



MESSAGE FROM CEO

FeRFA contractor members will shortly be invited to participate in the Build UK Health & Safety survey which takes place each year to collate data on the previous 12 months' accident statistics. This information provides a vital tool to showcase that the safety record of specialist contractors is better than the wider industry. It demonstrates the excellent health and safety record of FeRFA members to clients, specifiers, main contractors and insurance bodies. FeRFA contractors are specialists in resin flooring, screed flooring and surface preparation, and operate within the FeRFA Code of Practice.

Health & Safety awareness, training and the implementation of best practice are a priority for all of our members, and form an essential part of FeRFA's NVQ L2 apprentice training, upskilling courses and NVQL3/6 training programmes. By committing to and complying with these high quality standards, our members are proud to use the FeRFA logo – a mark of quality to be relied upon.

For more information on training and upskilling, please visit www.ferfa.org.uk

Helen McGachie, FeRFA CEO



IN THIS ISSUE

- [**NEW FERFA MEMBER**](#) - welcome to Polytech International Ltd
- [**FOR YOUR DIARY!**](#) - FeRFA Awards Dinner and AGM date announced
- [**TRAINING NEWS**](#) - new apprentices start course, enrol for NVQ3, NVQ6 and Upskilling
- [**RECYCLING**](#) - taking part made simpler
- [**ASSOCIATE SPOTLIGHT**](#) - this month we look at HTC Floor Systems and Long Rake Spar
- [**MEMBER BENEFITS**](#) - Business Shield from SKA
- [**OTHER NEWS**](#) - new apprenticeship levy information, pensions advice
- [**MEETINGS & EXHIBITIONS**](#) - dates for your diary
- [**MEMBERS' NEWS**](#) - news stories from FeRFA members



LATEST NEWS

NEW FERFA MEMBER

We are delighted this month to welcome Polytech International Ltd as manufacturer members.

Polytech International Ltd

Polytech is a manufacturer of flexible polyurethane systems for high performance floor surfaces in the world of play, recreation, sports and leisure as suppliers of coloured EPDM granules and Polyurethane systems, from one single source.



Its bespoke flexible polyurethane systems are perfectly adapted to fit the needs of wide-ranging applications and environments, with comprehensive range of systems installed in every corner of the globe. Projects ranging from IAAF accredited running tracks, safety surfaces, swimming pool installations, stone binders and shockpads for sports.

From the outset Polytech work with customers to design and deliver flexible polyurethane solutions directly from its state-of-the-art manufacturing base in the United Kingdom, and through a distribution network globally. ISO9001: 2008 accreditation and extensive testing ensures that materials and systems meet the highest possible standards at all stages, from design right through to installation.

Nab Quarry, Pott Shrigley, Macclesfield SK10 5SD / www.mri-polytech.com / 01625 575737



EVENTS

FeRFA ANNUAL EVENT 2016 - FOR YOUR DIARY!

The FeRFA Annual General Meeting and Awards Dinner 2016 will be held on: Friday 11 November at the Belfry Hotel in the West Midlands.

In a change from our usual format, the meeting will be shorter and will concentrate on the formal AGM business and Council elections, giving members plenty of time to get ready for the evening event and allow couples to travel together.



The Belfry was a popular choice with members last year and we look forward to welcoming members and their guests to this event in November.

Full details and booking forms will be issued soon, but meanwhile please get the date in your diary and also start thinking about your project entries for this year's awards.



TRAINING NEWS

17th GROUP OF FeRFA APPRENTICES START THEIR TRAINING



Ten new apprentices were welcomed to the training scheme for in situ resin flooring this month. This is the 17th resin group since the schemes, leading to and NVQ level 2, were started ten years ago.

For these first sessions the apprentices were given an introduction to the course and an in-depth health & safety training module delivered by Terry Foxley, the FeRFA trainer. They also had the opportunity to meet with their Apprentice Officer and receive an induction from CITB. [Read more...](#)

Apprentices in Resin Group 17 are: Jake Brown (Central Flooring Services), Charles Abel (Hart Site Services), Steve Baker, Lee Cornish and Gary Ashby (Polydeck), Daniel Morland and Mark Harrison (Reprotec UK), James Murray (Surtech), Simon Murphy (Ultrasyntec) and Brian Quinn (Veitchi).

RESIN 14 GO WITH THE FLOW AND COMPLETE PRACTICAL TRAINING

The 14th group of resin apprentices finished their formal training this month with their final session on flowable screeds, this included a day of classroom tuition with Terry Foxley, the FeRFA Trainer, followed by a second day of practical sessions.

FeRFA member, Instarmac, supplied all the materials and hosted the training at their Tamworth facility. PFT Central were on hand to guide the apprentices through each step of the process of mixing and laying pumped screeds. The group were shown the correct setting up procedure of the M-tec mixing pump, preparation of the floor area, setting levels, how to carry out flow tests and safe operation of the pump. [Read more....](#)

Candidates in this group are: Andrew Siddons (Central Flooring), Thomas Singleton (John Lord), Warren Woodward & Lee Youds (Mike Thelwell Flooring Ltd), Ben Gladman & Tom Hogg-Beck (Polydeck Resins), Aeron Lumley (Protective Coating Systems UK Ltd, Lloyd Davies (Page Industrial Flooring) and Stephen Cox.



NVQ LEVEL 3 OCCUPATIONAL WORK SUPERVISION

The next NVQ level 3 in Occupational Work Supervision will start on **26 & 27 May** (two days) to be held in Nottingham.

If you have any suitable candidates ready to take the next step in their career path, please get in contact with FeRFA for full details on the course.

It is 10 day course which takes three months and consists of 9 Modules (which are taken over 10 days as off-site training). It aims to raise the general standards of supervisors and equips them to deal with the increasing documentation and awareness involving safety and other legislation.

The cost per candidate is £2120 for the courses and £400 towards their students Level 3 NVQ Diploma, and a CITB grant is available of £1950. This includes all the training plus food and accommodation for the training days.

This course meets all the requirements of the UKCG Training Standards for Supervisors.

To book a place on the next course please call FeRFA on **07484 075254**.

For more information on this great grant-funded training opportunity click on this link, which gives details on the modules as well: www.ferfa.org.uk/pdf/Training/SupervisorTrainingInfo.pdf

NVQ LEVEL 6 COURSE STARTING ON 17 & 18 MAY

We are enrolling candidates for the next NVQ 6 (Construction Contracting Operations Management) which will start on 17th and 18th May in Nottingham. The course includes 12 days, in two day sessions around 6 weeks apart, in the classroom and at the same time candidates will work, using on-line workbooks, to gather a portfolio of evidence during that time. The process will be fully explained at the first sessions. Once the programme is complete and enough evidence has been gathered candidates will achieve their qualification.

The programme covers the following modules:

Resource Management
Leadership and Management + Communication and Customer Care
Health and Safety
Planning, Programming and Logistics
Health & Safety (CDM) + Environmental and Sustainability

The course is cost neutral in that the fees are £2,800 + VAT and grants are available for CITB levy payers totalling £2,800. Hotel accommodation can be booked locally to the course if required, at £50 + VAT per person, per night and includes breakfast but no evening meal.

Anyone with candidates wishing to register should get in touch with FeRFA on **07484 075254**.

ONE DAY UPSKILLING TRAINING DAYS

Following last month's upskilling day on Specifying and Selecting Resin Flooring at Altro Floors in Letchworth, a further two sessions of this popular course have been held in Carlisle and Tamworth.

If you missed this opportunity and would like to attend a future date, please get in contact with FeRFA. Courses cost just £50 each (for FeRFA Members) which includes all training, course papers, lunch and refreshments plus a certificate upon successful completion. CITB levy payers may also be eligible for grant funding of £50 (daily training plan rate).



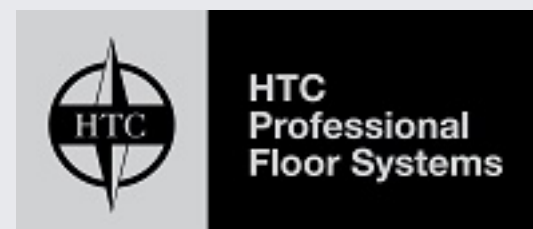
ASSOCIATE SPOTLIGHT

Each month we have a special focus on FeRFA Associate members who provide specialist services and products into the resin flooring and screeding markets. This month we are putting the spotlight on HTC Floor Systems and Long Rake Spar.

Full details on all Associate Members are available in the [FeRFA Associates' Catalogue](#).

HTC FLOOR SYSTEMS

HTC's machines and diamond tools grind and polish concrete floors to remove the surface paste and expose the stronger concrete beneath. They are suitable for anything from very rough grinding equal to scarifying to high gloss polishing of seamless resin terrazzo, natural stone or concrete. The result of this process is a stronger, more durable, shiny and beautiful floor.



HTC Greyline (TM) consists of a complete range of machines, vacs and tools for floor preparation and renovation, concrete grinding, surface levelling and removal of floor coverings. The machines are powerful and sturdy with many technical details unique to HTC Greyline (TM) Ultra-fast change of specially designed diamond tools - HTC Ezchange (TM).

Unit 4 Dunfermline Court, Kingston Business Park, Milton Keynes MK10 0BY / www.htc-floorsystems.com/ / 0845 460 2500

LONG RAKE SPAR

Long Rake Spar was established in 1867 and is the leading producer of specialist aggregates into commercial, industrial, public and private sectors. Its range of dried aggregate granules, sands and powders is extensive and comprise many colours that can be used to create decorative, hardwearing and anti-slip applications. Decorative granules can be supplied for seamless Terrazzo resin flooring, whilst various grades of quartz are offered for extra hardwearing surfaces or non-slip outdoor flooring and pathways. The range of products available includes closely sized aggregate granules, quartz sands, recycled glass, dolomite, copper slag and many others.



Youlgrave, Bakewell, Derbyshire DE45 1LW / www.longrakespar.co.uk/ / 01629 630133



FeRFA's RECYCLING SCHEME

RECYCLING - ARE YOU TAKING PART?

Looking at the data submitted by members for the first quarter of 2016, we are on schedule to reach (and hopefully surpass) our previous totals - which in themselves have increased year on year.

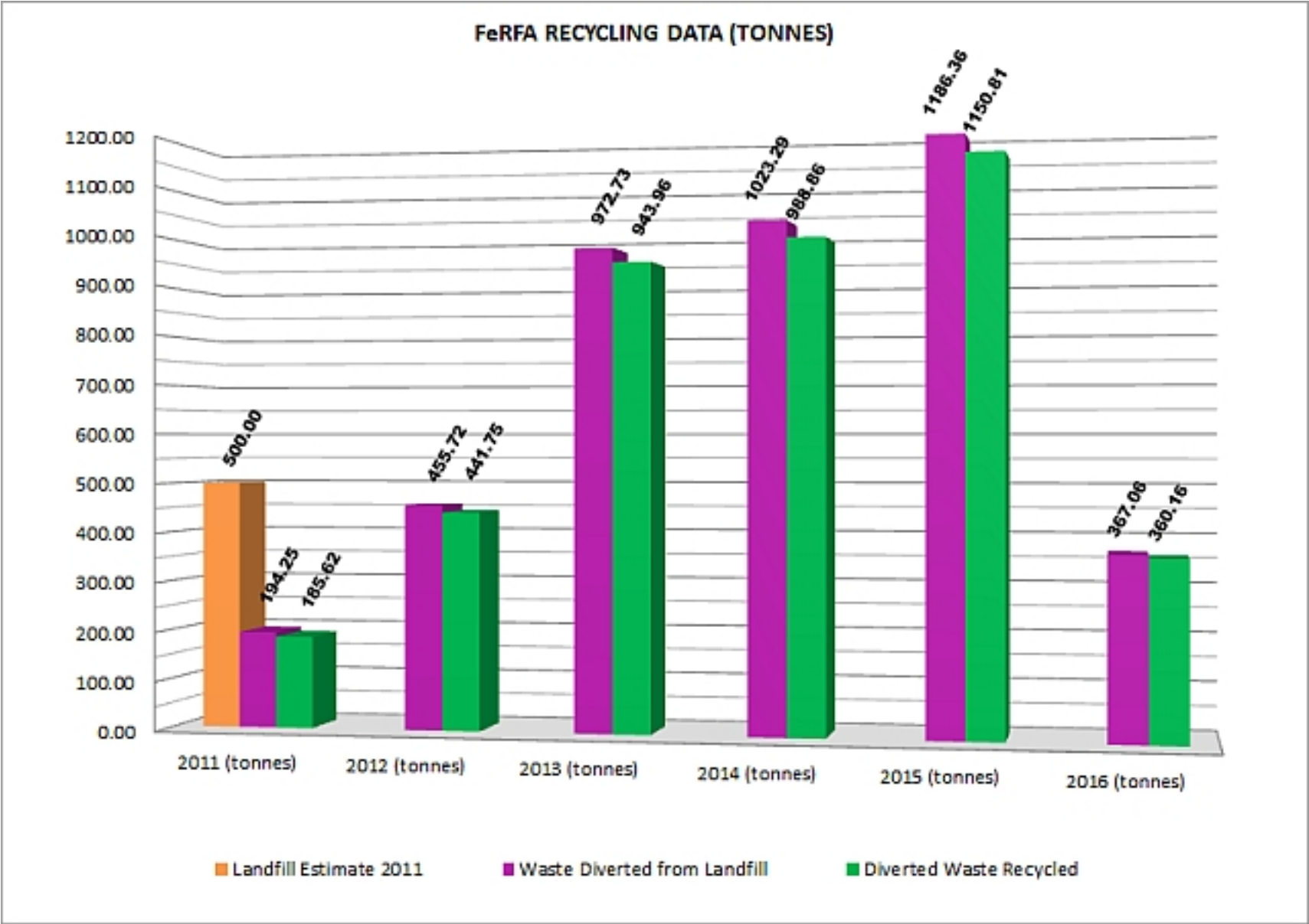
FeRFA has simplified the way it is gathering waste statistics from members to maximise the opportunity for all members to submit data. We now require two figures per month - total weight collected and total weight recycled or recovered. *An easy to use template can be downloaded from the FeRFA Members Area under the Recycling section.*

If you use [Reconomy](#) as your waste provider, you do not have to provide separate statistics.

Only those companies that provide waste statistics will be able to display the recycling logo with the company entry on the website.

If you are a manufacturer, FeRFA Recycling partner, [Protech Plastics Containers](#) can supply containers in various sizes to suit your product range, which are now produced from **40% recycled material**. Call Protech on 01827 314615.

More details on the recycling initiative are here: <http://www.ferfa.org.uk/recycling.php>



FeRFA's partner in the recycling scheme, Reconomy, can assist you to reduce your total waste management costs, increase your landfill diversion, ensure compliance, under current Environment Agency legislation, maintain consistency and best practice across all sites and back-office functions.

Members have a dedicated service team at Reconomy who will assist you with all of your enquiries and purchase orders. Service team members are:

- Marie Castle - FeRFA Business Development Executive
- Alyson Westbrook & Georgina Powell - FeRFA Key Account Team
- The direct telephone numbers for the team are 0800 834 133 and 01952 211790 (from mobiles)

FeRFA MEMBER BENEFITS

BUSINESS SHIELD FROM STALLARD KANE ASSOCIATES

FeRFA is delighted to announce the launch of FeRFA Business Shield in partnership with Stallard Kane Associates.

FerFA Business Shield has been created to help FerFA members access professional, competent advice on Health & Safety and Employment Law matters at no extra cost.

The brochure explains the service that you are able to access but key benefits of FerFA Business Shield include:

- Access to a library of Health & Safety and HR documents and templates
- Unlimited telephone advice for Health & Safety
- Unlimited telephone advice for Employment Law

There is no limit to how frequently you can call either advice line and there is no restriction on the length of each call.

For more details of this free service please [see the brochure here](#).

FerFA members have been sent a unique username and password for the FerFA Business Shield website and then you will receive a courtesy call to answer any queries that you may have regarding FerFA Business Shield.

In the meantime, please feel free to commence using the advice line on 0345 076 6485. The dedicated FerFA Business Shield Account Manager is Barry Nicol and should you wish to speak to Barry at any time, you can contact him as follows: Email: barry@skaltd.co.uk Tel: 07854 938693



OTHER NEWS

GUIDANCE ON THE NEW APPRENTICESHIP LEVY

BIS has published guidance on how the [Apprenticeship levy](#) will work when it is introduced on 6 April 2017, the first in a series of guidance notes for employers.

The guidance is easy to read and confirms the following points:

- The levy will be calculated and paid monthly through the PAYE process
- Levy funds can only be spent on apprenticeships
- At first only those that pay the levy will be able to access funding from the apprenticeship levy fund
- In England the amount each employer will receive will be the levy they have paid plus a 10% top up from the Government
- Employers will have up to 18 months to spend each levy payment made
- Training providers and assessment organisations will have to be approved and registered to receive payments from the apprenticeship levy fund.

REGULATORY ROUND UP FROM B&CE

The arrival of the new tax year on 6 April brought with it some regulatory changes.

Here's all you need to know at your fingertips on pensions, including automatic enrolment – click the links for more info:

- the [upper level of qualifying earnings](#) for automatic enrolment has gone up
- employers need to complete their [re-declaration of compliance](#), within 5 months of the third anniversary of their staging date, even if they haven't anyone to re-enrol
- there are new exceptions to an [employer's duty](#) to automatically enrol a worker
- the standard [lifetime allowance](#) has reduced from £1.25m to £1m, but it may be possible to protect pension savings from the reduction
- there's a new [tapered annual allowance](#) for high earners.

To help people save more for their retirement, all employers must now put certain types of employees into a pension

scheme and pay money into it – this is called automatic enrolment. B&CE has an automatic enrolment solution **The People's Pension**, is a simple solution which offers a full support solution aimed at small businesses. For more on B&CE, visit the [the website »](#)



MEETINGS, SEMINARS AND EXHIBITIONS 2016

EXHIBITIONS & EVENTS 2016

SURFACE MATERIALS SHOW 2016

FeRFA is an event partner for the [Surface and Materials Show](#) to be held at NEC Birmingham from 18th to 20th October as part of UK Construction Week. FeRFA members are being offered enhanced packages and discounts on stands. For more details contact FeRFA on 07484 075254.



[GRAND DESIGNS LIVE](#) April 30-May 8 at ExCel London

[VISION LONDON](#) June 7-8 at Olympia London

[FACILITIES SHOW](#): June 21-23 at Excel, London

[FLOORING SHOW](#): September 18-20 at Harrogate

[SURFACE & MATERIALS SHOW](#) October 18-20 at NEC Birmingham

[LONDON BUILD EXPO](#) October 26-27 at Olympia, London

FMJ NETWORKING EVENTS are on: [Manchester](#) – 12th May, [London](#) (Facilities Show) – 22nd June, [Bristol](#) – 7th July and [Suffolk](#) – 5th October

APPRENTICESHIP SCHEME DATES 2016

Resin 14: formal modules finished - in Assessment Period

Resin 15: May 4-5 for Mod 11 at BASF, Redditch and 14-15 Sep for Mod 14 at Instarmac, Tamworth

Resin 16: May 17-18 for Mod 10 at PPC, Lincoln and then July 20-21 for Mod 11 at Sika, Welwyn Garden City

Resin 17: Jun 8-9 at Mapei, Halesowen then Sept 21-23 at DSA, Nottingham

Screed 1: May 24-25 for Mod 12 at PPC, Lincoln and then Sep 14-15 for Mod 13 at Instarmac, Tamworth

FeRFA MEETINGS AND EVENTS 2016

FeRFA Council Meeting: Wednesday 22 June

FeRFA Technical Screed Committee Meeting: 15 June at 1.15 (joint lunch with Technical) at Rugby East

FeRFA Technical Meeting: Wednesday 15 June at 10.00 at Ibis, Rugby East (joint lunch with Screeds Committee)

FeRFA AGM and Awards Dinner: Friday 11 November at the Belfry Hotel



FeRFA MEMBERS' NEWS

FeRFA members can add news stories via the Members Area of the website. For more information on how to access this facility contact FeRFA.

Use the following links for more [COMPANY NEWS](#) or you can go to specific [CASE STUDIES](#) and [GALLERIES](#)

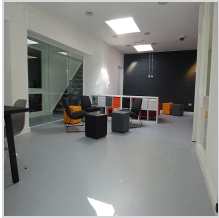


[Reprotect Deliver For the Royal Mail](#)

Reprotect provides the perfect solution for a worn out painted floor at Royal Mail workshops. [Read more...](#)

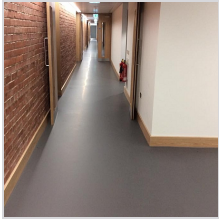
Reprotect UK Ltd

[Architect's communal space transformed by Kelray](#)



Kelray Ltd transform a communal area for the staff of an award winning architects office in Cardiff, South Wales [Read more...](#)

Kelray Ltd



[Worksop College, New Boys Boarding Accommodation](#)

Central Flooring Services has recently completed a project for Gelders Group at Worksop College, a co-educational independent school for both day and boarding pupils aged 13 to 18, in Worksop. [Read more...](#)

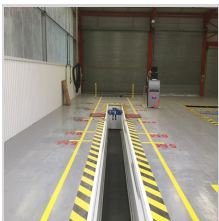
Central Flooring Services Ltd



[Schlüter-Systems Shortlisted for Responsible Business Awards 2016](#)

Schlüter-Systems Ltd. has been shortlisted for Business in the Community's 2016 Responsible Business Awards, which champions responsible business at home and abroad. [Read more...](#)

Schluter-Systems Ltd



[Mercedes Benz Truck & Van Dealership](#)

IRL Group has refurbished the AFT bay and workshop at the Newmarket Branch of a large Mercedes van and truck dealership. [Read more...](#)

IRL Group Ltd



[Concrete restoration made easier with Husqvarna's smaller grinding machines](#)

Husqvarna's range of smaller grinding machines make the restoration of concrete even easier. [Read more...](#)

Husqvarna Construction Products



[Unipart Group HSS Electric Cell Area](#)

Zenith Pola Flooring was requested by Unipart to recommend a system that would work on asphalt for their HSS Electric Cell Area, ensuring a durable, cost-effective solution. [Read more...](#)

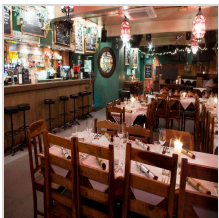
Zenith Pola Flooring Services Ltd



[UltraFloor Level IT Bond scores at Wembley Stadium](#)

UltraFloor's Level IT Bond the rapid drying, all purpose smoothing underlayments has been used to refurbish a prestigious hospitality suite at Wembley Stadium. [Read more...](#)

Instarmac Group plc



[No delays for the Breakfast Group](#)

When popular London basement pub venue, Jerusalem Bar and Kitchen, decided to rejuvenate their premises by installing a unique, hand finished floor they turned to The National Flooring Company for help. [Read more...](#)

The National Flooring Co Ltd



[Key Appointments Strengthen Flooring Specialist](#)

Conica Ltd, the Newark-based international sports, play and functional flooring specialist, has added to its growing team with two new sales appointments. [Read more...](#)

Conica Ltd

[Looking for work in the Resin Flooring Industry?](#)



This month's vacancies include:

Conica: [Business Development Manager](#); IRL Group: [Experienced Floor Layers/Screeders](#) and Stonhard: [Specification Sales Manager](#)

Visit the FeRFA Situations Vacant page [here...](#)

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