

Welcome to the latest edition of the FeRFA enews



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LATEST NEWS

NEW FeRFA MEMBER

This month we are delighted to welcome Gaysha to membership.

GAYSHA

Since 2005 Gaysha has been installing high quality durable resin paving surfaces. The company offers a bespoke service, designing, manufacturing and formulating resin bound paving and bonded surface dressings. Architects, designers, local authorities and the rail industry specify its unique range of products installed by its accredited in-house application team.

Unit 1 Crown House, Queen Street, Bexleyheath, Kent DA7 4BT / www.gaysha.co.uk / 01322 340350





EVENTS

FeRFA ANNUAL EVENT 2017 - FOR YOUR DIARY!

The FeRFA Annual General Meeting and Dinner 2017 will be held on: Friday 17 November at the Belfry Hotel in the West Midlands.

Following the success of the new format last year, we will again have a shorter afternoon annual general meeting, with time for networking, so that guests can get ready for the evening entertainment and allow couples to travel together.



The Woodlands Suite at the Belfry provides a spacious setting in which to host this popular event and we look forward to welcoming members and their guests in November.

Full details and booking forms will be issued later in the year, but meanwhile please get the date in your diary.



PUBLICATIONS

FeRFA GUIDE TO CLEANING RESIN FLOORS UPDATED

The FeRFA cleaning guide has been updated.

This eight-page document looks at the typical cleanings methods and materials, waste disposal, maintenance and spillages. It also includes a useful table covering the recommended cleaning methods for the eight FeRFA categories of resin floor.

The cleaning guide and the full suite of FeRFA's useful and informative publications can be downloaded free from the website at:

<http://www.ferfa.org.uk/publications.php>



TRAINING NEWS

NEW APPRENTICESHIPS STARTS 22-23 MARCH - LAST CHANCE TO ENROL

FeRFA will be starting new Apprenticeships in Resin Flooring, Screeding and Surface Preparation on 22 & 23 March at the Ibis Rugby East.

The two-year schemes all lead to an NVQ Level 2 Diploma and the scheme is fully grant funded for CITB registered employers and the grant of over £8,000 is available. The cost of the scheme is £6,000 per candidate payable over two years.

The current CITB funding for specialist apprenticeship schemes is very advantageous to employers, but with the changes happening with CITB and the apprentice levy this may not last, so this may be a good opportunity to put a candidate forward and enable you to recoup CITB levy payments for training.

More details on the scheme are available at: <http://www.ferfa.org.uk/pdf/Training/ApprenticeshipGrantsAndCosts.pdf>
To pre-register for this scheme please download the candidate enrolment form and forward it to FeRFA
<http://www.ferfa.org.uk/pdf/Training/CandidateEnrolmentForm.pdf>

If you wish to enrol an apprentice or have any other queries about the schemes on offer and their benefits, please call FeRFA on 07484 075 254.

RESIN 16 APPRENTICES PRACTICE THEIR TECHNIQUES AT RESDEV

The Resin 16 apprentices spent three days as Resdev's training facility in Elland this month being taught how to lay screeds and create covings. The apprentices had plenty of practical hands-on experience and the group thoroughly enjoyed the opportunity to apply quartz materials and gain practice on their trowel work to take those skills into the workplace. On the final day, FeRFA trainer, Terry Foxley gave the learners a review of the course as a whole and guidance on the next steps in the apprentices' progress towards achieving their NVQ level 2 Diplomas.



Boud Minerals Boud Minerals kindly supplied the quartz mix for the Resdev screed - all of which was donated free of charge. The apprentices were able to perfect their techniques in screeding and coving working on purpose built wooden frames.

The apprentices in Resin group 16 are: Daniel McLaughlin and Jordan Speed (4m Floors UK), Matthew Marvin and Adam Moore (Central Flooring), Danny Malone (Coatech Ltd), Jack Findlay (Genco Construction), Jason Earl and Jake Ross (IRL Group Ltd)



SIKA HOSTS APPRENTICE TRAINING IN RESIN COATINGS

Sika recently hosted the resin coatings module for the 17th group of FeRFA apprentices. As well as providing its training facilities at Welwyn Garden City, Sika also provided all the necessary materials for the practical sessions. The candidates gained valuable guidance and hands-on experience during the two days.



The apprentices in this group are: Steve Baker, Lee Cornish and Gary Ashby (Polydeck Resins) Jake Brown (Central Flooring Services), Simon Murphy (Ultrasyntec), James Murray (Surtech) and Charles Abel (Hart Site Services), Daniel Moreland and Mark Harrison from Reprotec UK.

The apprentices will continue with their FeRFA training modules to cover Self Smoothing, Screeds and Coving and finally, Flowable Screeds, whilst gaining on site experience with their respective employers.

UPSKILLING COURSES

FeRFA's Upskilling courses are subsidised for members and cost just £50 per person and are eligible for grant funding (for CITB levy payers). FeRFA can organise upskilling days on a range of topics and, if you have at least six to eight staff members, they can be run at your premises (or another suitable venue) at a time to suit you.

Topics include:

- Decorative Stone & Quartz Systems
- Flowable Screeds
- Self Smoothing Static Dissipative & Slip Resistant
- Polyurethane screeds & coving
- Work Practice & Project Planning
- Surface preparation to receive resin floors
- Grinding & Polishing
- Specifying and Selecting Resin Flooring
- Recycling Waste Management Training Course - [see below](#)

For more details on all the upskilling courses that are available please visit the [Upskilling page of the website](#).

If you are looking for career development, then consider enrolling on the NVQ level 3 in Occupational Work Supervision.

It is a 10 day course which takes three months and consists of 9 Modules (which are taken over 10 days as off-site training). The cost for the course per candidate is £2520 payable in three instalments, and the current CITB grant is £2,225 (plus 10% if levy paid in time). This includes all the training plus food and accommodation for the training days. For more information click on this link, which gives details on the modules as well: www.ferfa.org.uk/pdf/Training/SupervisorTrainingInfo.pdf

To take your career to the next level there is the NVQ level 6.

The course includes 12 days, in two day sessions around 6 weeks apart, in the classroom and at the same time candidates will work, using on-line workbooks, to gather a portfolio of evidence during that time. The process will be fully explained at the first sessions. Once the programme is complete and enough evidence has been gathered candidates will achieve their qualification.

The cost is £2,800 and grants are available for CITB levy payers totalling £1,900. Hotel accommodation can be booked locally to the course if required, at £50 + VAT per person, per night and includes breakfast but no evening meal.

ASSOCIATE SPOTLIGHT

Each month we have a special focus on FeRFA Associate members who provide specialist services and products into the resin flooring and screeding markets. This month we are shining the spotlight on Degafloor and VI Distribution

Full details on all Associate Members are available in the [FeRFA Associates' Catalogue](#).

DEGAFFLOOR

Degafloor Ltd supplies innovative ultra-fast curing resin flooring systems (FeRFA types 3-8), car park waterproofing solutions, concrete repair, and permanent pothole repair products to a wide range of commercial and industrial sectors across the UK and Ireland. Our technically advanced resins are manufactured by world leader, Evonik Industries AG (formerly Degussa AG) and have been designed to specifically meet the challenges and requirements of today's discerning customers. Today's product range is the result of continuous R&D (over 300 research chemists are currently employed by Evonik) and a business model that embraces innovation. Our product range is second to none, and our 24/7 approach to customer support, rapid response to technical enquiries and high quality, flexible approach to training has made us a firm favourite of many leading companies, architects and resin system installers.



Crusader House, High Street, Maxted, Peterborough, Cambridgeshire PE6 9HQ3 / www.degafloor.com / 01778 342545

VI DISTRIBUTION

VI Distribution commenced business in 2005 and, by working with many of the leading resin flooring companies during the that time, has identified a comprehensive range of consumable products that are kept in stock to provide excellent customer service. Whether it be brushes, rollers, tapes, abrasives, hand tools, mixing buckets, spiked shoes, polythene sheeting, PPE, hand cleaner – in fact, everything you require to get the job done. Delivery is next day.



VID is the exclusive UK distributor of KAM specialist flooring tools that includes the world-famous Bubblebuster spiked rollers. VI Distribution is pleased to be sponsor of PPE equipment for the FeRFA Apprenticeship Scheme.

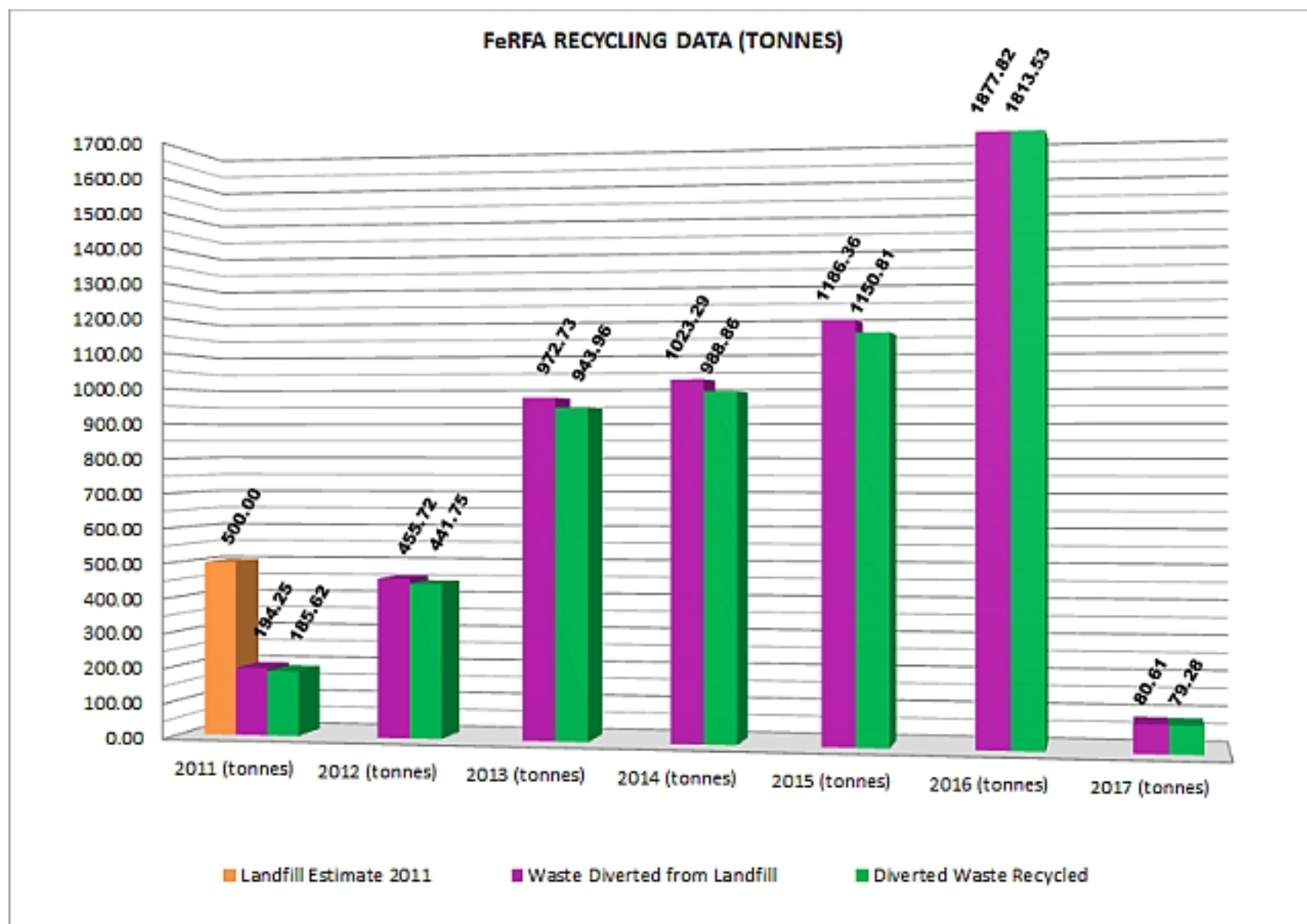
Unit 7 Springvale Business Centre, Millbuck Way, Sandbach CW11 3HY / www.vidistribution.co.uk/ / 01270 750520

BE PART OF FERFA'S RECYCLING SUCCESS STORY

If you are not already submitting your recycling data please make 2017 the year that you do.

It is easy to do using the datasheet (if not using Reconomy) - only two figures are needed per month - total weight collected and total weight recycled or recovered. This is information that should be provided by your waste collector. If it isn't then ask them why not. The spreadsheet includes a graph, automatically generated from your figures - which you can show to prospective clients. Only members who provide waste data can include the recycling logo within their FeRFA website entry.

More details on the recycling initiative are here: <http://www.ferfa.org.uk/recycling.php>



FeRFA's partners in the recycling scheme are:

- [Reconomy](#), can assist you to reduce your total waste management costs, increase your landfill diversion, ensure compliance, under current Environment Agency legislation, maintain consistency and best practice across all sites and back-office functions. Contact 0800 834 133 / 01952 211790
- If you are a manufacturer, [Protech Plastics Containers](#) can supply containers in various sizes to suit your product range, which are now produced from **40% recycled material**. Call Protech on 01827 314615.

If you would like to improve your company's sustainability and learn more about effective and efficient waste management, why not register your interest in a one day Upskilling course. The course will cover the following topics:

- Pre project planning for waste
 - Identify the waste streams produced
 - Potential risks
 - Recycling and disposal options
- Managing Wastes on Site
 - Segregation
 - Maximise Recovery/Recycling
- Overview of the waste regulations, including hazardous waste streams

Duty of Care
WM3 legislation

- Cost of Non-Compliance
- Benefits of Best Practice of Managing Waste Efficiently



FeRFA MEMBER BENEFITS

COBRA INSURANCE BROKERS

Cobra Insurance has been working with FeRFA for many years, is extremely experienced in our industry and is able to offer a bespoke range services and products specific to the resin flooring sector, including:

- [Commercial Insurance](#)
- [Retention Bonds](#)
- [Insurance Backed Guarantees](#)
- [Latent Defects Insurance](#)
- [Resin Bound Warranty Scheme](#)

If you have not spoken to Howard Collins before, or it is sometime since you reviewed your insurance needs do get in contact with him, for a FREE insurance health check and a no obligation quote, on 07775 888933 or email [here](#) or visit www.cobrainsurance.co.uk

H&S UPDATE PLUS BUSINESS SHIELD FROM STALLARD KANE ASSOCIATES

Stallard Kane Associates Ltd provide a support service to SMEs for both Health & Safety and Employment Law. FeRFA members can access its services for free via the Business Shield - detailed below.



The latest news from SKA looks at:

➤ **Whistleblowing: Including vicarious liability**

Under the Enterprise and Regulatory Reform Act 2013 employers are responsible for all acts of victimisation, harassment and bullying of whistleblowers carried out by other workers. How can you communicate this to your staff? [Read more...](#)

➤ **Still driven to distraction?**

Why should you promote safety messages to drivers to avoid distractions, such as mobile phones? [Read more...](#)

➤ **Other news stories from SKA on current issues [are available here](#).**

Don't forget you can benefit from FeRFA's FREE Business Shield in partnership with Stallard Kane Associates to ensure you are always up to date.

SKA understands that busy management teams don't always have the time to keep up-to-date with changes in workplace legislation and health and safety policies, which is why FeRFA has supplied FeRFA Business Shield as a key member benefit

All FeRFA members have FREE access to the Business Shield service giving you:

- **FREE** access to the FeRFA Business Shield online portal
- **FREE** and unlimited use of the 24hr hotline
- **FREE** one hour review of your daily activity and associated risks
- **FREE** one hour review of your existing employment contracts

Further details on the service are available in the [brochure here](#).

All FeRFA members are supplied with a unique username and password for the FeRFA Business Shield and can speak to an advisor to answer any queries that you may have regarding the service.

In the meantime, members can access the advice line on 0345 076 6485.

The dedicated FeRFA Business Shield Account Manager is Barry Nicol, please call him on 07854 938693 for more details.



OTHER NEWS

CRO CARD WITHDRAWAL

The Construction Skills Certification Scheme (CSCS) is reminding the industry to get ready for the withdrawal of the Construction Related Occupation (CRO) card.



What does this mean?

- CRO cards will cease to be issued from 31st March 2017
- CRO cards issued since 31st March 2015 will expire on 30th September 2017

CRO cardholders must take further steps to replace their CRO cards before they expire.

What do I need to do?

The removal of the CRO card affects over 230,000 CRO card holders. In many cases CRO card holders will be required to register for existing or newly developed qualifications. In others, card holders will be asked to move to one of CSCS's Partner Card Schemes that are more appropriate for their occupation. For some, where their occupation is not construction related or no suitable qualifications exist, a CSCS card will no longer be issued.

CRO cardholders can find out what steps they need to take by inputting their occupation into [card finder](#) and following the steps on the screen.

CRO card holders who do not take the necessary steps to replace their cards will find they will be unable to obtain another CSCS card.



The withdrawal of the CRO card is seen as a practical step towards achieving the [Construction Leadership Council's requirement](#) of ensuring nationally recognised qualifications are in place for all construction related occupations.

BUILD UK NEWSLINE

The latest edition of the Build UK Newsline is available at builduk-newsline.org.uk where you can find more on:

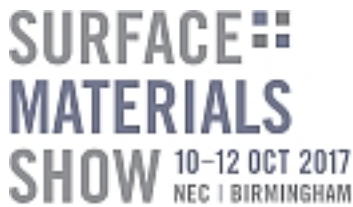
- Fair Payment
- Health and Safety
- Image
- Pre-Qualification



MEETINGS, SEMINARS & EXHIBITIONS 2017

EXHIBITIONS & EVENTS 2017

- > [ECOBUILD 2017](#) March 7-9, Excel London
There is a free international matchmaking event during Ecobuild 2017 on **Wednesday 8th of March at ExCel London**. It provides a forum for potential business partners to come together via pre-arranged 30-minute one-to-one meetings. You can find out more on www.b2match.eu/ecobuild2017
- > [PRO2PAC](#) March 20-22 at Excel London
- > [MATERIALS 2017](#) April 25-26, ILEC Centre, Earls Court, London
- > [FACILITIES SHOW](#) June 20-22, Excel, London
- > [LANDSCAPE SHOW](#) September 12-13, Battersea Park, London (Exhibitors include: Star Uretech)
- > [100% DESIGN](#) September 20-21, Olympia London
- > [SURFACE & MATERIALS SHOW](#) October 10-12, NEC Birmingham



FeRFA is an event partner for the [Surface and Materials Show](#) to be held at NEC Birmingham from 10 - 12 October as part of UK Construction Week. FeRFA members are being offered enhanced packages and discounts on stands. For more details contact Jessica Visser on 020 3225 5364 or [jessica.visser \[at\] media-ten.com](mailto:jessica.visser[@]media-ten.com)

APPRENTICESHIP SCHEME DATES 2017

Resin 15	formal modules finished - in Assessment Period
Resin 16	MOD 14: Apr 19-20 at Instarmac, Tamworth then in assessment period
Resin 17	MOD 12: May 3-4 at BASF, Redditch MOD 14: Sep 13-14 at Instarmac, Tamworth MOD 13: Oct 24-26 at Resdev, Elland
Resin 18	MOD 10: Apr 4-5 at Preparation Group, Lincoln MOD 11: Jun 28-29 at Sika Welwyn Garden City MOD 12: Oct 11-12 at BASF, Redditch
Resin 19 & Prep 9	MODS 1-3: Feb 22-23 March at Ibis Dirft East, Rugby - NEW START
Screed 1	formal modules finished - in Assessment Period

FeRFA MEETINGS AND EVENTS 2017

FeRFA Council Meeting: Wednesday 8 March at Ibis Rugby East
 FeRFA Technical Meeting: June TBA
 FeRFA AGM and Awards Dinner: Friday 17 November at the Belfry Hotel

FeRFA members can add news stories via the Members Area of the website. For more information on how to access this facility contact FeRFA.

Use the following links for more [COMPANY NEWS](#) or you can go to specific [CASE STUDIES](#) and [GALLERIES](#)



[New ACO literature puts Hygiene First](#)

ACO Building Drainage has launched a new brochure for its HygieneFirst range of hygienically engineered drainage systems and accessories. [Read more...](#)

ACO Building Drainage



[University of West England, Bristol](#)

Resin flooring was the ideal choice for a refurbishment to provide a seamless and UV stable environment for a high-tec R&D facility. [Read more...](#)

Polydeck Resins Ltd & Altro Floors



[New Uzin Loyalty Scheme](#)

Stick with Uzin - you can now exchange loyalty points for Wolff Tools and Machines - starting from just 25 points. [Read more...](#)

Arturo (part of Uzin Ltd)



[Sikafloor provides a durable, high-gloss surface fit for Ferrari](#)

A vehicle workshop involved in the repair and maintenance of some of the world's most expensive cars has been give with a durable, high-gloss Sikafloor by IRL Group to protect the high-powered, high-specification machines it services. [Read more...](#)

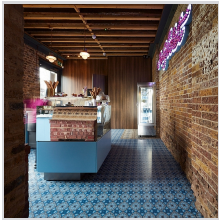
IRL Group Ltd & Sika Ltd



[NEW UltraFloor Level IT Super Flex 30](#)

Lay after an hour onto movement prone substrates with the NEW UltraFloor Level IT Super Flex 30 [Read more...](#)

Instarmac Group plc



[Ruby Violet, Wharf Road, London](#)

A design-led installation at a newly opened retail site in North London, using the innovative DesignSphere flooring system by Sphere8. [Read more...](#)

Sphere8 & Remmers (UK) Ltd



[Contractors Invited for CONICA Event](#)

CONICA LTD is offering flooring contractors the chance join it for a visit to the company's head office in Schaffhausen, Switzerland. [Read more...](#)

Conica Ltd



[Bentley Paint Shop](#)

A complete refurbishment of the 3,000m2 paint shop was required to provide a show piece environment for the Bentley Bentayga and a smooth white glossy resin finish installed by Resin Coatings Specialists gave the paint shop the perfect setting. [Read more...](#)

Resin Coating Specialists & Flowcrete UK Ltd



[How to Segregate Your Waste to Cut the Cost of Construction](#)

Advice from Reconomy on how to incorporate segregation into your waste management plan in order to cut disposal costs. [Read more...](#)

Reconomy



[Looking for work in the Resin Flooring Industry?](#)

See the latest vacancies in the resin flooring industry

Visit the FeRFA Situations Vacant page [here...](#)

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