



## MESSAGE FROM CEO

**National Apprenticeship Week runs from 14 - 18 March and is designed to celebrate apprenticeships and the positive impact they have on individuals, businesses and the wider economy.**

Apprenticeships have certainly made their impact on the resin flooring, screeding and surface preparation industry by positively encouraging newcomers into this sector, and by providing employers with a structured training route to qualify existing employees. With two new groups of apprentices going through the scheme each year since 2007, the FeRFA apprenticeship schemes are now a tried and tested route to provide a skilled and qualified workforce for the future.



The latest resin, surface preparation and screed apprenticeship groups will be commencing their two-year training programme in April. With the support of CITB grant funding, apprenticeships are the most cost effective way to train employees, raise quality standards and guarantee the future of specialist skill sectors.

For more information on FeRFA apprenticeship training schemes and details on the next scheme, visit [www.ferfa.org.uk](http://www.ferfa.org.uk)

*Helen McGachie, FeRFA CEO*



## IN THIS ISSUE

- [CONTACTING FERFA](#) - make a note of the new FeRFA telephone number
- [TRAINING NEWS](#) - enrol for NVQ 2 apprenticeships, NVQ3, NVQ6 and Upskilling
- [MEMBER BENEFITS](#) - Business Shield from SKA
- [RECYCLING](#) - are you taking part in 2016?
- [ASSOCIATE SPOTLIGHT](#) - this month we look at VI Distribution and Degafloor
- [OTHER NEWS](#) - State of Trade Survey, Employers' Forums, H&S and employment advice from SKA
- [MEETINGS & EXHIBITIONS](#) - dates for your diary
- [MEMBERS' NEWS](#) - news stories from FeRFA members



## LATEST NEWS

### **NEW TELEPHONE NUMBER FOR FeRFA - 07484 075254**

**A reminder that the telephone number for FeRFA has changed to 07484 075254. Please make a note of the new number to use when calling.**



# TRAINING NEWS

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## NEW APPRENTICESHIPS STARTS IN APRIL

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### FeRFA will be starting new Apprenticeships in Screeding, Resin Flooring and Surface Preparation on 6 & 7 April.

The two-year schemes all lead to an NVQ Level 2 Diploma and the scheme is fully grant funded for CITB registered employers and the grant available is up to £8,970. The cost of the schemes are £6,000 per candidate payable over two years.

The current CITB funding for specialist apprenticeship schemes is very advantageous to employers, however there is no guarantee that this level of funding will be available when the new grants are announced in August so this may be a good opportunity to put a candidate forward and enable you to recoup CITB levy payments for training.

More details on the scheme are available at: <http://www.ferfa.org.uk/pdf/Training/ApprenticeshipGrantsAndCosts.pdf>  
To pre-register for this scheme please download the candidate enrolment form and forward it to FeRFA: <http://www.ferfa.org.uk/pdf/Training/CandidateEnrolmentForm.pdf>

If you wish to enrol an apprentice or have any other queries about the schemes on offer and their benefits, please call FeRFA on 07484 075 254.

## ONE DAY UPSKILLING IN SPECIFYING AND SELECTING RESIN FLOORING

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Following high demand we will be running this course on two dates as follows:

- Wednesday 9 March  
at Altro Floors, Works Road, Letchworth, Herts SG6 1NW - **LIMITED AVAILABILITY**
- Wednesday 30 March  
at Premier Meetings Carlisle J44, Parkhouse Road, Carlisle, Cumbria CA3 0JR - **LIMITED AVAILABILITY**
- Wednesday 13 April  
at a Instarmac, Danny Morson Way, Birch Coppice Business Park, Dordon, Tamworth, Staffs B78 1SE - **LIMITED AVAILABILITY**

The cost is just £50 each (for FeRFA Members) which includes all training, course papers, lunch and refreshments. A certificate will also be issued on successful completion of the course.

You may also be eligible for grant funding of £50 (daily training plan rate). Details on claiming grant will be sent on booking together with joining details and invoice (to be paid prior to course date please).

Places on the course are STRICTLY LIMITED and if you wish to book a place, please get in contact without delay.

Full details of the programme for the day will be sent to delegates but the course, which is classroom based, will cover:

- Types of Resin Flooring (FeRFA Classification) and characteristics
- Areas of application
- Selection process- questions you need to ask
- Selling into Specialist Markets (such as Food & Beverage, Automotive, Healthcare, Retail & Manufacturing, etc.)
- Top Ten Tips for correct selection

## NVQ LEVEL 3 OCCUPATIONAL WORK SUPERVISION

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The next NVQ level 3 in Occupational Work Supervision will start on **26 & 27 May** (two days) to be held in Nottingham.

If you have any suitable candidates ready to take the next step in their career path, please get in contact with FeRFA for full details on the course.

It is 10 day course which takes three months and consists of 9 Modules (which are taken over 10 days as off-site training). It

aims to raise the general standards of supervisors and equips them to deal with the increasing documentation and awareness involving safety and other legislation.

The cost per candidate is £2120 for the courses and £400 towards their students Level 3 NVQ Diploma, and a CITB grant is available of £1950. This includes all the training plus food and accommodation for the training days.

This course meets all the requirements of the UKCG Training Standards for Supervisors.

To book a place on the next course please call FeRFA on **07484 075254**.

For more information on this great grant-funded training opportunity click on this link, which gives details on the modules as well: [www.ferfa.org.uk/pdf/Training/SupervisorTrainingInfo.pdf](http://www.ferfa.org.uk/pdf/Training/SupervisorTrainingInfo.pdf)

## NVQ LEVEL 6 COURSE STARTING ON 17 & 18 MAY

We are enrolling candidates for the next NVQ 6 (Construction Contracting Operations Management) which will start on 17th and 18th May in Nottingham. The course includes 12 days, in two day sessions around 6 weeks apart, in the classroom and at the same time candidates will work, using on-line workbooks, to gather a portfolio of evidence during that time. The process will be fully explained at the first sessions. Once the programme is complete and enough evidence has been gathered candidates will achieve their qualification.

The programme covers the following modules:

Resource Management  
Leadership and Management + Communication and Customer Care  
Health and Safety  
Planning, Programming and Logistics  
Health & Safety (CDM) + Environmental and Sustainability

The course is cost neutral in that the fees are £2,800 + VAT and grants are available for CITB levy payers totalling £2,800. Hotel accommodation can be booked locally to the course if required, at £50 + VAT per person, per night and includes breakfast but no evening meal.

Anyone with candidates wishing to register for the next NVQL6 programme should get in touch with FeRFA on **07484 075254**.

## APPRENTICES TRAIN AT RESDEV'S BRAND NEW RESIN TECHNOLOGY CENTRE AND AT SIKA

Apprentices took their Screeds and Coving module with FeRFA trainer, Terry Foxley, at Resdev's newly opened Resin Technology Centre in Elland.

The aim of the three days is to give the apprentices plenty of practical hands-on experience and the group thoroughly enjoyed the opportunity to apply quartz materials and gain practice on their trowel work to take those skills into the workplace. On the final day, FeRFA trainer, Terry Foxley gave the learners a review of the course as a whole and guidance on the next steps in the apprentices' progress towards achieving their NVQ level 2 Diplomas. The group will take the final module on flowable screeds in April.

Resdev provided all the materials for the sessions and the apprentice worked in pairs to perfect their techniques in screeding and coving on purpose built wooden frames.

The candidates in this group are:

Andrew Siddons (Central Flooring), Thomas Singleton (John Lord), Warren Woodward & Lee Youds (Mike Thelwell Flooring Ltd), Ben Gladman & Tom Hogg-Beck (Polydeck Resins) and Aeron Lumley (Protective Coating Systems UK Ltd, Lloyd Davies (Page Industrial Flooring) and Stephen Cox



Also training this month were the 15th group of FeRFA resin flooring apprentices, who took their resin coatings module at Sika's training facilities at Welwyn Garden City. As well as providing classroom facilities, Sika provided all the necessary materials for the practical sessions. The candidates gained valuable guidance and hands-on experience during the two days

The apprentices in this group are: Christopher Davey & Liam King (IRL Group Ltd), Alex Bowers (John Lord & Son Ltd), Paul Ratcliffe, Anthony Rowell and Matthew Haines (Midland Industrial Flooring), Anthony O'Keeffe (Senso), Robert Atkins (Central Flooring Services).

The apprentices now have to complete their modules on Self Smoothing, Screeds and Coving and finally, Flowable Screeds. They will then continue to work with their employers, supervised on-site, to reach the necessary proficiency to be assessed for their NVQ level 2 Diplomas.

The assistance FeRFA receives from its members in supporting these schemes as well as the CITB, who provide grant funding, helps to provide very cost effective training for FeRFA contractors.



## BUSINESS SHIELD FROM STALLARD KANE ASSOCIATES

FeRFA is delighted to announce the launch of FeRFA Business Shield in partnership with Stallard Kane Associates.

FeRFA Business Shield has been created to help FeRFA members access professional, competent advice on Health & Safety and Employment Law matters at no extra cost.

The brochure explains the service that you are able to access but key benefits of FeRFA Business Shield include:

- Access to a library of Health & Safety and HR documents and templates
- Unlimited telephone advice for Health & Safety
- Unlimited telephone advice for Employment Law

There is no limit to how frequently you can call either advice line and there is no restriction on the length of each call.

For more details of this free service please [see the brochure here](#).

FeRFA members have been sent a unique username and password for the FeRFA Business Shield website and then you will receive a courtesy call to answer any queries that you may have regarding FeRFA Business Shield.

In the meantime, please feel free to commence using the advice line on 0345 076 6485. The dedicated FeRFA Business Shield Account Manager is Barry Nicol and should you wish to speak to Barry at any time, you can contact him as follows: Email: [barry@skaltd.co.uk](mailto:barry@skaltd.co.uk) Tel: 07854 938693



## FeRFA's RECYCLING SCHEME

### RECYCLING - ARE YOU TAKING PART?

With a new year just started, we are looking forward to what can be achieved in 2016 in respect of our recycling initiative.

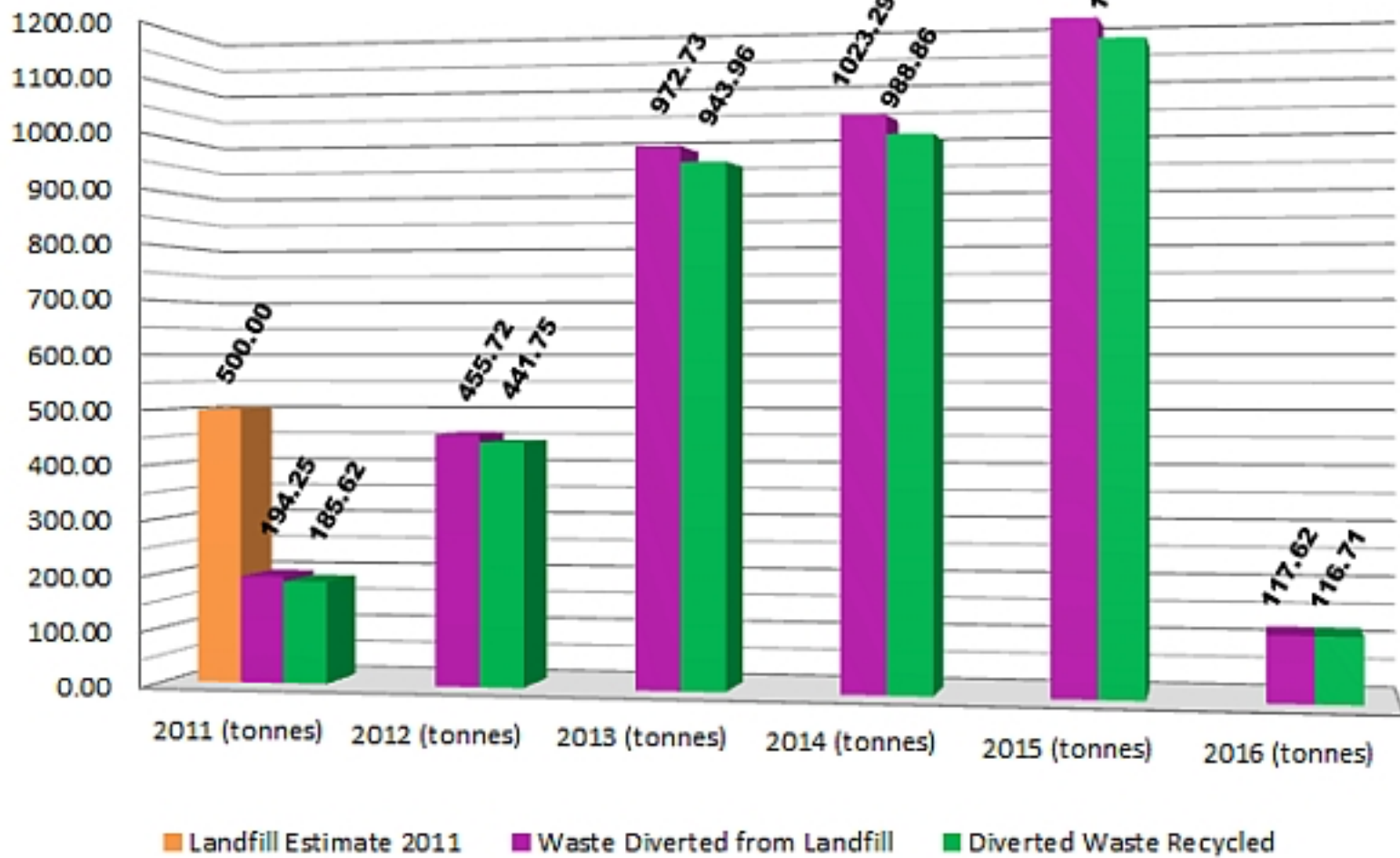
If you use [Reconomy](#) as your waste provider, your figures are included automatically in the graph below, if you are using another waste provider to remove your waste you can still submit your data to FeRFA. There is an easy-to-use template that can be completed using the details from your waste provider and enables you to produce evidence to give to your clients.

We will be sending a copy of the new template and instructions on how to complete it and make your returns to FeRFA in the coming weeks. Only those companies that provide waste statistics will be able to display the recycling logo with the company entry on the website.

If you are a manufacturer, FeRFA Recycling partner, [Protech Plastics Containers](#) can supply containers in various sizes to suit your product range, which are now produced from **40% recycled material**. Call Protech on 01827 314615.

More details on the recycling initiative are here: <http://www.ferfa.org.uk/recycling.php>

## FeRFA RECYCLING DATA (TONNES)



FeRFA's partner in the recycling scheme, Reconomy, can assist you to reduce your total waste management costs, increase your landfill diversion, ensure compliance, under current Environment Agency legislation, maintain consistency and best practice across all sites and back-office functions.

Members have a dedicated service team at Reconomy who will assist you with all of your enquiries and purchase orders. Service team members are:

- Marie Castle - FeRFA Business Development Executive
- Alyson Westbrook & Georgina Powell - FeRFA Key Account Team
- The direct telephone numbers for the team are 0800 834 133 and 01952 211790 (from mobiles)

## HAZARDOUS WASTE

The following documents on Hazardous Waste may be useful:

- Link for document from Reconomy on [Guidance on the classification of waste](#)
- Advice from the Environment Agency: [Guidance on the classification and assessment of waste \(1st edition 2015\) Technical Guidance WM3](#)
- Reconomy's [Guide to Hazardous Waste](#)

## ASSOCIATE SPOTLIGHT

Each month we have a special focus on FeRFA Associate members who provide specialist services and products into the resin flooring and screeding markets. This month we are putting the spotlight on VI Distribution and Degaflor.

Full details on all Associate Members are available in the [FeRFA Associates' Catalogue](#).

## VI DISTRIBUTION

VI Distribution commenced business in 2005 and, by working with many of the leading resin flooring companies during the that time, has identified a comprehensive range of consumable products that are kept in stock to provide excellent customer service. Whether it be brushes, rollers, tapes, abrasives, hand tools, mixing buckets, spiked shoes, polythene sheeting, PPE, hand cleaner – in fact, everything you require to get the job done. Delivery is next day.



VID is the exclusive UK distributor of KAM specialist flooring tools that includes the world-famous Bubblebuster spiked rollers. VI Distribution is pleased to be sponsor of PPE equipment for the FeRFA Apprenticeship Scheme.

**Unit 7 Springvale Business Centre, Millbuck Way, Sandbach CW11 3HY / [www.vidistribution.co.uk/](http://www.vidistribution.co.uk/) / 01270 750520**

## DEGAFLOOR

Degafloor Ltd supplies innovative ultra-fast curing resin flooring systems (FeRFA types 3-8), car park waterproofing solutions, concrete repair, and permanent pothole repair products to a wide range of commercial and industrial sectors across the UK and Ireland. Our technically advanced resins are manufactured by world leader, Evonik Industries AG (formerly Degussa AG) and have been designed to specifically meet the challenges and requirements of today's discerning customers. Today's product range is the result of continuous R&D (over 300 research chemists are currently employed by Evonik) and a business model that embraces innovation. Our product range is second to none, and our 24/7 approach to customer support, rapid response to technical enquiries and high quality, flexible approach to training has made us a firm favourite of many leading companies, architects and resin system installers.



**Crusader House, High Street, Maxted, Peterborough, Cambridgeshire PE6 9HQ3 / [www.degafloor.com/](http://www.degafloor.com/) / 01778 342545**

## OTHER NEWS

### CONTRACTORS EXPERIENCE RISING LABOUR COSTS AS OUTLOOK REMAINS POSITIVE

The first [Build UK State of Trade Survey](#) has revealed a positive but stabilising picture of the prospects for Contractors. Whilst the level of enquiries remained relatively flat and output rose only slightly in the last quarter of 2015, the outlook for the industry is still comfortably above that of a year ago.



Please click on the link to view the press release in full: [Contractors Experience Rising Labour Costs As Outlook Remains Positive](#)

You can find the latest news from Build UK in [Newslines here....](#)

### CITB EMPLOYERS' ADVISORY FORUMS



The CITB is holding a series of employers' forums from 15 March to 27 April at venues across England. They are designed to provide employers with advice and support on the grants scheme, levy changes and H&S compliance as well as a guest speaker to help you win more business. [More details are here....](#)

### INFORMATION FROM STALLARD KANE ASSOCIATES

Stallard Kane Associates Ltd provide a support service to the SME place for both Health & Safety and Employment Law. FeRFA members can access its services for free via the Business Shield - detailed above.



## › **Checking E-Mails During Unexpected Absences**

An employee is off work unexpectedly and you're worried that there might be e-mail messages which require answers sitting in their inbox. Can you just check the account or must you obtain their permission first?

[Read more...](#)

## › **Which Fire Extinguishers for your office kitchen?**

You've provided a small kitchen for staff to make themselves hot food and drinks. Given its limited use, is a fire blanket or fire extinguisher necessary for this area? What are the rules? [Read more...](#)



# MEETINGS, SEMINARS AND EXHIBITIONS 2016

## EXHIBITIONS & EVENTS 2016

**ECOBUILD** 8-10 March 2016 at Excel London (*Members known to be exhibiting: Derbyshire Aggregates, Flowcrete UK, Instarmac & Mapei*)

**NORTH ENGLAND BUILD EXPO** 27-28 April at Manchester Central, Manchester

**VISION LONDON** 7-8 June at Olympia London

**FACILITIES SHOW**: 21-23 June at Excel, London

**SURFACE & MATERIALS SHOW** 18-20 October at NEC Birmingham

**LONDON BUILD EXPO** 26-27 October at Olympia, London

**FMJ NETWORKING EVENTS** are on: [Birmingham](#) – March 10th, [London](#) – 20th April, [Manchester](#) – 12th May, [London](#) (Facilities Show) – 22nd June, [Bristol](#) – 7th July and [Suffolk](#) – 5th October

## APPRENTICESHIP SCHEME DATES 2016

**Resin 14**: 20-21 April for Mod 14 at Instarmac, Tamworth, then Assessment Period

**Resin 15**: 4-5 May for Mod 11 at BASF, Redditch and 14-15 Sep for Mod 14 at Instarmac, Tamworth

**Resin 16**: 16-18 March for Mod 6-9 at DSA, Nottingham and 17-18 May for Mod 10 at PPC, Lincoln

**Resin 17**: 6-7 April for Mods 1-3 at Ibis Hotel, Rugby East - [see above for enrolment details](#)

**Screed 1**: 16-17 Mar for Mod 11 at PPC, Lincoln

## FeRFA MEETINGS AND EVENTS 2016

FeRFA Council Meeting: Wednesday 23 March at Ibis, Rugby East

FeRFA Screed Technical Sub Committee Meeting: 15 June at 1.15 (joint lunch with Technical) at Rugby East

FeRFA Technical Meeting: Wednesday 15 June at 10.00 at Ibis, Rugby East (joint lunch with Screeds Committee)



## FeRFA MEMBERS' NEWS

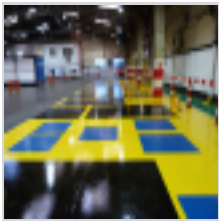
Use the following links for more [COMPANY NEWS](#) or you can go to specific [CASE STUDIES](#) and [GALLERIES](#)



### [New remote controlled floor grinder from Husqvarna](#)

Increased productivity with new Husqvarna PG820 RC [Read more...](#)

**Husqvarna Construction Products**



### [British Gypsum & IRL - a 10 year relationship](#)

From Pedestrian Walkways to Pallet Storage Boxes, IRL and British Gypsum have worked together for over 10 years. [Read more...](#)

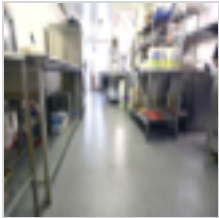
**IRL Group Ltd**



### [Ronacrete celebrate 35 years of FeRFA Membership](#)

Ronacrete has now been a member of FeRFA, the Resin Flooring Association for 35 years, having joined the association in 1980. [Read more...](#)

**Ronacrete Ltd**



### [The National Flooring Company shine at the Star Inn](#)

Popular Leatherhead pub needed help from The National Flooring Company to specify and install the correct resin flooring system on a variety of substrates. [Read more...](#)

**The National Flooring Co Ltd**



### [Tekfloor celebrates its Third Birthday](#)

Tekfloor has just celebrated its third anniversary, since it was set up by Steve Foster and Andy Vincent to distribute nationally to floor screed layers. [Read more...](#)

**Tekfloor Ltd**



### [York student accommodation](#)

A newly regenerated brownfield site within York city centre provides accommodation for students and office space for The Press and is enhanced by pathways and car parking areas surfaced with RonaDeck Resin Bound Surfacing. [Read more...](#)

**Ronacrete Ltd**



### [Air Monitoring Services from Oceans-ESU](#)

Do you require protection measures for the public or your workforce from harmful emissions/dust? Oceans ESU team is able to provide this and more. [Read more...](#)

**Oceans ESU Ltd**



### [You can 'wheelie' see the difference after KELRAY LTD replenish a 'tyred' worn out floor](#)

The Kelray team gave a tyre centre in Bridgend a fresh, heavy duty resin flooring solution that would withstand daily impact and abrasion whilst complementing the centre and its services. [Read more...](#)

### [Sika UK appoints new General Manager](#)

Global building product manufacturer, Sika, has appointed Dragan Maksimović as General Manager, a role that will see him build on the continued growth of the company across its multiple UK markets. [Read more...](#)

**Sika Ltd**



### [Looking for work in the Resin Flooring Industry?](#)

Visit the Situations Vacant page for details of the latest vacancies. If you are looking for work check the pages regularly and if you have a vacancy to advertise, get in touch with FeRFA. [See here...](#)

**FeRFA Situations Vacant**



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Click this link to get to the FeRFA home page [www.ferfa.org.uk](http://www.ferfa.org.uk)