but key benefits of FerFA Business Shield include:

- Access to a library of Health & Safety and HR documents and templates
- Unlimited telephone advice for Health & Safety
- Unlimited telephone advice for Employment Law

There is no limit to how frequently you can call either advice line and there is no restriction on the length of each call.

For more details of this free service please [see the brochure here](#).

FerFA members have been sent a unique username and password for the FerFA Business Shield website and then you will receive a courtesy call to answer any queries that you may have regarding FerFA Business Shield.

In the meantime, please feel free to commence using the advice line on 0345 076 6485. The dedicated FerFA Business Shield Account Manager is Barry Nicol and should you wish to speak to Barry at any time, you can contact him as follows: Email: barry@skaltd.co.uk Tel: 07854 938693



OTHER NEWS

BUILD UK ACCIDENT SURVEY 2016 - LIVE NOW

The 2015/16 BUILD UK Accident Survey is now live for FerFA CONTRACTOR MEMBERS to submit accident statistics for the last 12 months from 1 April 2015 – 31 March 2016 via the following link:

[NSCC Accident Survey 2015/16](#)

The deadline for responses to this year's survey is **Friday 2 September 2016** - but please don't wait until the deadline to complete it as we will send regular reminders until it is completed. It should only take a few minutes to do, and if you have had no reportable accidents it will be just seconds as all you need to give is number of employees for that period, then click NO to accidents and it is done.



Please note that providing annual accident statistics is a requirement of membership for contractors.

A good response to the survey is vital as the information can be used to demonstrate to clients and others that the safety record of members is better than non-members. It can also help to identify accident trends in order to produce guidance which can reduce the risk of similar incidents in future.

BUILD UK NEWSLINE

The latest edition of the Build UK Newsline is available at builduk-newsline.org.uk where you can find more on:

- Fair Payment
- Health and Safety
- Image
- Pre-Qualification
- Training & Skills and
- Other News





MEETINGS, SEMINARS AND EXHIBITIONS 2016

EXHIBITIONS & EVENTS 2016

SURFACE MATERIALS SHOW 2016



FeRFA is an event partner for the [Surface and Materials Show](#) to be held at NEC Birmingham from 18th to 20th October as part of UK Construction Week. FeRFA members are being offered enhanced packages and discounts on stands. For more details contact Emma Regester Don't miss out on this exclusive opportunity and enquire today. Please contact Emma Regester on 020 225 5254 or emma.regester@media-ten.com

FLOORING SHOW: September 18-20 at Harrogate
[SURFACE & MATERIALS SHOW](#) October 18-20 at NEC Birmingham
[LONDON BUILD EXPO](#) October 26-27 at Olympia, London

FMJ NETWORKING EVENT: [Suffolk](#) – 5th October

APPRENTICESHIP SCHEME DATES 2016

Resin 14: formal modules finished - in Assessment Period
Resin 15: Sep 14-15 for Mod 14 at Instarmac, Tamworth and then Oct 25-27 for Mod 13 at Resdev, Elland
Resin 16: Oct 12-13 for Mod 12 at BASF, Redditch
Resin 17: Sept 21-23 for Mods 6-9 at DSA, Nottingham and then Dec 6-7 at PPC, Lincoln
Resin 18: Sep 27/28 for 1-3 at Ibis Hotel, Rugby East
Screed 1: Sep 14-15 for Mod 14 at Instarmac, Tamworth and then Mod 13 TBA

FeRFA MEETINGS AND EVENTS 2016

FeRFA Council Meeting: Wednesday 21 September at Protech Plastics Containers
FeRFA Technical Screed Committee Meeting: 14 September at 1.15 (joint lunch with Technical) at Ibis Rugby East
FeRFA Technical Meeting: Wednesday 14 September at 10.00 at Ibis, Rugby East (joint lunch with Screeds Committee)
FeRFA Golf Day: Thursday October 6 at Erewash Valley Golf Club
FeRFA AGM and Awards Dinner: Friday 11 November at the Belfry Hotel



FeRFA MEMBERS' NEWS

FeRFA members can add news stories via the Members Area of the website. For more information on how to access this facility contact FeRFA.

Use the following links for more [COMPANY NEWS](#) or you can go to specific [CASE STUDIES](#) and [GALLERIES](#)



[Remmers and IRL Group create state of the art aviation facility](#)

This advanced aerospace manufacturing, research and development facility has brought together two existing aging facilities into one brand new state of the art building. [Read more...](#)

Remmers UK Ltd & IRL Group

[UltraFloor add to moisture protection range](#)

UltraFloor is delighted to announce the launch of Suppress IT, a single component, two-coat moisture vapour suppressant. [Read more...](#)



Instarmac Group plc



[Global Hotel Chain Chooses Conica Resin Flooring](#)

Conifloor industrial resin flooring has been installed in the basement of the new Tower of London citizenM hotel. [Read more...](#)

Conica Ltd



[Mapecomfort Floor installed at BDP Architects' Bristol Office](#)

BDP a major, international practice of architects has recently refurbished the floors within its Bristol office with Mapei's Mapecomfort Floor System. [Read more...](#)

Mapei UK Ltd & Coatech Ltd



[Schlüter's Second Touchdown at the Home of England Rugby](#)

The Schlüter-Systems' Innovation Event returned this year to the home of England rugby, Twickenham Stadium. [Read more...](#)

Schluter-Systems Ltd



[All eyes are on the Sika floor from Surtech](#)

Sika and Surtech provide an eye-catching and hard wearing flooring system for the new state-of-the-art head office of the Royal College of Ophthalmologists. [Read more...](#)

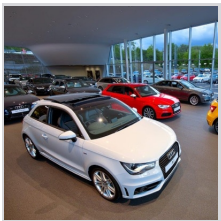
Sika Ltd & Surtech Ltd



[National Flooring Goes Tree Planting](#)

The National Flooring Company demonstrated its continuing commitment to environmental issues by supporting a local tree planting initiative. [Read more...](#)

The National Flooring Co Ltd



[Audi Tunbridge Wells](#)

Flexflooring completed the installation of a smart Stonex interior for a new Audi Showroom in Tunbridge Wells. The work was commissioned by BDB Design Build Ltd, a specialist building contractor in motor retail. [Read more...](#)

Flexflooring Ltd



[Arturo scores a bullseye at JVD Distribution](#)

Arturo create a concrete look for JVD Distribution's new architect offices and hallways. [Read more...](#)

Arturo (part of Uzin Ltd)

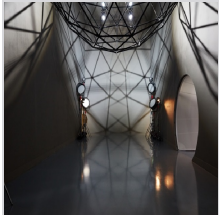


[Reconomy Triumphs at National Recycling Awards](#)

Reconomy, the UK's leading provider of outsourced waste management services, enjoyed a night to remember at this year's National Recycling Awards, scooping the award for 2016 Resource Management Business of the Year. [Read more...](#)

Reconomy

[Louis Vuitton Series 3 Exhibition](#)



Sphere8 were approached by DCE Group - a company responsible for creating exceptional exhibitions and installations throughout the UK and the world. [Read more...](#)

Sphere8



[Looking for work in the Resin Flooring Industry?](#)

See the latest vacancies in the resin flooring industry

Visit the FeRFA Situations Vacant page [here...](#)

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Click this link to get to the FeRFA home page www.ferfa.org.uk